Hortifrut Chile
2018 Aggregated Full B Impact Assessments

Transparency Requirement for Wholly Owned Subsidiary:

As a wholly owned subsidiary that is a Certified B Corporation, Hortifrut Chile is required to make transparent its answers to all non-sensitive questions on the B Impact Assessment. All answers reported refer to each of the respective subsidiaries' practices and performance except for topics managed at Corporate level (i.e Hortifrut S.A.). In those cases, Corporate answers have been reported in the respective wholly owned subsidiaries' Assessments having made sure that they fully implemented as such at Hortifrut S.A. Answers to questions that would reveal sensitive information (e.g. that would advantage competitors or prejudice litigation) are covered as such:

To learn about the scoring methodology, see "2018 Aggregated Scoring Methodology, Summary and Brand List".

Hortifrut Chile
Aggregated Full B Impact Assessments
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Aggregated Scoring Methodology
Hortifrut Chile and all of its subsidiaries were required to be assessed in the B Impact Assessment and undergo a review by B Lab staff. Hortifrut Chile and its subsidiaries were divided into 2 assessments, and the overall score was calculated using a revenue-based weighted average. The 2 assessments are as follows:
- Hortifrut Chile
- Hortifrut Comercial

Hortifrut Chile scored an overall 108.9 out of 200 total available points. The minimum verified score required for B Corp Certification is 80.
Learn more about the B Impact Assessment.

Subsidiaries
As the B Corporation Certification is a company-level certification, the assessment of a Parent Company is required to include its subsidiaries in which it owns >50% of the shares and has controlling interest. Depending on the operations of the certifying company, Parent Companies may roll up their subsidiaries into a single assessment or assess separately.

Regardless of whether a Certified Parent Company's subsidiaries are assessed together or separately, only distinct subsidiaries that B Lab has determined independently meet the performance requirement for certification are eligible to use the Certified B Corporation logo and refer to themselves as Certified B Corporations.

Brands
Brands that are not distinct operating subsidiaries included in the Parent Company's certification are not Certified B Corporations themselves, but may use the Certified B Corporation logo if B Lab has determined they have independently met the performance requirement for certification. Otherwise, the Certified B Corporation logo shall only be used in reference to the brand as part of the Parent Company's certification.

For a list of brands under Hortifrut Chile, see below.

Brand list
Below is a list of brands included in the scope of certification at the time Hortifrut Chile Certified.

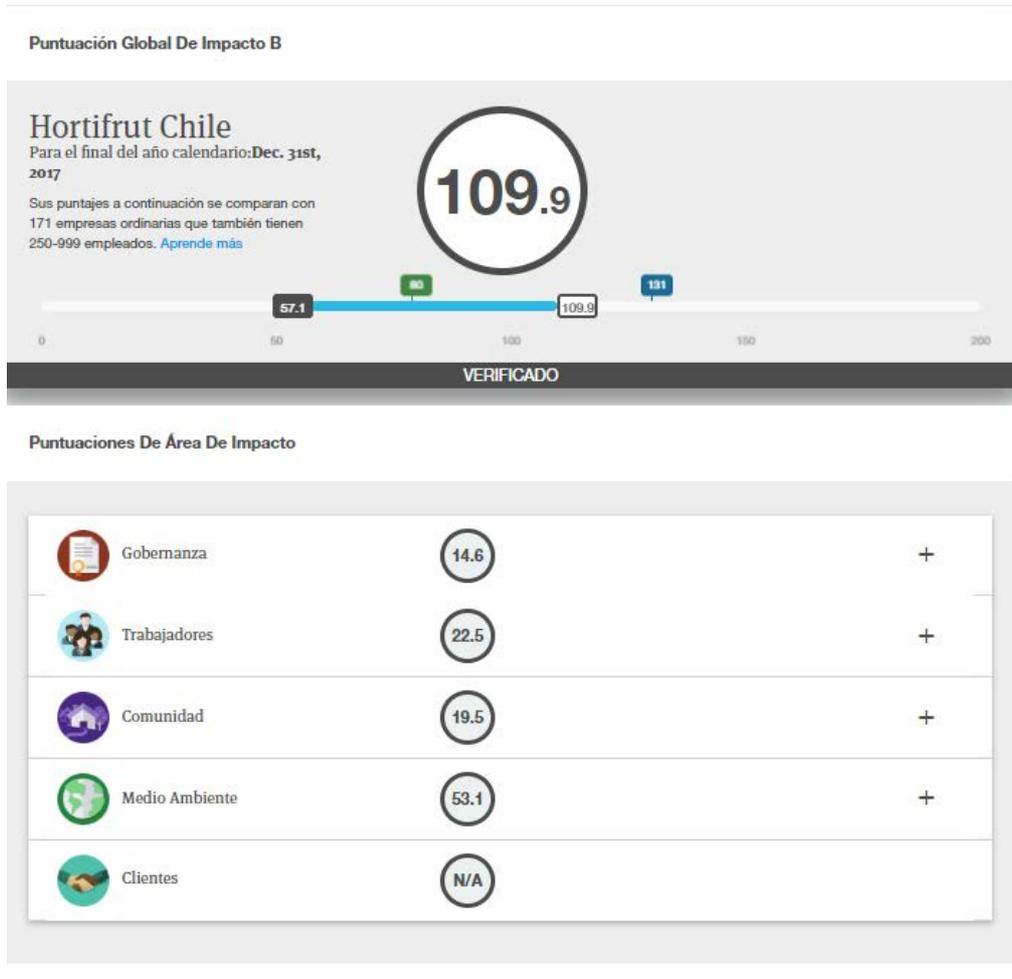| Brand	Assessment in which Brand is included
Hortifrut	Hortifrut Chile

