



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name:

Date Submitted:

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags	✓	
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Other		✓
Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓
Other Disclosures		

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓
Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Symington Family Estates

UPDATED AS OF: July 17, 2019

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact and Monoculture Agriculture
SUMMARY OF ISSUE	As a vineyard and winery, Symington Family Estates operates in an industry in which biodiversity impact and monoculture agriculture are material environmental issues.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	50% of the land under the company's control is cultivated as vineyard, and 50% is conserved as natural Mediterranean forest and scrub with some orange and olive groves. 14% of land under management (i.e. cultivated with vines) is certified organic and 86% of land under management (i.e. cultivated with vines) has a SATIVA certification for Integrated Production Management. The average age of the company's vines is 25 years, with approximately 2-4% of cultivated land re-planted with vines each year.
IMPACT ON STAKEHOLDERS	Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	<p>"Symington Family Estates has registered protection areas at various properties that prohibits hunting. On one of the largest properties, the company is managing a forestry project over 100 hectares replanting indigenous tree species that are more resistant to forest fires and act as a haven for biodiversity.</p> <p>The company uses cover crops between the rows of vines to help conserve moisture, combat erosion, and contribute organic matter to the soil, as well as to prevent against unwanted weeds and provide a habitat for predatory insects which control pests that can damage the vines. This technique also helps the vineyards provide a healthy habitat for birds, reptiles and mammals, ensuring greater biodiversity in the region. Symington conducts R&D into the best techniques for forming earth terraces to minimise erosion, and maintains approximately 93 kilometres of old stone terraces on its properties, which serve as havens for the region's flora and fauna.</p> <p>There are no pesticides used on 130 hectares of organic vineyard.</p> <p>The Integrated Production Management (SATIVA) certification on the rest of the company's vineyards stipulates strict restrictions on the quantity of pesticides and herbicides that can be used. The company conducts regular vineyard monitoring of pests and diseases so that any treatments are based on a proven need. "</p>
REPORT	For more information, please see: https://www.symington.com/sustainability/4-biodiversity-protection



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Symington Family Estates

UPDATED AS OF: July 17, 2019

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a vineyard and winery, Symington Family Estates operates in an industry that is water intensive. Aspects of the industry that make it water intensive include irrigation used in the cultivation of vines, water used in the winemaking process (e.g. for cleaning tanks and barrels), and water used in the bottling process.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	"25% of the company's vineyards are irrigated, which is done only on an as needed basis. In its winery and bottling operations, the company's average ratio across all wineries is 0.8 litres of water use per liter of wine produced. Water sources are monitored and administered by local and regional authorities to ensure no depletion of the local water source occurs."
IMPACT ON STAKEHOLDERS	As water intensive industries, agriculture and wine production poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
IMPLEMENTED MGT PRACTICES	"Symington uses infrared satellite data and soil humidity monitoring to inform the areas of the vineyard that are most susceptible to water stress. This data is used to make a specific irrigation plan utilizing Deficit Irrigation protocol, which is aimed at maximising quality rather than boosting production and only providing water in the specific areas that need it based on excessive drought conditions. The company also utilizes drip irrigation to manage water intensity. Symington also has had a continuous improvement project since 2011 aimed at reducing the amount of water used in its winery and bottling operations, per case of wine produced."
REPORT	For more information, please see: https://www.symington.com/sustainability/7-water-efficiency



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Symington Family Estates

UPDATED AS OF: July 17, 2019

DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
ISSUE DATE	
TOPIC	Company sells alcohol products
SUMMARY OF ISSUE	Symington Family Estates, Vinhos SA is a wine company that earns a material amount of revenue from the sale of alcohol.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 94% of the company's revenue was earned from the sale of alcohol
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities.
IMPLEMENTED MGT PRACTICES	<p>"The company complies with all of the regulations and laws related to the sale of alcohol in the jurisdictions in which it operates.</p> <p>All employees serving alcohol receive in-person training from a senior member of our team on the law regarding serving alcohol to members of the public. The legislation is displayed in all facilities where we serve alcohol and includes not serving or selling alcoholic drinks to people who are under the age of 18 or who appear to be under the influence of excess alcohol. We are members of the Wine In Moderation initiative www.wineinmoderation.eu.</p> <p>All employees serving alcohol receive training on over-serving and serving to minors. All employees serving alcohol are supervised by a manager who is trained in this area and who has responsibility for ensuring the policy is adhered to. All companies we sell to are licensed to serve or sell alcohol and follow the relevant legislation in their country. We include the Enjoy Responsibly message on our back labels."</p>