



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Brick Lane Brewing Company
Date Submitted: 06/24/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Brick Lane Brewing Company

UPDATED AS OF:

06/24/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a brewery, Brick Lane Brewing Company operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>In the previous fiscal year, 99% of Brick Lane Brewing Company's revenue was earned from the sale of alcohol.</p> <p>The company uses 4.1L of water for 1L of beer.</p>
IMPACT ON STAKEHOLDERS	<p>As a water intensive industry, brewing poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>Brick Lane Brewing Company's water supply comes from the Melbourne municipal water supply, supplied by Melbourne Water. Melbourne's water supply is from surface water catchments – those used in Brick Lane Brewing Company's manufacturing operations are located in the west of the city, primarily the Cardinia Reservoir. As a percentage, Brick Lane Brewing Company's water usage has no material impact on water storage levels in this reservoir or the wider network, however Brick Lane Brewing Company does measure and set KPIs around water intensity and implement improvement project regularly.</p> <p>Melbourne's water storage levels have been steadily decreasing since the early 2000s, due to increasing population, longer dry periods and pressure from fire. Due to higher rainfall associated with the current La Nina cycle, storage volumes are >80% capacity, and water security has been further improved by installation of a large scale desalination plant. Despite this, the longer term trend points to water-stress in the medium term, and to address this Brick Lane Brewing Company has set KPIs around water intensity, and has run several focussed improvement projects reducing water use.</p>

B Corp Certification - Disclosure Questionnaire Documentation

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries Cont
TOPIC	Water Intensive Industries Cont
IMPLEMENTED MGT PRACTICES	<p>The company has numerous water saving initiatives in the brewery, some of the more notable include:</p> <p>a) The installation of a state-of-the-art plant to reduce water intensity. For example, the 100hl brewhouse is specified for 40 brews between cleans, greatly reducing the water and wastewater requirement for cleaning in this area. Brick Lane Brewing Company has installed three automated CIP sets to automate cleaning, allowing optimisation and standardisation to reduce water use in cleaning. They have also two centralised mixed water tanks for re-capturing and reusing rinse-waters for pre-rinsing during CIP processes. The company has installed low volume, high pressure jet cleaning machines in all large capacity CCTs in the brewery to reduce cleaning liquid volumes; and have implemented a focused improvement project in our pasteuriser to eliminate the requirement for potable water used to cooling, saving 9 million litres in the past 12 months.</p> <p>b) The company measures and tracks their water intensity and benchmark against others in our industry. From FY23, Brick Lane Brewing Company will publish this data publicly.</p> <p>c) Brick Lane Brewing Company uses recycled water in garden watering.</p> <p>d) Brick Lane Brewing Company have set water reduction target of <4:1 in FY23. Brick Lane Brewing have since exceeded this target having reached a water to finished product ratio of 3.7:1 in FY22.</p> <p>e) The company benchmarks on water efficiency against similar breweries on a national and international basis, using benchmarking data from the US Brewers Association and the Australian Independent Brewers Association. The company also records wastewater quality and volume data.</p>



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UPDATED AS OF:

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DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
TOPIC	Company produces alcohol products
SUMMARY OF ISSUE	Brick Lane Brewing Company is a brewery that earns a material amount of revenue from the sale of alcohol.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 99% of Brick Lane Brewing Company's revenue was earned from the sale of alcohol.
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities.
IMPLEMENTED MGT PRACTICES	<p>Brick Lane Brewing Company complies with all regulations and laws. The company holds a Producer's License (licence number 32808535) administered by the Victorian ("VIC") Government, which allows the company to sell alcohol on and off premise at its own venue and at events. The company also holds a Producer/Wholesale Licence (license number 226992) administered by the Queensland ("QLD") Government, which allows the company to sell alcohol on and off premise at its own venue and at events.</p> <p>It is a condition of employment that ALL serving staff hold a current Responsible Service of Alcohol ("RSA") certificate valid in Victoria. Brick Lane Brewing also has a strict Drug and Alcohol Policy which is adhered to by all team members.</p> <p>Brick Lane Brewing voluntarily displays health warnings and logos on their cans.</p> <p>All of Brick Lane Brewing's public communications incorporate people who look 25 years old or older and the company encourages the responsible consumption of alcohol through their messaging. For example;</p> <ol style="list-style-type: none"> All of Brick Lane Brewing's public images have a responsible amount of drinks split per person. Brick Lane Brewing does not post about beer on social media prior to 12 noon. Brick Lane Brewing does not utilise discounts high enough to encourage mass purchasing. Brick Lane Brewing has a low alcoholic beer option - 1.1% ABV (or 0.3 of a standard drink).