*Brands or subsidiaries highlighted with an * have been determined to have met the performance standards for certification independently.

B Impact Assessment™

Hortifrut Chile

Agriculture/Growers

250-999 Employees

2018-07-03

Puntuación Global De Impacto B

Hortifrut Chile
Para el final del año calendario:**Dec. 31st, 2017**

Sus puntajes a continuación se comparan con 171 empresas ordinarias que también tienen 250-999 empleados. Aprende más

109.9

80

131

57.1   109.9

0   50   100   150   200

VERIFICADO

Puntuaciones De Área De Impacto

Gobernanza	14.6		+
Trabajadores	22.5		+
Comunidad	19.5		+
Medio Ambiente	53.1		+
Clientes	N/A		

Full Impact Assessment

Governance

Mission & Engagement

Level of Impact Focus Points Earned: 0 of 0

Select the description that best describes your business.
<small>This is an unweighted question that will not impact your score and is asked only for research/benchmarking purposes.</small>

- ◯ Positive social/environmental impact is desirable but not a particular focus for our business.
- ◯ Social and environmental impact is frequently considered but it isn't a high priority.
- ◯ We consider social and environmental impact in some aspects of our business but infrequently.
- ● We consistently incorporate social and environmental impact into decision-making because we consider it important to th success and profitability of our business.
- ◯ We treat our social/environmental impact as a primary measure of success for our business and prioritize it even in cases where it may not drive profitability.

Mission Statement Points Earned: of 0

Please type or paste your mission statement here.

Touching & enlightening the life of the people of the world by growing the most wonderful and healthy berries, through a team and partnerships that care about the environment and the community (our people)

Mission Statement Characteristics Points Earned: 0.125 of 0.25

Does your company have a corporate mission statement, and does it include any of the following?
<small>Please check all that apply.</small>

- ☐ No written statement
- ☐ A written corporate mission statement that does not include a social or environmental commitment
- ☒ A general commitment to social and/or environmental responsibility and stewardship
- ☐ A commitment to a specific positive social impact (e.g. poverty alleviation, sustainable economic development)
- ☐ A commitment to a specific positive environmental impact (e.g. reducing waste to landfill with upcycled products)
- ☐ A commitment to serve a target in-need beneficiary group (e.g. low income customers, smallholder farmers)

Social & Environmental Internal Engagement Points Earned: 0.1667 of 0.5

Does your company have any of the following internal engagement practices that focus on the social or environmental mission of your company?
<small>Check all that apply. If your company does not have a written social or environmental mission, select "No social or environmental mission."</small>

- ☐ No social or environmental mission
- ☐ Company has a social or environmental mission, but there is no training of employees on that mission
- ☐ Only informal inclusion of the company's social and environmental goals in orientation, training or instruction, and/or performance evaluation
- ☒ All workers receive orientation, training, or instruction that explicitly covers the company's social and/or environmental mission and goals
- ☐ Managers' performance evaluation includes how the manager executed on the company's social or environmental missio and goals
- ☐ Non-managers' performance evaluation includes execution of company's social or environmental mission and goals

Social/Environmental Key Performance Indicators Points Earned: 0.25 of 0.5

Are there key performance indicators (KPIs) or metrics that your company tracks at least annually to determine if you are meeting your social or environmental objectives?

