



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Metric Coffee

Date Submitted: 10/13/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Metric Coffee

UPDATED AS OF:

09/08/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As a coffee manufacturing company, Metric Coffee operates in an industry that is energy and emission intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Most of the company's revenue comes from the coffee manufacturing industry. Coffee roasting as a whole is energy and emission-intensive.
IMPACT ON STAKEHOLDERS	The process of Metric Coffee production is energy intensive, which in turn contributes to global carbon emissions.
RESOLUTION	Disclosure required
IMPLEMENTED MGT PRACTICES	For Gas Powered Coffee Roasting Machines, Afterburners are the most effective pieces of equipment to aid in the reduction of carbon emissions in the roasting process.
OTHER MANAGEMENT COMMENTS	The company's short term goal will be to sell out P25 roaster and purchase a 70 Kilo Loring Roaster that is designed to recirculate air and uses upto 80% less fuel than traditional roasters and reduces greenhouse gas emissions.

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Metric Coffee

UPDATED AS OF:

10/13/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	Coffee, as an agricultural product, is very water intensive, especially washed coffees. The washed method requires water for pulping, fermentation, and washing process. The total amount of water needed ranges between 1 and 15 m3 per ton of cherry. A study carried out by the company shows that 7.5 m3 of water per ton of fresh cherry is needed in the pulping process and that 5 m3 of water per ton of pulped cherry is needed in the fermentation and washing process. This is equivalent to $(7.5 + 0.44 \times 5 =)$ 10 m3 of water per ton of cherry.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the company's revenue comes from coffee manufacturing. Coffee suppliers are located in South America and Africa.
IMPACT ON STAKEHOLDERS	Based on the information the company has received along with physical visits to the farms, all of its producers have access to water but they are facing similar challenges with the weather conditions such as unpredictable weather, which can shift when the coffee is harvested. The majority of Metric Coffee producers are small-scale farmers who can't afford irrigation systems on their farms, they largely rely on the climate and seasonal rainfall to both water their trees, and utilize 50-gallon water barrels for water collection that will be utilized to depulp the coffee. Other small-scale producers live near a water system that allows them to shuttle water from the river via a ducting system to their wet mill, but because they produce very little in each harvest cycle, their water consumption is minimal at best in comparison to large-scale farms.
IMPLEMENTED MGT PRACTICES	<p>Metric works with a few selected producers who use the natural processing method: a unique 'Anaerobic' fermentation. In this method, the beans are processed in an oxygen-free environment, without the use of water. The company also encourages producers to monitor the soil, since the key to getting the maximum quality and yields is well-balanced soil and adequate moisture.</p> <p>With each harvest, Metric is working with small-scale farmers in processing natural and anaerobic honey-processed coffee which requires little to no water to produce. For naturals, coffee is left in the husk and left to dry in patios (or raised beds) under the sun for a period of up to 2 weeks and with the honey processed- coffee is a method in which the fresh coffee cherries are de-pulped, but allowed to dry without washing. One benefit to producers is that honey processing uses less water. Allowing the fruit to dry on the bean means that it can be physically removed during milling rather than being washed off as is typical of washed coffees.</p>