



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Manukora Limited
 Date Submitted: 09/16/2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services	√	
Biodiversity Impacts		√
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries		√
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries		√
Tax Advisory Services		√

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Manukora Limited

UPDATED AS OF:

09/16/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services
TOPIC	Ora Foods Limited is a honey company and sources >50% of their supplier expenses from animal farms
SUMMARY OF ISSUE	The company sources from forests that contain the Manuka tea tree.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	81% of their supplier spend is with beekeepers for honey
IMPACT ON STAKEHOLDERS	<p>"Manukora has a supplier code of conduct (draft) that outlines what they expect from suppliers in regards to animal welfare. The beekeepers that they work with follow traditional beekeeping methods which means that:</p> <ul style="list-style-type: none"> - Bees are minimally disturbed: The majority of their colonies are not shifted each year. Some are in extremely isolated locations with no winter pollen sources so they are transported into "wintering" sites during winter. These sites are a maximum of 200 miles from the harvest location, meaning they are not shifted across the country and are not disrupted for extended periods of time. Hives are only transported after dark so that all of the bees within the hive are kept together. - Bees are fed naturally and no chemicals/synthetics are used: Bees are fed natural honey during the winter months and only supplemented with non-GMO sugar syrup and proteins in regions of NZ where it is necessary for support of the health of the bees. Hives are placed away from agricultural activities such as sprays so that all honey complies with glyphosate residue free certification (Project Detox free) whilst no antibiotics are used on bees in NZ. The maximum number of hives in a set area of 1 per hectare of Manuka so no overstocking occurs and there are plentiful food sources. <p>The company does not yet have a formal process by which they monitor animal welfare with their suppliers."</p>
IMPLEMENTED MGT PRACTICES	<p>"The company does not currently have a standard covering animal welfare or biodiversity impact but the company is currently working on a draft Manukora Standards (Supplier Code of Conduct) that will be distributed to suppliers in the coming months.</p> <p>The company does not have any targets on animal welfare or local biodiversity impact. "</p>