- ☐ We don't track key social or environmental performance indicators
- ☒ We measure KPIs/metrics or outputs that we have identified and defined in order to determine if we are achieving our soc and environmental objectives
- ☐ We measure social and environmental outcomes over time (e.g. 3rd-party studies, customer or household surveys, progre out of poverty index, etc.)

Mission-driven Executive Compensation Points Earned: 0 of 0.5

Is the compensation of your CEO and those who directly report to the CEO tied to achieving specific social and environmental metrics or objectives?
Please check all that apply.

- [×] No
- [ ] Yes, CEO/President compensation
- [ ] Yes, other senior management team member(s) compensation

Stakeholder Engagement Points Earned: 0.25 of 0.25

In the last year, how did the company solicit specific feedback from its external stakeholders (excluding employees and investors) regarding the company's social and environmental performance?
Check all that apply.

- [ ] No formal stakeholder engagement
- [ ] Annual stakeholder meeting
- [×] Online stakeholder forum to provide/report social or environmental concerns or feedback
- [×] Meetings or other engagement mechanisms with local community members
- [ ] Meetings or other engagement mechanisms with social or environmental advocacy groups
- [ ] Community/environmental representation on an advisory board.
- [ ] Third party or anonymous surveys about social/environmental performance
- [ ] Other (please describe)

Corporate Accountability

Governance Structures Points Earned: 0.33333 of 0.33333

What is the company's highest level of corporate oversight?
The answer to this question affects questions you'll encounter further on in your assessment.

- ( ) Owner/Manager only
- ( ) Non-Fiduciary Advisory Board
- (●) Board of Directors or Equivalent

Governing Body Responsibilities Points Earned: 0.66667 of 0.66667

Does your Board of Directors have written responsibility for the following issues?
Please check all that apply.

- [×] Guiding corporate strategy, setting strategic goals and major plans of action
- [×] Approving annual budgets, overseeing major capital expenditures and general risk management
- [×] Overseeing executive compensation
- [×] Overseeing the company's social and environmental mission, with specific goals and targets (if no mission statement, do not select this option)
- [ ] Other
- [ ] None of the above
- [ ] N/A - no Board of Directors or other governing body

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Governing Body Characteristics Points Earned: 0.333335 of 0.66667

Which of the following apply to your company's Board of Directors or equivalent governing body?
Please check all that apply.

- ☒ Meets at least twice annually
- ☐ Includes at least one independent member
- ☐ Includes at least 50% independent members
- ☐ Oversees executive compensation
- ☐ Has an Audit Committee with at least one independent member
- ☐ Has a Compensation Committee with at least one independent member
- ☐ Company is a cooperative and elects Board from membership
- ☐ None of the above
- ☐ N/A - no Board of Directors or equivalent

Governing Body Stakeholder Representation Points Earned: 0 of 0.33333

Does the Board of Directors or other formal governing body include members or experts of the following stakeholder groups?
Select all that apply.

- ☐ Non-executive employee representative
- ☐ Community expertise (e.g. local university representative)
- ☐ Environmental expertise (e.g. environmental nonprofits)
- ☐ Customers
- ☒ None
- ☐ N/A - no Board of Directors or other governing body

Ethics

Financial Controls Points Earned: 0.4090875 of 0.54545

Does the company maintain any of the following financial controls?
Please check all that apply.

- ☐ None
- ☐ IT systems have different password protection systems that are changed periodically with different access levels accordin to the position of the staff member accessing the data
- ☒ Fraud risk assessment is conducted at least annually and any internal control deficiencies identified are communicated to BoD and senior management
- ☒ Lines of financial reporting, responsibilities and limits for the authorization, approval and verification of disbursements are all documented in writing
- ☒ Financial control activities are documented and at a minimum cover controls around cash disbursement, accounts receivable, accounts payable, and inventory management

Instruction on Code of Ethics Points Earned: 0.54545 of 0.54545

Which of the following describes how your company instructs employees regarding your Code of Ethics about behavioral expectations, bribery and corruption?
Please check all that apply.

- ☐ No Code of Business Conduct (or equivalent policy) or training on the Code
- ☒ We instruct the Board of Directors on the Code at least annually
- ☒ We instruct all newly hired workers on the Code
- ☒ We instruct managers on the code on an on-going basis
- ☒ We instruct all non-managerial workers on the Code on an ongoing basis
- ☐ We communicate changes to the Code whenever it is updated
- ☐ Other (please describe)

Code of Ethics Points Earned: 0.54545 of 0.54545

Which of the following aspects are covered in your Code of Ethics?

