



DAMS SRL

Disclosure Report

Date Submitted: December 4th, 2023



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Biodiversity Impacts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chemicals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Alcohol	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Energy and Emissions Intensive Industries	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fossil fuels Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Intensive Industries	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Litigation or Arbitration	<input type="checkbox"/>	<input checked="" type="checkbox"/>
On-Site Fatality	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Others - Clients in Controversial Industries

Topic	Company serves clients in Controversial Industries
Summary of Issue	DAMS SRL is a company that provides geological and prospecting services to clients in controversial industries such as Mining. The company provide services to both controversial and non-controversial industries
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	In the last 5 years, the average revenue generated from Clients in Controversial Industry accounted for 71% of the company's total revenue. In the year 2022, the revenue percentage was 85%.
Impact on Stakeholders	<p>Companies that work with clients in controversial industries can indirectly increase the harmful impact to stakeholders by enabling business growth. Therefore, companies that work with clients in these industries should have practices in place to ensure that their impact is aimed at decreasing the negative impacts of the industry.</p> <p>B Lab has flagged the involvement of companies with clients in controversial industries as a material issue and new standards will be created to address possible risks related to this matter.</p>
Implemented Management Practices	<p>The company employs various management practices to address potential risks:</p> <ol style="list-style-type: none">1. Comprehensive Environmental Assessment: DAMS SRL conducts thorough assessments of its projects, focusing on identifying potential negative environmental impacts. Environmental impact studies and risk assessments are performed to minimize adverse effects on the natural environment.2. Sustainable Drone Technology: The company utilizes drones and advanced technology for efficient data collection, aiming for a lower environmental impact compared to traditional methods. These drones are designed to be less invasive, reducing

	<p>the disturbance to the environment.</p> <p>3. Promotion of Responsible Mining Practices: DAMS SRL collaborates closely with clients in the mining industry to advocate responsible mining practices. This involves implementing sustainable extraction technologies, proper waste management, and the restoration of affected areas.</p> <p>4. Continuous Monitoring of Environmental Impact: The company consistently monitors the environmental impact of its clients' operations, collecting data over time to assess long-term effects and take corrective action when necessary.</p> <p>5. Stakeholder Participation: DAMS SRL encourages the involvement of all stakeholders, including local communities and environmental organizations, in the decision-making process. This ensures that concerns are considered, and solutions are devised for the benefit of all parties involved.</p> <p>6. Training and Awareness: The company provides training to its staff and clients' staff in environmental practices and standards. This initiative aims to increase awareness of sustainability and foster respect for the environment.</p>
<p>Report</p>	<p>Information is detailed below that supports the path that DAMS chose to grow under sustainable models and practices, in order not only to be better for the world, but also as agents of influence and change for other organizations. This is fundamental for a province like San Juan in Argentina, where these types of practices are beginning to be visualized and find entrepreneurs with such a beautiful purpose to promote in the sector, becoming positive influences, examples and even ambassadors in the area of sustainable and triple development. Impact.</p> <p>We detail some actions that justify the aforementioned: Sustainability Report:</p> <p>We share the access link to the DAMS sustainability report 2023. It is being completed and will be published from the</p>

	<p>DAMS social networks, shared to all stakeholders by email and access will be available from the signature link in DAMS contributor emails</p> <p>https://drive.google.com/file/d/1OE_Fp_UWeGb4zjk3674J0Sg0LtIU4VXY/view?usp=sharing</p> <p>DAMS adhered to: Global Compact https://drive.google.com/file/d/1QxY2biAOENUydKwThyGdYUFeDwZdwuCS/view?usp=sharing</p> <p>The UN Global Compact is the largest corporate sustainability initiative in the world, it is supported by the United Nations and understands the principles and values of the Organization. As a result, it is uniquely positioned to foster this collaboration with the goal of achieving and scaling solutions to address global challenges.</p> <p>Adhesion WEP's https://drive.google.com/file/d/10REbcU02Zc1SFMLpaVcBUwo6w1a6SI4K/view?usp=sharing</p> <p>Women's Empowerment Principles (WEPs) provide a holistic framework for companies to promote gender equality and empowerment of women in the workplace, marketplace and community, and generate positive outcomes for society and business. Launched in 2010 by UN Women and the UN Global Compact, WEPs are based on international labor and human rights standards, and the recognition that businesses have an interest and responsibility in relation to gender equality. and the empowerment of women.</p> <p>IRMA Adhesion - Initiative for Responsible Mining Assurance https://drive.google.com/file/d/1I1lxTbaKDvcb2gZ8FW9yvpCMyMQxmA5/view?usp=sharing https://drive.google.com/file/d/1Y_gBbVSQ9xqBXaMdb8-kGVuD8v2jmdTp/view?usp=sharing</p> <p>Modern societies depend on mined minerals and metals to function. Almost everything that is manufactured or constructed – from buildings, roads, computers to vehicles – contains</p>
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materials extracted from the Earth. Mining provides important job and financial opportunities to host communities and countries. However, it is a complex and intense process that can have an impact on the physical environment, either through the loss of habitats or water pollution, and affect the social and economic life of local communities, such as when it produces the replacement of livelihoods or cultural impacts. The Initiative for Responsible Mining Assurance (IRMA) believes that many of the negative social and environmental impacts can be avoided if mines operate using innovative practices. The Standard for Responsible Mining v.1.0 specifies a series of leading objectives and performance requirements for socially and environmentally responsible practice. The standard serves as the basis for a voluntary system that provides independent, third-party assessment and certification of environmental and social performance measurements in industrial-scale mining operations around the world. IRMA is a response to the global demand for socially and environmentally responsible mining. Dams is committed to being a promoter of Good Practices and sharing it through all media, inviting more organizations to join:

