



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Finnriver Farm and Cidery
Date Submitted: 10/26/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture	✓	
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs	✓	
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems	✓	
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Finnriver Farm and Cidery

UPDATED AS OF: 10/26/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
TOPIC	Company produces alcohol products
SUMMARY OF ISSUE	Finnriver Farm and Cidery manufactures that earns a material amount of reveue from the sale of alcohol (cider).
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the 2020 fiscal year, 89% of the company's revenue was earned from the sale of alcohol
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities
IMPLEMENTED MGT PRACTICES	<p>Finnriver Farm complies with all of the regulations and laws related to the manufacture, sale, and consumption of alcohol in the jurisdictions where it operates. In relation to the company's practices in relation to the overconsumption of alcohol, Finnriver Farm leans away from an alcohol-centric culture that condones excessive intake of alcohol in comparison to other beverage industry company cultures. Although cider does not tend to attract heavy drinkers or overconsumption as much as beer, wine or spirits the company aims to maintain a family-friendly and all-ages orientation to Cider Garden in general, which allows creating an environment that is focused more on socializing than on the consumption of alcohol. For direct interactions with the public, the company's tasting room managers are experienced in the beverage industry and are well versed in best practices around ensuring that alcohol is sold and consumed responsibly. Also in strategies for intervening in situations where a customer may be on the verge of over-consumption. Training the staff in these skills happens upon hiring (they must complete a mandatory licensing course online) as well as in specific training sessions. The company had sheriff's officers come work with them, worked on conflict resolution skills, and staff meetings include discussion of policies and practices as well as of any recent incidents log to learn from those experiences.</p>



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UPDATED AS OF: 10/26/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact and Monoculture Agriculture
SUMMARY OF ISSUE	As an agricultural company, Finnriver Farm and Cidery operates in an industry in which biodiversity impact is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 3% of Finnriver Farm and Cidery's revenue comes from products grown directly by the company. Finnriver Farm and Cidery controls 18.2 hectares of land, of which approximately 75% is cultivated annually
IMPACT ON STAKEHOLDERS	Agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none"> - Organic farming practices are a key component of the company's strategy to mitigate these effects and Finnriver as well as any and all land partners the company works with are committed to maintaining and upholding the standards required for organic certification, - Salmon safe certification for the farmlands—as with Organic Ag certification, upholding these standards by definition is an effort to maintain diversity and minimize the impact on the wild ecosystem, - Cultivation of a diverse array of crops and avoiding monoculture of farming. This includes plantings of species that are specifically targeted toward encouraging populations of beneficial insects, - Planting of hedgerows to provide habitat for beneficial species, - Installation of bird boxes to increase the likelihood of raptors and other birds of prey, - Installation of mason bee boxes for native bee species, - Public community events and activities that promote conservation, species diversity, and education about the importance of maintaining wild spaces locally, regionally, and globally.



