



NewAge Industries Inc.

Disclosure Report

Date Submitted: June 25th, 2024



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Biodiversity Impacts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chemicals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Alcohol	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Energy and Emissions Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Litigation or Arbitration	<input type="checkbox"/>	<input checked="" type="checkbox"/>
On-Site Fatality	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries

Topic	Energy and Emissions Intensive Industries
Summary of Issue	The operational activity of New Age Industries Inc. is the primary contributor to its carbon footprint. The Company is a manufacturer and fabricator of thermoplastic and thermoset tubing, hose, and molded products and a supplier of fittings and clamps, using electricity sourced from on-site solar arrays and green energy contracts at production facilities resulting in net zero Scope 2 emissions. Additional energy usage is sourced with Natural Gas with vehicles fueled by Diesel and Gasoline.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	100% of NewAge Industries Inc. revenue is related to their activities as manufacturer and fabricator of thermoplastic and thermoset.
Impact on Stakeholders	Energy intensive manufacturing activities may pose an environmental risk due to the emissions produced by energy use. The extent of environmental impact is dependent on the energy sources utilised and management practices in place to manage energy use. NewAge Industries Inc. uses electricity sourced from on-site solar arrays and green energy contracts achieving net zero for Scope 2 GHG emissions reducing the environmental risk and impact. Additional energy use is sourced from Natural Gas, Diesel (vehicles), and Gasoline (vehicles).
Implemented Management Practices	<p>NewAge has been introducing sustainability into their management practices for over two decades. In 2011, NewAge installed a solar array on the rooftop of its headquarters and main production facility to source energy consumption and reduce Scope 2 GHG emissions. A solar array has also been completed on NewAge's second Pennsylvania facility and investigations of the feasibility of solar projects for its international facilities are underway. NewAge further utilizes green energy contracts through their purchased electricity suppliers to bring it's Scope 2 market-based greenhouse gas emissions to net zero.</p> <p>NewAge has completed a baseline GHG inventory for the 2023 reporting year which includes Scopes 1 & 2 and material Scope 3 categories, which will help to define future reduction targets to be set by the end of 2024. NewAge is committed to maintaining net zero Scope 2 emissions in their US operations and will set a baseline by the end of 2024 for its international locations.</p>

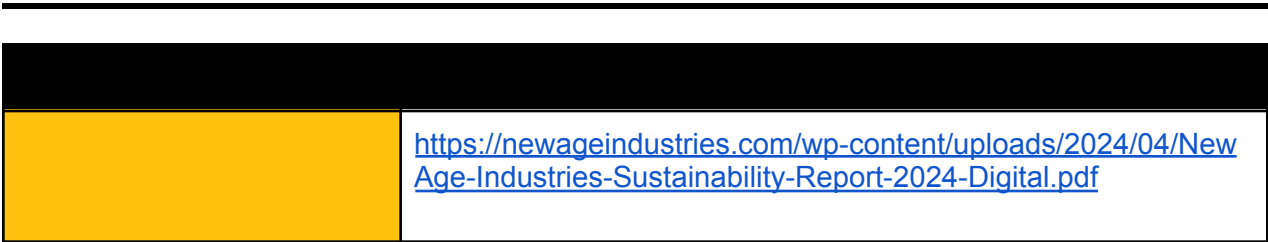
	<p>Formalizing expectations and commitments to manage our environmental impact, we created and implemented an environmental policy in January of 2024. This policy outlines our internal sustainability targets, defines the legal and statutory guidelines NewAge is required to abide by, and describes the steps we will take as an organization to meet our sustainability targets.</p> <p>NewAge follows best practice suggestions and industry trends for minimizing energy use and carbon emissions such as calculating the GHG inventory according to the Greenhouse Gas Protocol to understand baseline energy use and emissions. Further, NewAge has implemented several actions to manage energy and emissions, such as:</p> <ul style="list-style-type: none">-Updating warehousing and manufacturing lighting in the United States facilities to T8 fluorescent LED lighting-Installing high efficiency electric motors-Installing automatic on/off lights-Conducting energy use audits and installing power correction modules to all major pieces of manufacturing process and support equipment-Installing solar arrays-Utilizing green energy contracts for purchased electricity
Report	<p>Pages 10-16 of NewAge's 2023 Sustainability Report detail the company's management of energy and emissions: https://newageindustries.com/wp-content/uploads/2024/04/New-Age-Industries-Sustainability-Report-2024-Digital.pdf</p>



