



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Stourgarden LTD
 Date Submitted: 04/10/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Stourgarden LTD

UPDATED AS OF:

04/10/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact
SUMMARY OF ISSUE	As the company purchases more than 50% of the raw material from growers directly, Stourgarden LTD operates in an industry in which biodiversity impact is a material environmental issue. The company sources onions, garlic and potatoes from farmers in UK.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 74% of Stourgarden supplier expenses come directly from farms.
IMPACT ON STAKEHOLDERS	Agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	<p>Stourgarden's suppliers use cover crops, pollen and nectar mixes, wildflower strips, and grass field corners, along with hedgerow management and planting, to generate a positive impact on biodiversity. However, large fields of single crop species and the use of insecticides have negative impacts on biodiversity.</p> <p>To monitor and manage these impacts, Stourgarden has monitored key indicator species on the farm as part of their environmental schemes (oystercatcher, skylark, brown hare, water vole, grey partridge). The company also has targets to maintain or increase the population of any farmland Biodiversity Action Plan species that occur on the farm.</p> <p>To ensure that Stourgarden's suppliers effectively manage their impact on biodiversity, the company seeks suppliers that are part of higher-level stewardship schemes and are LEAF accredited. Additionally, Stourgarden looks for suppliers that are part of a local environmental group with neighboring landowners who manage non-productive land with biodiversity and wildlife in mind, undertaking hedgerow and tree planting projects.</p> <p>Stourgarden has set targets to increase the numbers of key indicator species, such as lapwings and brown hares.</p> <p>The company is committed to working together with other growers to reduce their reliance on pesticides and synthetic fertilizers, as well as reduce tillage intensity, through trial work on new technology and products.</p> <p>Finally, to minimize the use of pesticides/fertilizers by its suppliers, Stourgarden strictly adheres to its customers' Plant Protection Product List (PPPL). They are phasing out high-risk products and conducting pesticide residue testing on final products.</p>
REPORT	<p>https://www.telegraph.co.uk/food-and-drink/sustainable-farming/leaf-marque-certification/</p> <p>https://www.fruitnet.com/fresh-produce-journal/mindful-chef-launches-regenerative-farming-programme/247527.article#:~:text=With%20guidance%20from%20regenerative%20farming,the%20soil%2C%20and%20enhance%20biodiversity.</p> <p>https://www.mindfulchef.com/blog/quality-matters/</p>



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04/10/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As the company purchases more than 50% of the raw material from growers directly, Stourgarden LTD operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 74% of Stourgarden supplier expenses come directly from farms. Currently, Stourgarden use 50m3 of water per tonne of onions (total) with 40% of the water coming from irrigation.
IMPACT ON STAKEHOLDERS	As a water intensive industry, agriculture poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. Depending on summer rainfall, Stourgarden's suppliers may experience drought conditions.
IMPLEMENTED MGT PRACTICES	<p>Stourgarden suppliers use irrigation to cultivate their vegetable crops. The water sources used are river, bore hole and reservoir. And, in periods of low rainfall/ river flow, abstraction out of the river is reduced so not to have a negative environmental impact. River water abstraction can be limited or stopped in the summer months. Therefore, the farm has invested in winter storage reservoirs to reduce the reliance on river abstraction.</p> <p>To manage and monitor their water resources, they schedule water use and monitor soil moisture to accurately apply the amount of water needed for crop growth. Furthermore, their supplier farms manage water resources through the construction of extensive reservoirs that store excess rainfall during winter, which can then be utilized during summer drought periods.</p> <p>Although JohnHJohn does not have specific targets or objectives to reduce water usage in its supply chain, they offer implementation support to minimize water usage among their suppliers. This includes ongoing trials of drip irrigation and the extensive use of soil moisture meters to monitor and aid irrigation decisions.</p>
REPORT	https://www.fwi.co.uk/arable/land-preparation/soils/how-farmers-can-use-anglian-water-water-protection-grants