

Capim Santo

Disclosure Report Date Submitted: June 12th, 2023

Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company

Disclosure Questionnaire

Industries and Products

	Yes	No	
Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply.			
Animal Products or Services		\checkmark	
Biodiversity Impacts		\checkmark	
Chemicals		V	
Disclosure Alcohol	$\mathbf{\nabla}$		
Disclosure Firearms Weapons		\checkmark	
Disclosure Mining		$\mathbf{\mathbf{Y}}$	
Disclosure Pornography		$\mathbf{\mathbf{\nabla}}$	
Disclosure Tobacco		\checkmark	
Energy and Emissions Intensive Industries		N	
Fossil fuels Gambling		Y	
Genetically Modified Organisms		$\mathbf{\mathbf{Y}}$	
Illegal Products or Subject to Phase Out		\mathbf{Y}	
Industries at Risk of Human Rights Violations		Y	
Monoculture Agriculture		\mathbf{Y}	
Nuclear Power or Hazardous Materials		Y	
Payday, Short Term, or High Interest Lending		Y	
Water Intensive Industries		\mathbf{Y}	
Tax Advisory Services		\checkmark	

Outcomes & Penalties

	Yes	No	
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.			
Anti-Competitive Behavior		\checkmark	
Breaches of Confidential Information		\mathbf{k}	
Bribery, Fraud, or Corruption		\leq	
Company has filed for bankruptcy		\leq	
Consumer Protection		\checkmark	
Financial Reporting, Taxes, Investments, or Loans		\mathbf{Y}	
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)			
Labor Issues		\leq	
Large Scale Land Conversion, Acquisition, or Relocation		K	
Litigation or Arbitration		\triangleleft	
On-Site Fatality		\checkmark	
Penalties Assessed For Environmental Issues		\checkmark	
Political Contributions or International Affairs		\mathbf{Y}	
Recalls		$\mathbf{\nabla}$	
Significant Layoffs		\checkmark	
Violation of Indigenous Peoples Rights		\checkmark	
Other		\checkmark	

Practices

	Yes	No	
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."			
Animal Testing		\checkmark	
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		$\mathbf{\nabla}$	
Company prohibits freedom of association/collective bargaining		$\mathbf{\mathbf{\nabla}}$	
Company workers are prisoners		N	
Conduct Business in Conflict Zones		$\mathbf{\mathbf{\nabla}}$	
Confirmation of Right to Work		\checkmark	
Does not transparently report corporate financials to government		$\mathbf{\mathbf{\nabla}}$	
Employs Individuals on Zero-Hour Contracts		$\mathbf{\mathbf{\nabla}}$	
Facilities located in sensitive ecosystems		$\mathbf{\mathbf{\nabla}}$	
ID Cards Withheld or Penalties for Resignation		\checkmark	
No formal Registration Under Domestic Regulations		\checkmark	
No signed employment contracts for all workers		\checkmark	
Overtime For Hourly Workers Is Compulsory		$\mathbf{\mathbf{\nabla}}$	
Payslips not provided to show wage calculation and deductions		$\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{\mathbf{$	

	Yes	No
Sale of Data		\triangleleft
Tax Reduction Through Corporate Shells		\checkmark
Workers cannot leave site during non-working hours		\checkmark
Workers not Provided Clean Drinking Water or Toilets		\checkmark
Workers paid below minimum wage		\checkmark
Workers Under Bond		\checkmark
Other		\checkmark

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		\checkmark
Child or Forced Labor		$\mathbf{\mathbf{Y}}$
Negative Environmental Impact		V
Negative Social Impact		\checkmark
Other		\checkmark

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Alcohol

Capim Santo is involved in the production or sale of alcohol, which has risks of potential negative impact on the health and well-being of individuals and their communities. Based on the size of the company, these impacts may be limited. Certified B Corps are required to make transparent their involvement in such industries.

If you or someone you know is aware of any specific practices of this company related to their marketing or other topics that could contribute to the negative impacts of alcohol, and that may constitute a violation of the B Corp standards, please contact us via our <u>public complaints</u> <u>procedure</u>.