



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: EcoMovers
Date Submitted: 11/23/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: EcoMovers UPDATED AS OF: 11/23/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Disclosure Energy and Emissions Intensive Industries
ISSUE DATE	15-Nov-22
TOPIC	Disclosure Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	Explain the aspects of your industry that make it intensive in energy and emissions. EcoMovers is a moving company, and the main input is fuel.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	What sources of energy does your company use (fossil fuels, natural gas, biodiesel, solar energy, etc.)? Diesel What are the main factors that contribute to your company's carbon footprint? The use of Diesel mainly. Secondly, the use of inputs and packaging materials such as cardboard boxes, films and packaging tapes.
IMPACT ON STAKEHOLDERS	Primary impact is environmental, as the moving trucks run on diesel fuel, which emits harmful, toxic byproducts in to the air.



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

EcoMovers

UPDATED AS OF:

11/23/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Disclosure Energy and Emissions Intensive Industries Cont
ISSUE DATE	15-Nov-22
TOPIC	Disclosure Energy and Emissions Intensive Industries Cont.
IMPLEMENTED MGT PRACTICES	<p>Given that your industry is energy and emissions intensive, what measures have you taken to manage your energy use and carbon emissions?</p> <p>a.- So far with Diesel and the date of this application, nothing. (But the company is developing measures to reduce its emissions for this concept in the short term.</p> <p>b.- Regarding the measures managed for the company's packaging materials, the company has changed and replaced:</p> <p>b.1. cardboard boxes, by plastic logistic boxes. those that of course have a much longer useful life and that can be recycled once they are in poor condition.</p> <p>b.2. The films, the company has replaced up to 80%, since it invests in padded covers to pack furniture, beds, clothes, etc.</p> <p>b.3. Packaging tape, substituted in more than 95%, the company almost no longer uses them, since the company no longer use cardboard boxes. The company invested in reinforced straps for tying purposes for the reusable covers.</p> <p>Does the company have any specific energy and/or carbon reduction objective, and what is it?</p> <p>Of course, EcoMovers has already made all the changes and modifications to its supplies and packaging materials. And the company is on its way to reducing its main source of energy.</p> <p>Does the company carry out evaluations or comparative studies of its consumption with respect to other industries in terms of energy use, carbon emissions, and how are these impacts managed?</p> <p>Yes. EcoMovers is certified with the Carbon Neutral Company. Through an external company, the company measured its carbon footprint for its main sources. Part of this measurement is to deliver the indicators for each item of its evaluation.</p> <p>Does your company use any of the best practices related to minimizing energy use and carbon emissions? If so, what are they and how do you manage these best practices?</p> <p>As discussed and answered in question No. 4, all those best practices the company has implemented and put into practice.</p> <p>Additionally, to the company's carbon footprint measurement, EcoMovers, through the external company and evaluator, acquired the purchase of carbon credits, to mitigate its greenhouse gas emissions to net zero, thus obtaining the Carbon Neutral Company certificate.</p> <p>What is the company's energy intensity or carbon intensity per unit of product (if measured and available)?</p> <p>Yes, the intensity is measured for each section. This measurement is done annually. and the company has available the document issued by the evaluation company.</p>