☒ Bribes in any form, including kickbacks or gifts, on any portion of contract payments or soft dollar practices are prohibited

☒ Formal oversight policy covering direct or indirect political contributions, charitable donations and sponsorships

☒ Financial and in-kind contributions to political parties, politicians, lobby groups, charitable organizations and advocacy groups are publicly disclosed

☐ Other (please describe)

☐ None of the above

☐ N/A - No Business Code of Conduct

Breached Code of Ethics Breachment Policy Points Earned: 0.36370606 of 0.54545

In cases where there are material breaches to the company's Code of Ethics, does the company have formal written guidelines in place for taking the following actions?

☐ Breaches, including case details, are reported publicly

☐ Reported breaches are investigated promptly via an independent party

☒ Employees are dismissed or disciplined if found in breach

☒ Contracts with business partners in breach are terminated

☐ Company makes improvements to anti-corruption program based on reported cases

☐ Other (please describe)

☐ None of the above

☐ N/A - No Business Code of Conduct

Anti-Corruption Practices Points Earned: 0.54545 of 0.54545

Which of the following anti-corruption reporting and prevention systems are in place?

☒ An accessible written whistle-blowing policy that provides legal protection and strict confidentiality for employees

☒ Helpline or anonymous mechanism to report grievances/concerns

☒ Individual or department oversight with direct access to Board of Directors

☐ Other (please describe)

☐ None of the above

Conflict of Interest Questionnaire Points Earned: 0.27273 of 0.27273

Is there an annual conflict of interest questionnaire filled out by all board members and officers?

Include members of other governing body if not a Board. Please choose N/A if your company has no governing body.

● Yes

○ No

○ N/A - No Board of Directors or equivalent

Transparency

Financial Reporting Standards Points Earned: 1 of 1

During the last fiscal year, with which financial reporting standards did your company comply?

● IFRS (International Financial Reporting Standards, via the International Accounting Standards Board)

○ GAAP (Generally Accepted Accounting Principles, via independent U.S. standards body)

○ Local accounting standard (via local independent standard setting body)

○ Other (describe)

○ None of the above

○ N/A - Our company is pre-revenue

Reviewed / Audited Financials Points Earned: 0.25 of 0.25

If your company's financial statements were audited or reviewed, what type of individual or entity conducted that review?

- ○ None/ Neither Audited nor Reviewed
- ○ Locally-accredited auditing firm or CPA/CFA
- ● Internationally-accredited auditing firm or CPA/CFA

Financial Transparency with Employees Points Earned: 0 of 0.5

Does the company have a formal process to share financial information (except salary info) with its full-time employees?

- ☒ No
- ☐ Yes - the company shares financial information if employees ask for them
- ☐ Yes - The company discloses all financial information (except salary info) at least yearly
- ☐ Yes - The company discloses all financial information (except salary info) at least quarterly
- ☐ Yes - The company has complete transparency of financial information and formally empowers all employees and departments to actively participate in financial planning (i.e. Open Book Management)
- ☐ Yes - In addition to sharing financials the company also has an intentional education program around shared financials

Impact Reporting Points Earned: 0.45 of 0.5

Does the company publicly share information on its social and/or environmental performance? If so, how?

- ☐ No public reporting on social or environmental performance
- ☒ Specific quantifiable social and/or environmental indicators or outcomes are made public
- ☒ Company sets public targets and shares progress to those targets
- ☒ Information is shared/updated annually
- ☒ Information is presented in a formal report that allows comparison to previous time periods
- ☐ Information adheres to a comprehensive third party standard (ex. GRI or B Impact Assessment)
- ☒ A third party has validated the information shared
- ☐ Impact reporting is integrated with financial reporting

Crop Sales Information Points Earned: 0 of 0.5

Does your company maintain receipts of all crop sales/price/quantity that can be shared or accessed by the following?
If the company does not have any land under cultivation, select N/A.

- ☐ Shared with all managers
- ☐ Shared with all non-managers
- ☐ Shared with grower/members
- ☐ Shared publicly (posted on website)
- ☐ None
- ☒ N/A

Public Feedback Channel Points Earned: 0.25 of 0.25

Is there a publicly-known mechanism through which customers can provide product or service feedback, ask questions or file complaints?
Select N/A if you are a farmer/grower only.

- ● Yes
- ○ No
- ○ NA

Governance Metrics

Last Fiscal Year Points Earned: of 0

On what date did your last fiscal year end?

2017-12-31

Reporting Currency Points Earned: 0 of 0

Reporting currency

US Dollar - USD

Revenue Last Year Points Earned: 0 of 0

Total Earned Revenue
From the last fiscal year

This question will be used for scored calculation questions later in the assessment. Please complete for accurate scoring. The answer to this question affects questions you'll encounter further on in your assessment.

