



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

PROVIDED BY:

Evergreen Health Solutions Ltd.

UPDATED AS OF:

08/01/2020

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Other		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

  

Other Disclosures	Yes	No
		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data	✓	
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Evergreen Health Solutions Ltd.

UPDATED AS OF:

08/01/2020

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Selling or Providing Access to Consumer or User Data
<b>TOPIC</b>	Sharing User Data with Third Parties
<b>SUMMARY OF ISSUE</b>	Evergreen Health Solutions share anonymised user data with third parties. The company is recognised as a data controller under UK law. Company operates an app that gathers data on personal health and DNA through the creation of a customer account. Company asks customers to share their anonymised data to access their wellness score. Customers are also able to become 'data donors'.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	100% of consumer data that gave consent had their data shared with a third party.
<b>IMPACT ON STAKEHOLDER(S)</b>	Users may object to the sharing of data with third parties outside of Evergreen Health, in that case the user may choose to remove their consent to share their data outside of those services necessary for the functioning of the Evergreen Health app.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>The data that is entered, transmitted and stored is encrypted to prevent any unauthorised use of the data. All of this information is outlined the company's terms of use policy available here: <a href="https://www.evergreen-life.co.uk/terms/website-terms-of-use">https://www.evergreen-life.co.uk/terms/website-terms-of-use</a> which outlines the types of third parties that they share user data with including the NHS, health organisations, and academic and non-profit research institutions. In the case where the company shares data, they ensure it is in accordance with their Privacy Policy and Data Processing and Retention Policies, and is subject to adequate and appropriate security measures, such as pseudonymisation (taking steps so you cannot be directly identified from the data shared). Wherever possible data will be made anonymous prior to sharing.</p> <p>Evergreen Life has a direct relationship with users of its' app which is governed by the Evergreen Life terms of use and privacy policy. Users consent to their data being processed by Evergreen as Data Controller in accordance with these terms. For any sharing of identifiable or pseudonymised data with third parties, additional explicit consent is obtained from users. Users can withdraw their consent at any time in the Evergreen Life app where they can also view and manage their sharing consent history.</p> <p>The company does not share any DNA user data with third parties.</p> <p>The company is GDPR compliant.</p>
<b>REPORT</b>	Evergreen Privacy Policy: <a href="https://www.evergreen-life.co.uk/terms/website-privacy-policy">https://www.evergreen-life.co.uk/terms/website-privacy-policy</a>