



Agrícola Don Ricardo

Disclosure Report

Date Submitted: November 8th, 2023



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Biodiversity Impacts	<input type="checkbox"/>	<input type="checkbox"/>
Chemicals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Alcohol	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Energy and Emissions Intensive Industries	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fossil fuels Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Litigation or Arbitration	<input type="checkbox"/>	<input checked="" type="checkbox"/>
On-Site Fatality	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems	<input checked="" type="checkbox"/>	<input type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Biodiversity/Monoculture Agriculture

Topic	Biodiversity Impact/Monoculture
Summary of Issue	Agrícola Don Ricardo has 13 farms and produces various fruits: seedless table grapes, blueberries, tangerines, oranges and avocados. By growing a single product on large tracts of land (monoculture), this could impact biodiversity and soil management.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	Their income comes from the sale of fruit produced by the company: 96% of own grape production. 100% of own blueberry production. 79% of own citrus production 49% of own avocado production.
Impact on Stakeholders	Monoculture agriculture poses a potential risk to local flora and fauna ecosystems, as well as possible degradation of cultivated land.
Implemented Management Practices	Agrícola Don Ricardo has implemented the following practices to manage its impact on biodiversity: - Their fruit trees are not actively cultivated since they have been planted for years, with the exception of varietal replacement for grapes. - It is an environmental commitment to the State to carry out biodiversity monitoring; Identifying the species of animals and plants close to their areas of operation. From the monitoring carried out by environmental specialists, the environmental impact relevance as well as level of prioritization of these risks are low (according to D.S. 019-2012-AG). - Production of Organic Fertilizers: The pruning residues are incorporated into the soil and the company makes its own compost, humus and biol. There is also a soil analysis laboratory. - Integrated Pest Management Plan: Low toxicity pesticides are used, and application times are determined by prior phytosanitary evaluation. - They have a laboratory for creating beneficial microorganisms for the treatment of pests and diseases as well as an ADR and third party health program. - As part of the environmental certification approved by the Peruvian State, the following environmental impacts have been identified (according to D.S. 019 -2012 -AG): Movement of birds,

	<p>insects, terrestrial animals due to the influence of noise due to the operation of machinery and the application of phytosanitary products.</p> <p>- The company currently has no specific objectives related to the preservation or conservation of biodiversity.</p>



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Financial Reporting, Taxes, Investments, or Loans

Issue Date	2020-2021
Topic	Fines and Penalties for late financial reporting and late or incorrect tax payments.
Summary of Issue	The company had 23 fines between financial reporting and tax payments between 2020 and 2021. The main cause was the failure to meet the payment deadline (25% of the cases) and incorrect payments (65% of the cases).
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	The total amount of fines paid was USD 280,000 on average over the last 5 years. This cumulative represents 0.4% of 2022 revenues.
Impact on Stakeholders	Businesses are required to contribute their share of taxes. Healthy companies can only exist in the long term in a healthy society. A healthy society depends on public spending made possible by taxation. These public expenditures benefit businesses both directly and indirectly.
Implemented Management Practices	In order to meet the established deadlines and have good tax management, the company created a tax area focused on: <ul style="list-style-type: none">- Review and sign tax returns before the due date.- Validate the return data of the requested files.- Review sales tax payments monthly.

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industry

Topic	Water Intensive Industries
Summary of Issue	As an agricultural company, Agrícola Don Ricardo operates in an industry that is water-intensive. Aspects of the industry that make it water intensive include the cultivation of crops with a high water demand in a large extension of land.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	According to the measurement of its Water Footprint, the company reported water consumption for citrus fruits of 650 m3/t, grapes 433 m3/t, avocado 924 m3/t and blueberries m3/t of water.
Impact on Stakeholders	<p>As water intensive industries, agriculture and crop production pose risks such as water stress or depletion of local water sources if water use is not appropriately managed. The company is located in the Ica Valley, an area declared as a "Non-Drop Zone" (water stress), according to ANA Headquarters Resolution No. 033-2011. The observed impacts would be the decrease in the water table of the Ica Valley aquifer.</p> <p>In the case of groundwater, the company has a water use license and their own wells, indirectly affecting the overexploitation of the Ica aquifer. The company monitors and controls strict compliance with the water use license, and also has water recharge points to the aquifer.</p> <p>With regards to surface water, this is shared with farmers in the area. The company has a surface water use license and it strictly complies with the water collection permit only in times of surplus and when irrigators have already met their water demand.</p>
Implemented Management Practices	<p>Agrícola Don Ricardo has the specific objective is to progressively reduce their water consumption for irrigation by 10% until 2025.</p> <p>The company has implemented the following practices to prevent impacts on water use:</p> <ul style="list-style-type: none"> - They have an Intelligent Irrigation System, automated and

	<p>centralized to ensure the saving and efficient use of water, made up of: weather stations, capacitance probes, blood pressure monitors, pressurized irrigation system with self-compensating and self-draining hoses with automated programmers.</p> <ul style="list-style-type: none">- Agrícola Don Ricardo also opted for the joint use of groundwater and surface water (prioritizing the use of surface water in times of water surplus, the satisfaction of water demand by irrigators and compliance with its licenses).- Agronomic management techniques have also been carried out, such as: the use of water-resistant rootstocks, agronomic management with periods of mini-stress to improve fruit quality and consume less water.- The Company has water recharge points to the aquifer and 2 of its wells are part of the groundwater level monitoring network by the National Water Authority.- Agrícola Don Ricardo participate in water governance through the 4 Water User Boards in Ica: Ica Valley Groundwater User Board (JUASVI), La Achirana Class B Minor Hydraulic Sector User Board (JUSHMA), Ica River Surface Water User Board, and Rio Seco Groundwater User Board.- The company offers training on an ongoing basis to producers in the area through internships on theh company's fields covering responsible water use practices with internships in its fields and donation of minor equipment (Eg: low pressure micro sprinklers, and drip hoses).

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Facilities located in sensitive ecosystems

Topic	The company has agricultural facilities located in the Ica-Villacurí Valley and adjacent to three archaeological sites (Cerrillos -PV 62-63-, Rinconada Cerrillo A and Rinconada Cerrillo B) in Peru.
Summary of Issue	<p>The Peruvian Government has classified the Ica-Villacurí Valley as a "Zona de Veda," a closed area due to its hydrological basins or aquifers, an area declared as a "Non-Drop Zone" (water stress), according to Resolution No. 033-2011 of the ANA Headquarters. In this zone, water uses beyond those legally established are not authorized.</p> <p>As per the Peruvian government, the Cerrillos (PV 62-63), Rinconada -Cerrillo A and Rinconada – Cerrillo B are considered archaeological Cultural Heritage of the Nation. Therefore, any activity that may affect the landscape of this area must have prior approval from the government to ensure its protection.</p>
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	100% of the company's operations are located in the province of Ica.
Impact on Stakeholders	<p>Potential risks from operations located in sensitive natural ecosystems include a decrease in the water table due to the use of underground wells and water quality. This is counterbalanced by the good water efficiency practices implemented.</p> <p>Currently, the company does not identify any potential risks at the archaeological site adjacent to the company's area; according to the local government certification, the company's area is an certified as one with Non-existent Archaeological Risks.</p>
Implemented Management Practices	<p>The company operates with licenses from the National Water Authority to use both groundwater and surface water and has implemented a Smart Irrigation System to ensure water efficiency.</p> <p>In order to capture rainwater from the surface, the company has</p>