Revenue Year Before Last Points Earned: 0 of 0

Total Earned Revenue
From the fiscal year before last

Earnings Before Interest & Taxes Last Year Points Earned: 0 of 0

EBIT (Earnings Before Interest & Taxes)
From the last fiscal year

Earnings Before Interest & Taxes Year Before Last Points Earned: 0 of 0

EBIT (Earnings Before Interest & Taxes)
From the fiscal year before last

Net Income Last Year Points Earned: 0 of 0

Net Income
From the last fiscal year

Net Income Year Before Last Points Earned: 0 of 0

Net Income
From the fiscal year before last

Payments to Government Points Earned: 0 of 0

Payments to government in the last fiscal year.

Select N/A if company is pre-revenue.

5742469

Mission Locked

Mission Lock Points Earned: 7.5 of 10

Separate from a mission statement, has your company done any of the following to legally ensure that its social or environmental mission will be maintained over time, regardless of company ownership?

- ○ Signed a contract or board resolution to amend or adopt a legal form that requires consideration of employees, communi and the environment (i.e. Signed B Corp Term sheet but have not yet adopted stakeholder consideration)
- ● Amended corporate governing documents to require the consideration of employees, community and the environment (e Amended Articles of Incorporation)
- ○ Has a specific legal entity/governance structure that preserves mission (i.e. cooperative)
- ○ Legal entity/governance structure preserves mission and requires stakeholder consideration (i.e. Benefit Corp or cooperative that has amended governing documents to include stakeholder consideration)
- ○ Other - Please describe
- ○ None of the above

Workers

Worker Metrics

Majority Hourly vs. Salaried Workers Points Earned: 0 of 0

Are the majority of your employees paid on a fixed salary or a daily/hourly wage?
This is a REQUIRED question that determines the set of additional questions your company will respond to regarding your employee impact. The answer to this question affects questions you'll encounter further on in your assessment.

- ● Fixed Salary
- ○ Daily/Hourly Wage

# of Full Time Workers Points Earned: 0 of 0

Number of Total Full-Time Workers
Current Total Full-Time Workers
The answer to this question affects questions you'll encounter further on in your assessment.

305

# of Full Time Workers Last Year Points Earned: 0 of 0

Number of Total Full-Time Workers
Total Full-Time Workers 12 months ago
The answer to this question affects questions you'll encounter further on in your assessment.

226

# of Part Time Workers Points Earned: 0 of 0

Number of Total Part-Time Workers
Current Total Part-Time Workers
The answer to this question affects questions you'll encounter further on in your assessment.

4

# of Part Time Workers Last Year Points Earned: 0 of 0

Number of Total Part-Time Workers
Total Part-Time Workers 12 months ago
The answer to this question affects questions you'll encounter further on in your assessment.

4

# of Temporary Workers Points Earned: 0 of 0

Number of Total Temporary Workers
Current Total Temporary Workers
The answer to this question affects questions you'll encounter further on in your assessment.

1287

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of Temporary Workers Last Year Points Earned: 0 of 0

Number of Total Temporary Workers
Total Temporary Workers 12 months ago
The answer to this question affects questions you'll encounter further on in your assessment.

71

Compensation & Wages

Total Wages Points Earned: 0 of 0

Total Wages (including bonuses)

Lowest Paid Wage Points Earned: 0 of 0

What is the company's lowest wage calculated on an hourly basis?
Please exclude students and interns in this calculation.

2159

Inflation Rate Compensation Adjustments Points Earned: 1.81667 of 1.81667

During the last fiscal year, did all full-time and part-time workers receive an increase to their salary/wages (excluding bonuses) that at least meets the inflation rate in your country?
Do not include commissions paid to commission-based workers in this response.

● Yes
○ No

% Increase in Wages Points Earned: 1.211173889 of 1.81667

Subtracting for inflation increase, what was the average % increase in wage/salary paid to all full-time and part-time workers (excluding bonuses, commissions) in the last fiscal year?
Select 0% if average increase was at or below inflation rate.

○ 0%
○ 0.1-1.9%
● 2.0-4.9%
○ 5%+

Bonus Plan Characteristics Points Earned: 1.81667 of 1.81667

Which of the following are true about the company's bonus plan:

☐ Bonuses are given but there is no formal bonus plan
☒ Formal guidelines on the structure of the bonus plan (e.g. eligibility, profit/revenue target tied to the bonus pool, allocatio criteria) are disseminated and accessible to all workers
☒ All full-time and part-time workers are eligible in the plan
☐ None of the above

Bonus Pool Distribution Points Earned: of 0

Tell us how your bonus pool is distributed.

