



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

Company Name: Consorcio e Conservero SA  
 Date Submitted: August 2019

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Other		✓
Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓
Other Disclosures		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓
Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems	✓	
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Consorcio e Conservero

UPDATED AS OF: 07/26/2019

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Facilities located in sensitive ecosystems
<b>TOPIC</b>	The company has canning facilities adjacent to the natural park, Marismas de Santoña, which is an estuary in Northern Spain with significant ecological value as it is the largest wetland in the region.
<b>SUMMARY OF ISSUE</b>	<p>Volterra operates a facility located adjacent to the Ecological Park, Marismas de Santoña. The facilities consists of .....</p> <p>Parque Natural Marismas de Santoña, Victoria y Joyel is a protected space of 38 square kilometers that encompasses the entire Bay of Santoña and its estuaries, as well as the Buciero massif and the nearby Joyel and Victoria marshes, located around Noja. The complex is one of the most outstanding wetlands of the Iberian Peninsula, a key point in the migratory routes of many species of birds, as well as one of the most varied and interesting sectors of the Cantabrian coast, combining various types of coastal landscape: cliffs, beaches and dunes, estuaries and marshes, etc. "</p>
<b>SIZE/SCOPE OF ISSUE</b>	All of the company's Spanish facilities are located in the same area, in the town, which is located adjacent to the sensitive ecosystem.
<b>IMPACT ON STAKEHOLDERS</b>	<p>"The facilities are located next to protected/sensitive ecosystems and thus can potentially impact the flora, fauna and quality of the ecosystem.</p> <p>The park is administered by the Ministry of Environment of the Spanish State. They do not impose any concrete practices or requirements of the company based on their distance from the park.</p> <p>Additionally, the company's solid waste and waste water could potentially impact the quality of the ecosystems around it if not properly managed."</p>
<b>IMPLEMENTED MGT PRACTICES</b>	<p>"No specific environmental risk has been identified by the company or the managing government agency, and thus, no practices or policies have been put in place in order to mitigate potential environmental risks, though none have been identified.</p> <p>The company does partner with and carry out campaigns with the organization "Bosques de Cantabria" and these campaigns include efforts to plant trees with the objective of reforesting the area.</p> <p>Some environmental management system practices that the company has in place with regard to potential environmental impacts of the canning process (for example, procedures for handling wastewater, solid waste, chemicals used in the process, etc.) include:</p> <ul style="list-style-type: none"> <li>- an internal water treatment system that purifies water before it is returned to the water supply; a waste management system to properly dispose of solid wastes from production processes</li> <li>- food waste solids are stored in containers and taken to landfill by a 3rd party</li> <li>- sludge by-product from water purification system is stored and a certified 3rd party collects and treats it for proper disposal.</li> </ul> <p>In 1997, when the company's current production plant was built, an environmental impact study was conducted, by law."</p>