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries

Topic	Water Intensive Industries
Summary of Issue	The operational activity of NewAge Industries is the primary contributor to its water usage. As a manufacturer and fabricator of thermoplastic and thermoset tubing, hose, and molded products and a supplier of fittings and clamps, the water NewAge uses is for operational product cooling baths, wash sinks, cafeteria areas, and restrooms. The water discharged from these processes is piped directly into the local sewer system and does not require treatment on-site.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	100% of NewAge Industries Inc. revenue is related to their activities as manufacturer and fabricator of thermoplastic and thermoset.
Impact on Stakeholders	The NewAge production facilities are located in a water basin with low-medium water stress risk according to the Aqueduct Water Risk Atlas and WWF Water Risk Filter.
Implemented Management Practices	<p>NewAge operational processes allow for lower use than average manufacturing operations but have taken steps such as installing low-flow toilets and investigating more efficient processes and infrastructure, such as storm water and wastewater reuse, to manage the water resources that are required.</p> <p>By the end of 2024, the Company will set a baseline year measurement for water use to establish future reduction targets. The Company completed materiality assessment and industry analysis to understand peer and competitor goals when it comes to water usage and will refer to this research as part of its analysis.</p> <p>As part of NewAge's supply chain management program, they are taking steps to understand their role in ensuring responsible water practices across the value chain.</p>
Report	Page 18 of NewAge's 2023 Sustainability report details the section on Water Conservation and Management. The overall material topic of Resource Management and the overall management approach can be found on page 11:





Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Other - Clients in Controversial Industries

Topic	Clients in Controversial Industries
Summary of Issue	NewAge Industries produces high-quality fluid transfer tubing, hose, molded products, fittings, clamps, and accessories and offers expert project guidance and services. For use in a variety of industrial and pharmaceutical applications, NewAge offers product options that use a variety of materials and are intended to comply with the performance and regulatory requirements of many industries, including those of the pharmaceutical industry.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	The revenue from clients in the pharmaceuticals industry represented 27.8% in FY 2023.
Impact on Stakeholders	<p>Companies that work with clients in controversial industries can indirectly increase the harmful impact to stakeholders by enabling business growth. Therefore, companies that work with clients in these industries should have practices in place to ensure that their impact is aimed at decreasing the negative impacts of the industry.</p> <p>B Lab has flagged the involvement of companies with clients in controversial industries as a material issue and new standards will be created to address possible risks related to this matter.</p>
Implemented Management Practices	<p>NewAge customers are regulated by agencies such as the Food and Drug Administration (FDA) in the United States and the European Medicines Agency (EMA) in Europe and NewAge complies with environmental and regulatory standards. NewAge maintains an ISO 9001 certification as a globally recognized standard for quality management for all products and services.</p> <p>The products provided to customers in this industry do not have a direct impact in reducing/increasing the negative aspects of the pharmaceuticals industry detailed in the 'B Lab Controversial Issues Statement - Pharmaceutical Companies' because the product NewAge supplies are used solely in the manufacturing process in the pharmaceutical industry. NewAge's strong company values and related policies and procedures ensures the company only interacts with organizations with similar high-ethical standards to mitigate stakeholder risk and impact.</p>



	For example, NewAge's largest pharmaceutical customer is BCorp Certified.
Report	<p>Page 36 of NewAge's 2023 Sustainability Report details the Compliance management approach: https://newageindustries.com/wp-content/uploads/2024/04/New-Age-Industries-Sustainability-Report-2024-Digital.pdf</p> <p>Refer to pages 29-31 for the overall governance management approach and customer relations as well as supplier assessments and guidelines on pages 33-34.</p>