Non-Cash Bonus Points Earned: of 0

If you provide a non-cash bonus, describe what the bonus is and how you value it.

Hay beneficios, planes de vida, salud y catastrófico con cobertura 100%, bus de acercamiento, regalos de navidad a niños menores de 14 años, días adicionales de vacaciones, maquina expendedora, cursos de inglés y capacitaciones, regalo recién nacido, pago diferencia por licencia maternal, ticket restaurante, caja de compensación, asociación chilena de seguridad / mutual de seguridad, clínica odontológica, recursos de protección.

Employees Receiving a Bonus Points Earned: 1.3625025 of 1.81667

What % of full-time and part-time employees, excluding founders and executives, received a bonus in the last fiscal year?

○ 0%
○ 1-24%
○ 25-49%
○ 50-74%
● 75-99%
○ 100%

High to Low Pay Ratio Points Earned: 0 of 3.63333

What multiple is the highest compensated individual paid (inclusive of bonus) as compared to the lowest paid full-time worker?

● >20x
○ 16-20x
○ 11-15x
○ 6-10x
○ 1-5x

Compensation & Wages (Salaried)

Bonus Plan Characteristics Points Earned: 1.4 of 1.4

In the last fiscal year, the company's bonus plan for non-executives represented what % of the company's salary base?
Please select 0% if your company did not have bonuses issued.

○ 0%
○ <1%
○ 1-5%
○ 6-15%
● >15%

Benefits

Supplementary Benefits Points Earned: 1.56364 of 1.56364

Are any of the following benefits provided to employees to supplement government programs?

☒ Disability coverage/ accident insurance
☒ Life insurance
☒ Financial services (credit or savings programs)
☒ Private dental insurance
☒ Private supplemental health insurance
☐ Other (describe)
☐ None of the above

Paid Secondary Caregiver Leave Points Earned: 0.521161212 of 1.56364

What is the minimum number of weeks tenured workers are offered paid secondary caregiver leave, either through the company or a government plan?

○ None
● Up to 2 weeks
○ 2 to 5 weeks
○ Greater than 5 weeks

Healthcare Eligibility for Part Time Workers Points Earned: 0.78182 of 0.78182

How many hours per week must a part-time employee work in order to qualify for the previously-selected benefits?

○ No benefits beyond what is provided under national law
○ 30+ hours per week
○ 25-30 hours per week
○ 20-24 hours per week
● <20 hours per week
○ N/A - No part-time workers

Supplementary Benefits Points Earned: 1.56364 of 1.56364

Which supplementary benefits are provided to a majority of non-managerial workers?
Including full time and part time employees. Please check all that apply.

☐ On-site store/shop for basic provisions and food stuff
☒ On-site restaurant/prepared food for staff
☐ On-site health facility/doctor/or medical staff can be called or easily accessed (for staff and immediate family)
☐ Schools and day-care are provided for children of staff that reside on-site
☒ Transportation or transit subsidy
☐ Free or subsidized housing
☐ None
☐ Other (describe)

Benefits for Seasonal Workers Points Earned: 1.563635 of 3.12727

Which of the following benefits are offered to seasonal-only workers on your farm?
Select N/A if you are a cooperative.

☒ Disability coverage/ accident insurance
☐ Life insurance
☐ Financial services (credit or savings programs)
☐ Private dental insurance
☐ Private supplemental health insurance
☒ Private pension/retirement plans or provident funds
☒ Other (describe)

  Clínica dental móvil y transporte gratuito

☐ None
☐ N/A

Worker Benefits (Salaried)

Number of Paid Days Off Points Earned: 0.63 of 0.7

How many paid days off (including holidays) do full-time employees receive annually?

○ 0-15 days
○ 16-22 days
○ 23-29 days
● 30-35 days
○ 36+ work days

Paid Primary Caregiver Leave for Salary Workers Points Earned: 0.7 of 0.7

What is the minimum number of weeks salaried workers receive paid primary caregiver leave, either through the company or the government?

- ○ 0-5 weeks
- ○ 6-11 weeks
- ○ 12-17 weeks
- ○ 18-23 weeks
- ● 24+ weeks

Training & Education

Intern Hiring Practices Points Earned: 0.3999975 of 0.53333

Which of the following is true of intern hiring practices?

Check all that apply. If there is no third party living wage calculated for your country of operations, please do not select "payment of a living wage."