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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a cidery, Finnriver Farm and Cidery operates in an industry that is water intensive. Aspects of the industry that make it water intensive include crop irrigation, water used in the cider-making process (e.g. for cleaning tanks and barrels), and water used in the bottling process.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 88% of Finnriver Farm and Cidery's revenue was earned from the sale of cider. 100% of the company's crops were irrigated with drop irrigation.
IMPACT ON STAKEHOLDERS	<p>As water-intensive industries, agriculture and cider production pose risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>The company supplies water from the local Public Utility District to use in its public tasting room, commercial kitchen, cider production building, and house/office building. Finnriver Farm and Cidery also draws water from an agricultural ground well on its property which is used for irrigation of some of our hedgerows, landscaping around the farmhouse, and used by several of its land tenants in their agricultural operations. During the main agricultural season, the company draws water from Chimacum Creek.</p> <p>Finnriver Farm and Cidery acknowledges that its operations are located in a water-stressed region, but there have been no direct impacts on their operations or on water availability.</p>
IMPLEMENTED MGT PRACTICES	<p>"- For their orchard, the company's main tactic for reducing water use is the drip irrigation system which allows achieving precise water delivery to the plants using a fraction of the water that would be used in a mist irrigation system or with overhead sprinklers,</p> <p>- At the production facility, all interior use water drains into a series of septic systems. Due to the sensitivities of these septic systems they are conscious of the waste stream and chemical concentrations. To that end, the company has SOP documents to support detergent reuse in manual cleaning, and all large tanks are cleaned with a CIP (Clean in Place) method that involves recirculating detergent, water, and sanitizers in a way that allows the detergent to be used on multiple tanks and minimizes the volume of freshwater needed to rinse clean. Also, bottle rinsing and sanitation are accomplished by a recirculating supply of rinse water. The other interior use is the two water bath pasteurizers (30 gallons each) which the company fills and uses until the water stinks,</p> <p>- Finnriver Farm and Cidery Exterior separates, stores and reuse their greywater. This water serves to irrigate a hedgerow planted to buffer the cider facility from spray drift as well as provide pollinator habitat, and multi-species field integration (antonym of monocropping),</p> <p>- Higher temperatures and temporary drought-like conditions have motivated the company to consider how its main crop—apples—might be grown differently and Finnriver Farm and Cidery began the conversion process to an orchard of larger trees with deeper root systems. They stated that it can be a better way to withstand drier seasons."</p>



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DISCLOSURE QUESTIONNAIRE CATEGORY	Facilities located in sensitive ecosystems
TOPIC	The company has a farm and cidery industry located adjacent to a sensitive ecosystem.
SUMMARY OF ISSUE	<p>Both properties associated with Finnriver farming activities have Chimacum Creek running either through or along the property lines. This Creek is a historic salmon stream, home to an endangered run of Chum Salmon as well as a run of coho salmon. The creek ecosystem and its natural, seasonal ebb and flow of water/wetlands along its banks also include a wide array of other fish, insects, birds, and small mammals.</p> <p>According to the company, the creek ecosystem has historically (since settlers moved into the area in the late 1800s) been decimated by agricultural activities – in establishing dairy farms in the valley through which the creek runs, the creek itself was ditched and straightened, trees were removed, and it essentially became little more than a drainage channel for the pasturelands on either side of its banks.</p>
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company's facilities themselves are not located in a sensitive ecosystem, but Finnriver Farm and Cidery is aware that a sensitive ecosystem runs through or along their properties and are thus conscientious of how their activities could impact this system.
IMPACT ON STAKEHOLDERS	Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land. The clearing of natural habitat can negatively affect sensitive ecosystems.
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none"> - The company has worked with local conservation organizations not just to prevent further negative impacts, but to reverse the effects of 100+ years of conventional agriculture activities that took place in the region, - Finnriver Farm and Cidery stated that the creek habitat along the stretch that runs through the property has been re-meandered and planted such that there is a wide swath of small trees and shrubs on either side, providing critical habitat for a large number of species, - Choices about chemical/fertilizer/insecticide practices are made with careful consideration towards minimizing our potential impacts.



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UPDATED AS OF: 10/26/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Significant layoffs of >20% of workforce
ISSUE DATE	March 2020
TOPIC	Significant layoffs due to the Covid-19 Pandemic.
SUMMARY OF ISSUE	As a result of the Covid-19 pandemic, the company had to significantly reduce 90% of employees' work hours.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Close to 90% of employees were technically laid-off at some point in the early months of the pandemic with the vast majority of these layoffs being a reductions in hours.
IMPACT ON STAKEHOLDERS	Primary impact was a reductions in hours of employees.
IMPLEMENTED MGT PRACTICES	Company worked very diligently to connect employees with unemployment benefits, and to maximize the benefits available to them by enrolling in a "shared-work" program in Washington State that allowed the company to keep employees on payroll for 50-90% of their normal work hours and get a more favorable calculation of benefit earnings than on regular unemployment. In some cases, the company strategically reduced hours for a few employees so that they could qualify for the federal unemployment benefits that their co-workers were also receiving.
RESOLUTION	Most employees were back working close to 90% of their normal hours within a month or two of the onset of the pandemic.