



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: PCSHEK Tecnología y servicios
 Date Submitted: 12/12/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials	✓	
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: PCSHEK Tecnología y servicios UPDATED AS OF: 12/12/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Disclosure Nuclear Power or Hazardous Materials
TOPIC	The company collects, transports, and treats radioactive materials
SUMMARY OF ISSUE	<p>PCSHEK's services consist of the management of electrical and electronic equipment waste, to which a disaggregation process is carried out for the recovery of materials in which separation is made for the use of the different materials that they may contain; In some cases, these electrical and electronic devices may contain hazardous materials, which are stored in order to later send them to an authorized manager to use or dispose of them.</p> <p>Among the types of equipment the company's services of transport that are considered dangerous are:</p> <ul style="list-style-type: none"> - Lamps with mercury content. - Oils with PCBs, polychlorinated biphenyls. - Lead acid and alkaline batteries - Printed circuit boards - Toner
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 8% of the company's revenue comes from services related to hazardous materials.
IMPACT ON STAKEHOLDER(S)	Radioactive materials pose serious risks to the environment and to people if not correctly handled.
IMPLEMENTED MGT PRACTICES	<p>The company has an environmental license (R2 - Responsible Recycler, 2013) that allows the storage of this waste considered dangerous. In addition to this, a report is made to the environmental authority indicating the amount and type of hazardous waste generated from the operation of the company.</p> <p>As a certified R2, the company ensures that the items are either repurposed or recycled. The company also has a hazardous materials management plan that identifies the hazardous conditions of each of the materials and the actions to mitigate each of those. The company has exclusive vehicles for this activity and therefore they have technical requirements for this type of transport, each vehicle with the necessary safety and emergency containment equipment, as well as the designated drivers and auxiliaries that received the necessary education and training to attend to and contain emergencies that may arise at the time of transfer.</p> <p>The company hasn't had any accidents or incidents related to the transport of hazardous materials in the last 5 years.</p>
REPORT	
MANAGEMENT COMMENTS	



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Construction Longer

UPDATED AS OF:

12/13/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	Ongoing
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As a construction company, Construction Longer operates in an industry that is energy intensive. Its main business is in the construction of buildings, although the company the company also participates in the construction of highways, bridges, etc.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company derived 100% of its revenue from the construction segment in 2021.
IMPACT ON STAKEHOLDERS	<p>Energy-intensive construction activities, such as design and construction, pose an environmental risk due to the emissions produced during the construction process. The extent of environmental impact is dependent on the energy sources utilized and management practices in place to manage energy use.</p> <p>Construction Longer's construction projects have access to different sources of energy. In 2021, they used: hydroelectricity, propane, diesel and fuel. For the office, they use hydroelectricity (renewable energy, negligible GHG). For the construction site, they use electrical equipment when possible. Else, they use diesel, but they make sure to be as efficient as possible. "</p>
IMPLEMENTED MGT PRACTICES	<p>"Energy-intensive construction activities, such as design and construction, pose an environmental risk due to the emissions produced during the construction process. The extent of environmental impact is dependent on the energy sources utilized and management practices in place to manage energy use.</p> <p>Construction Longer's construction projects have access to different sources of energy. In 2021, they used: hydroelectricity, propane, diesel and fuel. For the office, they use hydroelectricity (renewable energy, negligible GHG). For the construction site, they use electrical equipment when possible. Else, they use diesel, but they make sure to be as efficient as possible. "</p>
REPORT	
OTHER MANAGEMENT COMMENTS	