- ☒ There is a formalized policy/program outlining the objectives of internships or internship programs for participants
- ☐ Company partners with education institutions to provide internship opportunities
- ☐ Interns are paid a living wage
- ☒ Interns receive formal performance reviews
- ☒ Interns have a formal opportunity to provide feedback on experience
- ☐ Interns have been hired on as full time permanent employees in the past two years
- ☐ Intern tenures are restricted to not exceed 1 year if interns are not currently enrolled in school
- ☐ None of the above apply to my intern programs
- ☐ N/A - Company does not employ interns

Amount of Training for New Hires Points Earned: 0.26667 of 0.26667

During the last 12 months, what was the average amount of training that a newly hired worker received?

Use average of both full-time and part-time employees.

- ○ No training
- ○ On-the-job training (1-day to 1 week)
- ○ On-the job training (1 week to 1 month)
- ● Apprenticeship/technical training (1 month+)
- ○ N/A - No new hires during the last 12 months

Training & Education (Salaried)

Skills-Based Training Participation Points Earned: 0.78 of 0.78

Excluding newly hired workers, what % of full-time and part-time workers received the following types of formal training during the last 12 months?
Skills-based training to advance core job responsibilities

- ○ 0%
- ○ 1-24%
- ○ 25-49%
- ○ 50-74%
- ● 75%+
- ○ Don't know

Providing Cross-Job Skills Training Points Earned: 0.39 of 0.78

Excluding newly hired workers, what % of full-time and part-time workers received the following types of formal training during the last 12 months?
Skills-based training on cross-job functions (i.e. training beyond regular job responsibilities, e.g. public speaking training or management training for non-managers)

- ○ 0%
- ○ 1-24%
- ● 25-49%
- ○ 50-74%
- ○ 75%+
- ○ Don't know

Life Skill Training Participation Points Earned: 0.195 of 0.78

Excluding newly hired workers, what % of full-time and part-time workers received the following types of formal training during the last 12 months?
Training on life skills for personal development (i.e. literacy, personal financial planning, etc.)

- ○ 0%
- ● 1-24%
- ○ 25-49%
- ○ 50-74%
- ○ 75%+
- ○ Don't know

External Professional Development Participation Points Earned: 0.39 of 1.56

What % of full-time workers have participated in external professional development opportunities or lifelong learning opportunities in the past fiscal year?
Only include professional development paid for in advance, reimbursed or subsidized by the company.

- ○ None
- ● 1-24%
- ○ 25-49%
- ○ 50-74%
- ○ 75%+

Worker Ownership

% Participation in Employee Ownership Points Earned: 0.875 of 3.5

What % of all full-time employees (including founders and executives) own stocks, stock equivalents and stock options, or participate in an ESOP or other qualified ownership plans in the company?
Select N/A if your company is a consumer/shared services cooperative, a producer cooperative or a nonprofit.

- ○ 0%
- ● 1-24%
- ○ 25-49%
- ○ 50-74%
- ○ 75-99%
- ○ 100%
- ○ N/A

% of Company Owned by Non-Executive Employees Points Earned: 0 of 3.5

What % of the company is owned by non-executive, non-founder, full-time workers?

Select 0% if none of the workers own the business. Select N/A if your company is a consumer/shared services cooperative, a producer cooperative or a nonprofit.

- ● 0%
- ○ 1-24%
- ○ 25-49%
- ○ 50%+
- ○ N/A

Management & Worker Communication

Employee Review Process Points Earned: 0.26672 of 0.4

Is there a formal consistent process for providing performance feedback to all tenured employees which includes any of the following?

Check all that apply.

- ☒ Is conducted on at least an annual basis
- ☐ Includes peer and subordinate input
- ☒ Provides written guidance for career development
- ☐ Includes social and environmental goals
- ☐ Clearly identifies achievable goals
- ☐ None of the above

Worker Satisfaction Surveys Points Earned: 0.4 of 0.4

Does the company do any of the following regarding worker satisfaction / engagement?

- ☒ Company conducts anonymous surveys at least biannually
- ☒ Company separates survey results by gender and/or by other underrepresented groups
- ☒ Company shares results with employees
- ☐ None of the above

Employee Satisfaction Points Earned: 0.3 of 0.4

What percent of your employees are 'Satisfied' or 'Engaged'?

Select N/A if satisfaction or engagement is not formally surveyed.

- ○ N/A
- ○ <65%
- ○ 65-80%
- ● 81-90%
- ○ >90%

Termination Policy Points Earned: 0 of 0.4

Which of the following is included in your company's termination policy?