We promote sustainable activity and practices to the sector
<https://www.instagram.com/p/C3ggcpduaRr/>

Dams joined the Global Compact, committing to take actions and report their progress through COP
<https://www.instagram.com/p/C3GWNpQNasH/>

Note in a crazy media about companies that work with Triple Impact
https://www.instagram.com/p/CvD-VD7O_4I/
<https://www.instagram.com/p/CvD-YA1Jkpf/>

Meet with CASETIC promoting the knowledge and innovation economy
<https://www.instagram.com/p/CvNcmdWJERq/>

public, private articulation for the development of communities
https://www.instagram.com/p/CxGyr-HtSaE/?img_index=1

Security training
<https://www.instagram.com/p/Cy0pkgwPUpe/>

	<p>Mentoring for leaders https://www.instagram.com/p/Cy4FsGgulr7/?img_index=1</p> <p>We are committed to open, deep and sincere dialogue with the entire Calingasta community https://www.instagram.com/p/C3SnMqiO1pq/</p>
Management Comments	<p>At DAMS, its reason for BEING is to become a leading company in Engineering and Geophysics services, recognized for its professional excellence, its innovation and development in exploration and its commitment to sustainability.</p> <p>To achieve this, we work permanently to operate our services efficiently in engineering processes, prioritizing the safety and integrity of the group and the environment, guaranteeing communication and transparency with our clients and interested parties.</p> <p>Comply with the applicable requirements and carry out our processes promoting continuous improvement of the IMS. Promote the professional development of people, promoting continuous training, a good work environment and inclusion. Generate reliable long-term relationships with our local strategic suppliers.</p> <p>Continuously improve processes through technological innovation that fosters the evolution of the organization to increase the value perceived by the customer.</p> <p>Ensure the ethical behavior, transparency and reliability of our Organization, working responsibly with the environment and the community where the projects are developed.</p> <p>Produce a positive social impact through the hiring and development of labor, preferring those from areas of mining influence and women to reduce the gender gap in the mining sector.</p> <p>Reduce the environmental impact caused by our industry in general by offering our services that are vastly superior in terms of performance/carbon emissions generated. The versatility of DAMS SRL lies in its multidisciplinary, innovative approach and the application of the principles of sustainability and knowledge economy to various areas. Here</p>

	<p>are some key aspects:</p> <p>Adaptation to Various Sectors: DAMS SRL has developed a set of capabilities that are applied in multiple sectors, including mining, renewable energy, agriculture, construction and others. This means that the company can provide solutions to a wide variety of clients in different industries.</p> <p>Customization of Solutions: The company can customize its services to meet the specific needs of each client and sector. For example, it tailors its geological prospecting and data analysis services to address the particular challenges facing a particular industry, such as responsible mining, wind farm planning, sustainable agricultural management or green building.</p> <p>Focus on Sustainability: The company is committed to promoting sustainable practices in all industries it serves. This involves the consideration of environmental, social and economic aspects, regardless of whether the industry is considered controversial or not.</p> <p>Contribution to Social Responsibility: DAMS SRL collaborates with companies and organizations to improve their corporate social responsibility, regardless of the sector in which they operate. This includes identifying areas of social and environmental impact and implementing strategies to address these issues.</p>