



Lab
Global

RDA Mobility

Disclosure Report

Date Submitted: December 19th, 2025



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

B Lab's Public Complaints Process

Any party may submit a complaint about a current B Corp through [B Lab's Public Complaint Process](#). Grounds for complaint include:

- 1) Intentional misrepresentation of practices, policies, and/or claimed outcomes during the company's [certification process](#)
- 2) Breaches of the B Corp Community's core values as expressed in our [Declaration of Interdependence](#)

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Biodiversity Impacts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chemicals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Alcohol	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Energy and Emissions Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fossil fuels Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Intensive Industries	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Litigation or Arbitration	<input type="checkbox"/>	<input checked="" type="checkbox"/>
On-Site Fatality	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other - Clients in Controversial and Ineligible Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other - Automotive and Machinery Industry	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Other - Clients in Controversial and Ineligible Industries

Disclosure Questionnaire Statement	
Topic	Clients in Controversial and Ineligible Industries
Summary of Issue	<p>RDA Mobility has clients in the following industries: Pharmaceuticals, Mining, Fossil fuel, Tobacco, Debt collection agencies in emerging markets</p> <p>The types of services/products offered to these clients include: renting, fleet management, and telematics solutions</p>
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	In the last fiscal year, 7.89% of the company's annual revenue was from clients in Pharmaceuticals, 5.49% in Mining, 1.36% in Debt collection agencies in emerging markets, 4.55% in Fossil Fuel,s and 0.02% from Tobacco.
Impact on Stakeholders	<p>Companies that work with clients in controversial industries can directly or indirectly increase the harmful impact to stakeholders by enabling business growth. Therefore, companies that work with clients in these industries should have practices in place to ensure that their impact is aimed at decreasing the negative impacts of the industry.</p> <p>Companies offering certain types of services and products to controversial clients are required to have at a minimum a grievance/complaints mechanism and a whistleblower protection policy.</p>
Implemented Management Practices	<p>B Lab has been able to verify that the company has the necessary mechanisms in place to manage the risks related to their business relationships with clients in controversial and ineligible industries, in line with B Lab's requirements (see link below). This includes:</p> <ul style="list-style-type: none">• A mechanism for internal and external stakeholders to raise grievances;• A policy that is shared with individuals who raise a grievance, containing information related to the grounds for accepting a grievance and how their grievance will be dealt with, as well as related timelines.



	<ul style="list-style-type: none">• A Whistleblower Policy that establishes the company's commitment to protecting whistleblower identity as well as the processes and controls in place to protect stakeholders who raise grievances from any form of retaliation.
Report	Whistleblower Protection Policy Link - https://rdamobility.com/reduccion-huella-carbono/ B Lab's Compliance Criteria for working with clients in controversial or ineligible industries



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Other - Automotive and Machinery Industry

Automotive and Machinery Industry	
Topic	Automotive and Machinery Industry
Summary of Issue	<p>RDA Mobility is an Argentina-based company operating in the fossil fuel-powered automobile rental industry. The company provides vehicle fleet management and offers car-sharing services through its Keko app, along with other mobility solutions across Latin America. As a player in the fossil fuel-powered automobile rental sector, RDA Mobility is aware that energy consumption and carbon emissions are significant environmental issues. The primary source of the company's carbon footprint comes from the operation of its vehicle fleet by end customers.</p> <p>RDA Mobility has made a formal public commitment to climate action, a Climate Crisis Statement, a 2030 Carbon Neutrality Commitment, and a Sustainability Policy.</p>
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	<p>The total emissions for FY24 in Argentina were Scope 1 = -46,872.4 tCO₂e, Scope 2 = 11,389.8 tCO₂e, Scope 3 = 1,307.0 tCO₂e . In Colombia, Scope 1 = -3,831.3 tCO₂e, Scope 2 = 923.0 tCO₂e, Scope 3 = 99.0 tCO₂e. The overall total is 3,545.9 tCO₂e.</p>
Impact on Stakeholders	<p>The automotive industry is a major contributor to global carbon emissions. B Lab has flagged the automotive and machinery industry as an energy—and emissions-intensive industry that will require a standards development process to assess its risk. Companies on the B Corp Certification pipeline are required to meet the following:</p> <ol style="list-style-type: none">1. The company is committed to contributing to help keep global warming below 1.5 °C.2. The company has a publicly available climate action plan
Implemented Management Practices	<p>RDA Mobility is committed to supporting efforts to limit global warming to below 1.5 °C. The company recognises the climate emergency and is committed to achieving carbon neutrality by 2030, in alignment with the Paris Agreement and B Lab V6 standards. Key actions include:</p>

	<ol style="list-style-type: none">1. Achieving carbon neutrality by addressing all emissions (Scopes 1, 2, and 3).2. Measuring the carbon footprint annually, beginning with Argentina and Colombia.3. Reducing energy consumption and emissions through improved operational efficiency.4. Promoting clean technologies and utilizing hybrid or electric vehicles.5. Raising environmental awareness and providing training for employees, partners, and customers. <p>This commitment aims to foster responsible and sustainable mobility.</p> <p>RDA Mobility has developed a Climate Action Plan aimed at achieving carbon neutrality by 2030, acknowledging the challenges of climate change. The plan outlines SMART goals, which focus on reducing energy consumption, increasing the use of hybrid and electric vehicles, managing waste efficiently, and training staff in sustainable mobility. Approved by the Board of Directors in 2024, the plan will be updated every three years to reflect progress and stakeholder feedback. The company has committed resources—human, technical, and financial—toward its implementation, reinforcing its dedication to limiting global warming to below 1.5°C and promoting efficient, responsible mobility.</p> <p>The company's action includes the following initiatives:</p> <ul style="list-style-type: none">● Office Recycling: Implementing a recycling program, including the delivery of paper, cardboard, and plastic lids to the Garrahan Foundation.● Home/Virtual Office Recycling: Providing recommendations for managing hazardous electronic waste at home and in virtual office settings.● Sustainable Mobility: Incorporating electric and hybrid vehicles into rental fleets across Argentina, Uruguay, and Colombia to promote the transition to cleaner transportation options.● Reforestation and Carbon Offset Partnerships: Collaborating with organisations like Bayka to support environmental restoration projects.● Certifications and External Assessments: Conducting environmental impact assessments through EcoVadis certification.
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	<ul style="list-style-type: none">● Public Communication and Transparency: Publishing commitments, progress, and impact reports on the Triple Impact microsite and the environmental sections of the corporate website.● Internal Training and Awareness: Providing ongoing training on sustainable mobility, efficient resource use, and office recycling, along with sharing evidence of best practices.
Report	Climate Crisis Declaration and Carbon Neutrality Commitment 2030 - V.2 Climate Action Plan Our Commitment to the Environment RDA Mobility and its commitment to reforestation IVYPOTI: Sustainable program for CO2 reduction Triple Impact on RDA Mobility: First Half 2025 Results



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Energy and Emissions Intensive Industry

RDA Mobility is involved in the production/sale of products, or is part of an industry that can potentially be classified as energy and emission-intensive, meaning that they are more likely to have significant impacts on the environment based on their carbon emissions associated with their operations and their contribution to climate change. Certified B Corps are required to make transparent their involvement in such activities or industries.

For more information about the company's practices, please visit the company's webpage/ sustainability report, accessible [here](#).