



Aila Recruitment

Specialist finance recruitment





More than just a recruitment agency

Our goal is to be the best
recruitment and career
consultancy partner you can ask
for.



Providing permanent, fixed term
& interim recruitment solutions in
a progressive way, enhancing the
overall experience.

Recruitment is changing and
technology is advancing. We've
embraced this and provide a
completely unique service.



Sustainable Recruitment



- **Our Mission**

To promote a progressive and people first approach to attracting, sourcing and retaining talent sustainably.

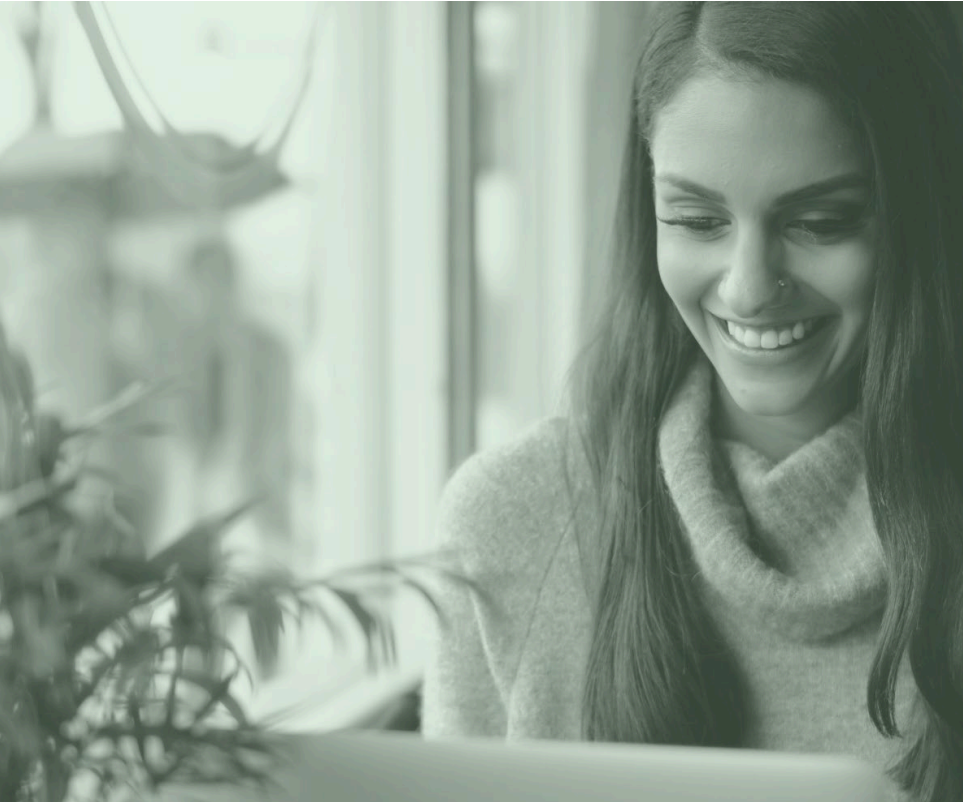
- **Our Code of Ethics**

Do the right thing. Take responsibility. People over profit. Be independent. Be kind and be professional.

- **Our Commitment**

We donate 2% of our revenue to charities that support our local community and those who are underserved.

We're a remote first business and aim to be Net Zero by 2024.



When an employer shows compassion, care, empathy and commitment to the search & selection and onboarding process of recruiting, the positive impact and increased brand reputation that will follow is priceless.





01. **Permanent & Contract Recruitment**

Recruiting on a permanent or fixed term basis for Qualified and Non-Qualified finance professionals.

02. **Temporary & Interim Recruitment**

We're setup to provide employers with highly skilled, interviewed, referenced and immediately available finance staff to support you on projects, or add some much-needed short term support.

03. **Recruiting Sustainably**

We care about sustainability and put effort, time and passion into every campaign. The positive impact and increased brand reputation that comes because of this is priceless.



Our Services

Talk to us about the benefits of working on exclusive and retained assignments

Why work with Aila



People First

In an industry littered by KPI's and targets, Aila focuses on people, not statistics.



Specialists

We've been doing this for a long time, we know the world of finance & accountancy recruitment and are industry experts.



Honesty

People and businesses are unique. We take our time to fully understand your requirements and partner with you.



Modern

Recruitment needs to adapt. We've embraced this and offer an all-in-one solution for your hiring needs



If these points ring true with you, get in touch and see how we can help



People Matter

Working with an agency that understands this is important to you



Partnerships

You're serious about attracting the best talent in the market and know that recruitment is effective when working in collaboration



Candidate Experience

When you think about recruitment, you're just as interested in the candidate experience as you are the result



2 YEARS OF

AILA

Two years in business has absolutely flown by. We're proud of the impact we've made, and extremely grateful for all who have chosen us.



ailarecruitment.co.uk

3%

We have donated 3% of our profits to charities of choice this year.

8.25

TONNES OF CO2

Carbon reduction in a 7 month period

We're passionate about quality service, putting people over profit and our impact on the planet. On top of our carbon reduction, we have planted 150 trees and supported more than 10 ESG projects

FEMALE MALE

44% 56%
GENDER SPLIT

44%

Of all companies that chose to partner with us since launching, 44% recruited successfully with us for two or more positions

We've made 71 placements across a range of Qualified & Part Qualified finance roles since launching

71

PLACEMENTS

Out of the 71 new placements we secured for employers this year, 59 were in exclusive partnership agreements with us.

83%

EXCLUSIVE PARTNERSHIP AGREEMENTS

If you're interested in adding value to your recruitment process and securing the best talent, get in contact with us and we'll demonstrate how our methods can help.