



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Sir Michael Colman TA Summerdown Farms
 Date Submitted: 10/11/2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Sir Michael Colman TA Summerdown Farms UPDATED AS OF: 10/11/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	Ongoing
TOPIC	Biodiversity Impact
SUMMARY OF ISSUE	As an agriculture company, Sir Michael Colman TA Summerdown Farms operates in an industry in which biodiversity impact is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company owns and operates 739 hectares and 95%+ of their revenue comes from agriculture products, with the majority coming from the range of goods made using their essential oils.
IMPACT ON STAKEHOLDERS	Agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	The company partners with Plant Life to farm in a way that enhances the nature around the farm, as detailed in the company's Environment Action Plan. The company supplies all our packaging material from FSC producers and any plastics are RPET with at least 50% recycled material and then it is supplied in a way so as to make it easy to recycle it again. Sir Michael Colman TA Summerdown Farms continues to review the rest of the supply chain as and when product development comes up. All new products have to hit a bar of being: plastic free and with sustainable sourcing.
OTHER MANAGEMENT COMMENTS	The company is also Fair to Nature certified, which is a program that focuses on certifying companies with positive biodiversity practices

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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	Ongoing
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As an agriculture company, Sir Michael Colman TA Summerdown Farms operates in an industry that is water intensive. The company uses low volume spraying equipment, using 75 – 100 litres per hectare. The company uses lo-drift spraying nozzles and all spraying is carried out by qualified operators under the advice of a BASIS qualified advisor.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company owns and operates 739 hectares and 95%+ of their revenue comes from agriculture products, with the majority coming from the range of goods made using their essential oils.
IMPACT ON STAKEHOLDERS	As a water intensive industry, the agricultural industry poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. Sir Michael Colman TA Summerdown Farms farms land that is in 2 catchment areas, the rivers Test and Enbourne.
IMPLEMENTED MGT PRACTICES	The company has a designated wash down pad on the farm where all machinery is washed off on a regular basis. This area has its own catchment pit so that contaminated water cannot access any drains. The company also has its own on farm water treatment plant for treating all washings from our sprayer which means no pesticides get into drains at all. This system uses a combination of carbon filters to remove pesticide residues and leave the water clean enough to reuse. Recycled water is reused back through the sprayer and any captured pesticides are disposed of through a licensed waste disposal company. Additionally, nitrogen fertiliser is stored away from any surface drains and is locked to prevent accidental access. We only store sufficient nitrogen required for the growing season. Rainwater is piped into soakaways where it can disperse into the groundwater.