



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: Daylesford Organic Farm Ltd  
Date Submitted: 02/27/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture	✓	
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Daylesford Organic Farm Ltd

UPDATED AS OF:

02/27/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity/Monoculture Impact
SUMMARY OF ISSUE	As a agricultural company, Daylesford Organic Farm operates in an industry in which biodiversity impact is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 80% of Daylesford Organic Farm Ltd's revenue comes from products grown/ produced directly by the company, and Daylesford Organic Farm Ltd controls 1,011 ha of land, and rents an additional 809 ha.
IMPACT ON STAKEHOLDERS	Agriculture may pose a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	"Daylesford practice organic farming principles, the farm is Soil Association Organic certified, meaning no chemical fertilisers or pesticides are applied to their land. The farm allows hedgerows to wild and grows insect friendly wildflower meadows, herbal margins and mixed cover crops to boost diversity, and have installed biodiversity projects such as flood meadow wetlands and an agroforestry plot. As part of the local farm cluster they support declining farmland bird species over winter through daily supplementary feeding, which is monitored through external species assessment. The company's target is to increase biodiversity every year by monitoring their impact through annual species counts and invertebrate/insect assessment on their waterways."
REPORT	[optional]
MANAGEMENT COMMENTS	[optional]
RELATED INCIDENTS (YES/NO)	



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **Daylesford Organic Farm Ltd**      UPDATED AS OF: **02/27/2023**

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Water Intensive Industries
<b>SUMMARY OF ISSUE</b>	As an agricultural company, Daylesford Organic Farms Ltd operates in an industry that is water intensive. The company uses local mains water which comes from reservoirs, as well as their own borehole.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	Approximately 80% of Daylesford Organic Farm Ltd's revenue comes from products grown/produced directly by the company, and Daylesford Organic Farm Ltd controls 1,011 ha of land, and rents an additional 809 ha.  1.1% of the company's land is irrigated; through a combination of drip and channel irrigation using water from the company's on-site borehole.
<b>IMPACT ON STAKEHOLDERS</b>	As a water intensive industry, agriculture may pose risks such as water stress or depletion of local water sources if water use is not appropriately managed.
<b>IMPLEMENTED MGT PRACTICES</b>	The company's target is to use water efficiently and without waste - by monitoring water usage and prioritising using water from their borehole, harvesting rainwater and fixing any leaks.
<b>REPORT</b>	
<b>MANAGEMENT COMMENTS</b>	[optional]
<b>RELATED INCIDENTS (YES/NO)</b>	[optional]



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Daylesford Organic Farm Ltd      UPDATED AS OF: 02/27/2023

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Energy and Emissions Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a farm, Daylesford Organic Farm Ltd operates in an industry in which energy and carbon emissions is a material environmental issue.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	Approximately 80% of Daylesford Organic Farm Ltd's revenue comes from products grown/produced directly by the company.
<b>IMPACT ON STAKEHOLDERS</b>	Animal agriculture is a major contributor to global carbon emissions.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>Daylesford Organic Farm has taken steps to measure and manage their energy use and/or carbon emissions. This includes the installation of 2,000 solar panels on the farm and two biomass boilers. The company has also completed a pre-farm gate carbon footprint analysis to measure their on-farm carbon emissions.</p> <p>The company aims to achieve annual reductions in energy intensity across the farm and to increase on-site renewable energy generation year on year. They are in the process of setting a carbon neutral target.</p>
<b>REPORT</b>	[optional]
<b>MANAGEMENT COMMENTS</b>	<p>The company's overarching environmental policy is to comply to Soil Association Organic Standards, which requires all their land and associated livestock and products to be certified as organic. Organic farming minimises carbon emissions, compared to conventional farming. For example, due to the fact no artificial nitrogen fertiliser is applied to the farm. Nitrogen fertiliser is one of the leading causes of agricultural emissions and therefore the company's policy to prohibit its use is one of the most significant steps the company can take to reduce on farm carbon emissions.</p>
<b>RELATED INCIDENTS (YES/NO)</b>	