



DISCLOSURE QUESTIONNAIRE

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, litigation, or sensitive industry practices).

If the company answers affirmatively to any items in the Disclosure Questionnaire and chooses to pursue B Corp Certification, a company must also:

- 1) Be transparent about the sensitive issues identified on the company's public B Impact Report.
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

This document contains a copy of the company's completed Disclosure Questionnaire and related documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: New Belgium Brewing

Date Submitted: 2/28/2013

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following (check all that apply.)		
Any product or activity deemed illegal under host country laws or regulations		√
Alcohol (excluding beer and wine)		√
Commercial logging and logging equipment		√
Firearms, weapons or munitions		√
Genetically modified organisms		√
Mining		√
Nuclear Power		√
Fossil fuel-based oil or coal utility		√
Pornography		√
Tobacco		√
Wildlife or wildlife products regulated under the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		√

Penalties, Fines & Sanctions	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies (check all that apply.)		
Animal welfare		√
Diversity and equal opportunity		√
Employee safety or workplace conditions		√
Environmental issues		√
Financial reporting		√
Geographic operations or international affairs		√
Labor issues (internal and supply chain)		√
Marketing		√
Political contributions		√
Product safety		√
Taxes		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices (check all that apply.) If the statement is true, select "True." If false, select "False."		
Company is formally registered in accordance with domestic regulations	√	
Company has not reduced or minimized taxes through the use of corporate shells or structural means	√	
Company facilities are not located adjacent to or in sensitive ecosystems	√	
No animal testing conducted	√	
Company or company supplier does not employ workers under the age of 15 (or other minimum work age covered by the International Labour Organization Convention No. 138)	√	
Overtime work for hourly workers is voluntary (not compulsory)	√	
Company or company suppliers do not use any workers who are prisoners	√	
Company allows workers to freely associate and to bargain collectively for the terms of one's employment	√	

Outcomes	True	False
Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years (check all that apply.) If the statement is true, select "True." If false, select "False."		
Company has not had an operational or on-the-job fatality	√	
Company site has not experienced any accidental discharges to air, land or water of hazardous substances		√
No construction nor operation of company facility has resulted in the relocation of any individuals or households near your facility	√	
No material recalls due to quality control issues*		√

*Material recalls are due to an off flavor in the beer, and never a safety or health risk. It has been years since we have recalled product now that better QA systems are in place.

Incident Disclosure

New Belgium Brewing is 100% employee-owned, values-driven company. We work hard to nurture and preserve the health of our communities, our coworkers, and the environment because without these elements, New Belgium Brewing would not exist.

On the morning of July 3rd 2008 at 01:13AM, gaseous ammonia (CAS# 7664-41-7) was released to the atmosphere from pressure relief valves on our beer chiller unit. This release occurred at New Belgium Brewing Company Inc. (NBB), 500 Linden St., Fort Collins, CO. 80524. The cause of the release was the result of an over pressurization of the chilling system from a hot caustic cleaning, referred to as clean-in-place (CIP). This CIP occurred in the heat exchanger, where liquid anhydrous ammonia is cycled and vaporized. Because of the high CIP temperature and the residual ammonia left in the system, the vaporization resulted in a higher than normal pressure. This caused the safety pressure relief valves to open and discharge ammonia to the atmosphere.

No injuries or evacuations occurred as no employees were in the vicinity at the time of the release. Since the release occurred during a holiday, only a handful of people were at the facility. No public exposure occurred as the release was from the middle of brewing facility, and was immediately dispersed into the atmosphere.

The release occurred only for a few minutes and appeared to be below the reportable quantity of 100 pounds. After extensive engineering calculations, it was determined that approximately 230 pounds of ammonia was released.

After this release, the engineering group of NBB met with the equipment vendors to fix this issue. From these discussions, the system was completely redesigned to ensure this same situation could not happen again. The design was modified from a direct cooling system to a secondary cooling system utilizing glycol as the cooling medium. This ensures that no CIP chemical will be in the vicinity of anhydrous ammonia. Additionally, changes were made to the project process flow to allow for a more extensive failure design review and health and safety review prior to construction.

