



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: Danone Waters of America  
Date Submitted: 06/10/2019

Disclosure Industries	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Any product or activity deemed illegal under host country laws or regulations or international conventions and agreements		√
Alcohol (excluding beer and wine)		√
Commercial loggings and logging equipment		√
Drift net fishing in the marine environment using nets in excess of 2.5km in length		√
Firearms, weapons or munitions		√
Genetically modified organisms		√
Mining		√
Nuclear Power		√
Fossil fuel-based oil or coal utility		√
Ozone depleting substances subject to international phase out		√
Persistent organic pollutants (POPs) that are banned or scheduled to be phased out of production		√
Pesticides/herbicides subject to international phase out or bans		√
Pharmaceuticals subject to international phase-outs or bans		√
Radioactive materials		√
Tobacco		√
Unbonded asbestos		√
Wildlife or wildlife products regulated under the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		√
Other Industry: Bottled Water	√	
Disclosure Penalties	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Diversity and equal opportunity		√
Employee safety or workplace conditions		√
Environmental issues		√
Financial reporting		√
Geographic operations or international affairs		√
Investments or Loans		√
Labor issues (internal and supply chain)		√
Marketing		√
Product Safety		√
Political contributions		√
Taxes		√
Animal Welfare		√
Bribery, Fraud or corruption		√

Disclosure Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "True." If false, select "False."		
Company is not formally registered in accordance with domestic regulations		√
Company has reduced or minimized taxes through the use of corporate shells or structural means		√
Company facilities are located adjacent to or in sensitive ecosystems		√
Company employs workers under the age of 15 (or other minimum work age covered by the International Labour Organization Convention No. 138) and/or company does not keep personnel records that include evidence of the date of birth of each		√
Overtime work for hourly workers is compulsory		√
Company uses workers who are prisoners		√
Company prohibits workers from freely associating and bargaining collectively for the terms of one's employment		√
Animal testing is conducted		√
Company exploitatively operates in conflict zones		√
Company employs individuals on zero-hour contracts		√
Disclosure Outcomes	True	False
Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "True." If false, select "False."		
Company has had an operational or on-the-job fatality		√
Company sites have experiences accidental discharges to air, land or water of hazardous substances		√
Construction or operation of company facilities resulted in physical resettlement or economic displacement involving 5,000 or more people near your facility		√
Material recalls due to quality control issues		√
Material litigation or arbitration against company		√
Company has filed for bankruptcy		√
Construction or operation of company involved large scale land acquisition		√
Construction or operation of company involved large scale land conversion and/or degradation		√
Construction or operation of company involved the construction or refurbishment of dams		√
Company has had material breaches of individual's confidential information		√

## Summary of Company

Danone Waters of America is a subsidiary of Danone, a leading global food company with the mission of bringing health through food to as many people as possible. Danone builds on health focused and fast-growing categories in three businesses: Essential Dairy & Plant-based products, Waters and Specialized Nutrition.

Danone Waters of America is a wholesale business unit, which means it markets Danone's water brands in its area of operations, but the subsidiary does not directly control the product manufacturing process.

Danone Waters of America distributes three brands:

- evian® natural spring water
- Volvic® natural spring water
- Badoit® sparkling natural mineral water

Danone Waters of America inspires healthy hydration by bringing premium sourced water to local communities while fostering local circularity initiatives for the preservation of the planet. As a subsidiary, Danone Waters of America embraces Danone's One Planet. One Health vision that the health of the people and the health of the planet are interconnected and therefore seeks to protect and nourish both.

## Danone Waters of America Practices

### Water Access

Danone owns or leases the land in the immediate proximity of the water sources for each brand sold by Danone Waters of America. Volvic natural spring water comes from Auvergne, a region in France known for its volcanic geology with the Chaîne des Puys-Limagne Fault, recognized as a UNESCO World Heritage Natural Site. The source of evian natural spring water comes out from the heart of the French Alps, a unique geological site in the world. Badoit natural sparkling water comes from the small town of Saint-Galmier, located in the Loire Region of Southern France, at the foot of Mount Forez. For all of these sources, the underground origins act as a natural filter for the natural waters, providing them with a unique mineral composition and natural purity, and sparkle for Badoit.<sup>1</sup>

Companies dedicated to the natural spring water activity in France are required by law to pay specific taxes based on the volume sold, in order to access the water resource. Pursuant to French regulations, the proceedings of these taxes go to French customs and to the local municipalities. All Danone natural spring water sites in France fully comply with this requirement.

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<sup>1</sup> For more sparkles, CO<sub>2</sub> is added to the natural mineral water before bottling.

## Sustainable Usage

In order to ensure the company's water extraction rates are environmentally sustainable, the company commissions hydrogeological studies, which are used to inform the regulatory body which sets the permitted extraction rates and amounts. Water extraction for use by Danone Waters does not impair the sustainability of the water resource over time. Extraction rates are monitored and adjusted by hydrological experts and according to the French regulatory framework, to ensure that water levels are not permitted to go below minimum thresholds to ensure sustainability over time.

Danone Waters of America's brands use Danone's proprietary SPRING (Sustainable Protection and Resource ManagING) evaluation method, which is designed to optimally manage the water resource. On their most recent SPRING rankings, Volvic's facilities are classified as "Standard" performance, meaning it scores at 80%. Badoit and evian's facilities earned the "Excellent" topmost ranking.

## Waste Management

In terms of product packaging for these brands, the company uses a combination of virgin plastic and recycled plastic (rPET) across the various bottle formats. Currently, the average amount of recycled input material for each brand's water products is 28% rPET.

Furthermore, in 2018, evian committed to make all of its plastic bottles from 100% rPET by 2025.

## Company Management Comments on Waste Management

Danone Waters of America is committed to continually improving the sustainability performance of its packaging. In 2018, evian committed to make all of its plastic bottles from 100% rPET by 2025, a move that will see the natural spring water brand adopt a 'circular approach' to its plastic usage, where plastic is kept within the economy and out of nature. Working in close relationship with the Ellen MacArthur Foundation to define this roadmap, packaging will evolve from potential waste to a valuable resource.

Through the company's environmental management system, Danone Waters of America has set targets to continue increasing the amount of recycled plastic in its products, while it also continues investing in other bio-based packaging technology through Danone Waters globally.

## Other Management Comments

In addition to managing the sustainability of the water extraction practices, Danone also has a number of community-based efforts focused on preserving the long-term quality and uniqueness of the brands' water sources and the biodiversity and overall agricultural development of the surrounding areas. In each region, they are public-private partnerships whose missions are to

implement actions that reconcile local development and the preservation of the catchment area and biodiversity. For example, on the Volvic catchment area, the company collaborates with organizations to provide scientific and technical support to local farmers to help them implement sustainable agricultural practices for crop and land management as well as shifting to organic farming; another example, to protect the Evian watershed, the company joined forces with a group farmers and local authorities, developing a biogas facility called Terragr'eau, which uses farm waste to produce a fertilizer and more than 40,000 tonnes of biogas per year.