



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Limpiolux
 Date Submitted: Nov 19 2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration	✓	
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Limpiolux

UPDATED AS OF:

Nov 19 2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Litigation, Arbitration, and/or Penalties
ISSUE DATE	Ongoing since 2011
TOPIC	CEO of Limpiolux involved in a pending criminal litigation and investigation
SUMMARY OF ISSUE	The CEO of the company involved in a pending criminal litigation and investigation related to allegations of fraud against the administration. The litigation pertains to wrongful awarding of a contract to Limpiolux by government officials in 2011. The litigation involves accusations related to the government tendering process allegedly being manipulated to exclude another contractor that was offering similar services at a lower price. At the time, the now CEO of Limpiolux was a member of the company board.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	"The litigation is yet ongoing and does not have a financial value yet. The said contract amount was about 0.5% of company's annual revenue. In 2017, a federal magistrate ordered an embargo of 15 million Argentine peso to the CEO of the company, which is still being contested. The embargo signifies a judicial attachment of funds, as a preventive measure. This measure will be in force till the judicial process ends."
IMPACT ON STAKEHOLDERS	"Due to the ongoing legal process, the impact on stakeholders is unknown at this moment in time. The company has clarified that no direct impact has been observed on stakeholders until now."
RESOLUTION	Yet to be resolved
IMPLEMENTED MGT PRACTICES	<p>"Since the commencement of this litigation, Limpiolux initiated an independent process internally with the help of an external consultant lawyer who is an expert in integrity to define a process for improving the company's policies and practices around transparency & integrity. A cross functional working group of integrity was set up to identify the areas of greatest sensitivity at the company and a specialist on compliance issues was hired to head this group. A code of ethics was created and an ethics committee set up for handling updates to the code and transgressions related to the code. The company code of ethics - prohibits bribery, donations to political parties and warns of sanctions and action for transgressions. The code permits gifts and hospitality which are proportional and do not prohibit impartial / objective decision making. The code also contains information on how to report transgressions and protects individuals against retaliation. Similarly, the company also created a donations, hospitality & gifts policy.</p> <p>All of these policies and procedures were approved by the company board. These new policies and procedures were reinforced through trainings for company staff in 2018-19. The ISO 9001 certified quality management system of the company was updated in regard to service design, budgeting and bidding. Integrity policies and procedures have been introduced in different advocacy and capacity building activities, involving several levels of company's employees. These activities were carried out during 2020 and 2021.</p> <p>Since this incident the company, whenever the company has received any enquiries from customers or interested stakeholders, the company has shared a communication with them to inform about the ongoing investigation and their own position on the case. "</p>
OTHER MANAGEMENT COMMENTS	"The company CEO denies all charges. The company maintains that no elements have emerged in the criminal case that allow verifying with certainty the existence of an offense and consequently the alleged damages. The company maintains that the company was awarded the contract following the normal procedures used for this type of bidding, and that the accusations occurred due to the lack of knowledge of the activity, prices and costs. The company will continue working on transparency and integrity issues."
RELATED INCIDENTS (YES/NO)	No