



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

Company Name: Republica Organic  
 Date Submitted: 11/22/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Republica Organica

UPDATED AS OF:

11/22/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Biodiversity Impact
<b>SUMMARY OF ISSUE</b>	As a agricultural company, Republica Organica operates in an industry in which biodiversity impact is a material environmental issue. The company has sells organic coffee under the ACO (Australian Certified organic) certification guaranteeing that all products are certified 100% organic. The company sources coffee from Colombia.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	100% of the company's revenue comes from the sale of coffee. Coffee is sourced from farms via a broker in Australia.
<b>IMPACT ON STAKEHOLDERS</b>	Agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>The company has not set any targets related to preserving or conserving biodiversity or reducing water intensity but do source only organic coffee beans from certified producers.</p> <p>The company claims that as part of the organic certification process, their farmers implement organic farming techniques such as crop rotation and regenerative agriculture to minimize the degradation of cultivated land. The company does not have direct contact with their farmer suppliers.</p> <p>None of the company's certified farmers use pesticides and/or chemical fertilisers in their production processes. The coffee crops are grown in thick forests and tropical regions where there is a natural abundance of water, like in Papua New Guinea, and Colombia.</p> <p>The company does not screen suppliers and/or offer implementation support for their farming practices as the coffee is often grown by individual farmers on small lots that join together under cooperatives.</p>

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Republica Organic

UPDATED AS OF: 11/22/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Energy & Emissions Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a coffee manufacturing company, Republica Organic operates in an industry that is energy and emissions intensive.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	<p>100% of the company's revenue comes from the sale of coffee. The company monitors and tracks their carbon emissions. For the past 12 months, the company's energy use was:</p> <ul style="list-style-type: none"> <li>- Office use 1257 kWh</li> <li>- Roasting, Grinding, Packing 16272 kWh = Total 17.53 mWh = 63.1 Gigajoules</li> </ul> <p>Scope 1: 0,1 CO2 equivalent            Scope 2: 1,1 CO2 equivalent            Scope 3: 66,7 CO2 equivalent</p>
<b>IMPACT ON STAKEHOLDERS</b>	Energy intensive manufacturing activities, such as coffee roasting, pose an environmental risk due to the emissions produced by such energy use. The extent of environmental impact is dependent on the energy sources utilized and management practices in place to manage energy use.
<b>IMPLEMENTED MGT PRACTICES</b>	The company has not set any targets to reduce their energy & emissions intensity. The company was audited by SouthPole-Certificate to show that REPUBLICA ORGANIC has compensated 75.00 tonne(s) of CO2 emissions.