



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

PROVIDED BY: **Paraíso Verde**

UPDATED AS OF: **05/27/2020**

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		√
Biodiversity Impacts	√	
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries		√
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture	√	
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries		√
Other		√

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√
Other Disclosures		
		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems	√	
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Paraíso Verde

UPDATED AS OF:

05/27/2020

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact and Monoculture Agriculture
SUMMARY OF ISSUE	As a coconut cultivator, Paraíso Verde operates in an industry in which biodiversity impact and monoculture agriculture are material environmental issues.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>The company owns and controls 153 acres of land of which approximately 5% is under cultivation while the rest of the land has been registered as a reserve. The company harvests coconuts from the trees that grow naturally and therefore there is no active replanting each season.</p> <p>The coconuts from this plantation constitute approximately 60% of the company's input volume of coconuts.</p>
IMPACT ON STAKEHOLDER(S)	Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land. The clearing of natural habitat can result in the abundant decrease of local biodiversity and can also facilitate the entry of invasive alien species.
IMPLEMENTED MGT PRACTICES	<p>The company has registered 95% of the land that it owns as a reserve. The company utilizes principles of syntropic farming i.e. agroforestry for its coconut plantation by mixing different kinds of plants and trees that help each other and further the company does not use fertilizers or pesticides.</p> <p>They working with a local NGO called Floresta Viva to identify the different species of trees and animals on their land before starting a plan of replantation and conservation.</p> <p>Further, the company does not need to irrigate owing to the nature of their crops and uses minimal water only for cleaning of the crops and equipment.</p>

DISCLOSURE QUESTIONNAIRE CATEGORY	Facilities located in sensitive ecosystems
TOPIC	Company has a coconut plantation located in the Atlantic rainforest in Brazil
SUMMARY OF ISSUE	<p>The Atlantic rainforest is an ecosystem that stretches along the Eastern coast of Brazil, with important biodiversity and endemic species. More than 85% of the original area of the forest in the country has been deforested already and it is estimated that deforestation continues at an annual rate of 0.5 to 2.5% due to agriculture, hunting, logging or fire.</p> <p>As a whole, the Atlantic rainforest doesn't have a protected classification but there are portions that are designated as national parks, state parks and private reserves. The Atlantic rainforest also contains 25 protected areas that are designated as UNESCO World Heritage Sites. Therefore many institutions and conservation groups are working for the restoration of the forest and ecosystem.</p>
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the company's facilities, in terms of area, are located in this sensitive ecosystem and the coconuts from the company's plantation constitute approximately 60% of the company's input volume of coconuts.

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IMPACT ON STAKEHOLDER(S)	<p>There are no potential risk linked to the company's operations as they only use coconuts from trees that grow naturally along the beach as opposed to plantation-grown trees.</p> <p>At the site, the company also produces coconut oil and derived coconut products. The production is done via the Direct Micro Expelling process, which minimal energy and water and no toxic inputs. The company is the first in Brazil to adopt the "Direct Micro Expelling" process. The water is sources from a well, solar panels provide the electricity for the machines, and the coconut waste is used as input for the furnace, removing the risk of the coal coming from illegal and detrimental logging of surrounding habitats.</p>
IMPLEMENTED MGT PRACTICES	<p>The company is an active participant of the Rede de Agroecologia Povos da Mata (povosdamata.org.br), in which it encourages and actively supports the surrounding producers to adopt sustainable land use and manufacturing process to help protect this sensitive environment.</p>