Exclude situations requiring immediate dismissal / with cause.

- ○ No required written notice prior to termination
- ○ Written notice of worker performance only
- ○ Written notice of worker performance and a stated probationary period
- ● N/A--no written termination policy

Worker / Management Conflict Mediation Points Earned: 0.2 of 0.4

Has the company identified one of the following designated agents to mediate complaints / issues between workers or workers and management?

- [ ] Informally-designated worker who passes information to other workers
- [ ] Union representative
- [x] Human Resources-designated representative
- [ ] Employee Representative mutually-designated by company management and employees
- [ ] 3rd party Ombudsman
- [ ] Other (describe)
- [ ] None of the above

Management & Worker Communication (Salaried)

Performance Reviews Points Earned: 0.4 of 0.4

Is there a written performance review for any of the following workers?
Check the box if all workers in that category receive a formal performance review on an annual basis.

- [ ] No written performance review
- [x] Managers
- [x] Full-time non-managerial workers
- [x] Part-time non-managerial workers
- [ ] Temporary workers

Human Rights & Labor Policy

Employee Handbook Information Points Earned: 0.3 of 0.3

Does your company have a written employee handbook that workers have access to and includes the following information?

- [ ] No written employee handbook
- [x] A non-discrimination statement
- [x] An anti-harassment policy
- [x] Statement on work hours
- [x] Pay and performance issues
- [x] Policies on benefits, training and leave
- [x] Grievance resolution
- [x] Disciplinary procedures and possible sanctions
- [ ] Statement regarding workers' right to bargain collectively and freedom of association
- [x] Prohibition of child labor and forced/compulsory labor

Non-Discrimination Policy Points Earned: 0.3 of 0.3

If you have a written non-discrimination policy, which of the following are covered in hiring and in the workplace?
Please check all that apply.

- ☐ No written policy
- ☒ Gender
- ☒ Race
- ☒ Color
- ☒ Disability
- ☒ Political opinion
- ☒ Sexual orientation
- ☒ Age
- ☒ Religion
- ☒ HIV status

Human Rights Reviews/Certifications Points Earned: 0 of 0.6

Have your company's human rights and labor practices been certified or reviewed by an independent third party during the last 12 months?

- ○ Yes
- ● No

Occupational Health & Safety

Worker Safety Practices Points Earned: 0.228550476 of 0.34286

Which of the following are true of your occupational health and safety policies?

- ☒ There are written policies and practices to minimize on-the-job employee accidents and injuries
- ☐ Injury/accident/lost /absentee days are measured and transparent
- ☒ A worker health and safety committee helps monitor and advise on health and safety programs.
- ☐ None of the above

Health and Safety Program Points Earned: 0.68571 of 0.68571

Does your company have a formal safety and health program to engage with workers that includes the following:

- ☐ None - no formal safety and health program
- ☒ Annual safety and health training for all workers, including at least one emergency drill per year
- ☐ Injury/accident/illness/lost days data is recorded and made transparent for all workers
- ☒ Formal safety reporting system for employees to submit their safety concerns
- ☒ A safety position, safety committee or safety program representative reporting to senior level position (Vice-President or higher)

Evaluating Health and Safety Risk Points Earned: 0.68571 of 0.68571

Which of the following describe your company's practices to evaluate and mitigate occupational health and safety risks?

- ☐ None - No measures to evaluate and mitigate workplace risks
- ☒ Has a documented standard procedure for investigating the root causes of accidents and major incidents
- ☒ Has implemented corrective actions after an incident is investigated
- ☒ Conducts an annual evaluation of the safety and health system and includes senior management in the evaluation

Handling Hazardous Materials Points Earned: 0.257145 of 0.34286

If your company uses any hazardous or dangerous materials on-site, check all that apply.

Hazardous materials include chemicals, gasoline or fuel, fertilizer, pesticides, etc.

☒ All workers who are in contact with hazardous materials receive initial and on-going (2x per year) training for proper storage, handling, and disposal of materials

☒ All workers who handle hazardous materials are required to wear protective gear, including clothing, eye and foot protect

☒ All workers are made aware of all health risks associated with handling hazardous materials

☐ We monitor the health of all workers who work with hazardous materials and provide them with annual health check-ups

☐ Other (describe)

☐ None

☐ N/A

Machinery Practices Points Earned: 0.34286 of 0.34286

Does your company do any of the following with regard to equipment or machinery used by workers?

This includes machinery, vehicles, etc. Check all that apply. Select N/A only if the company has no equipment.

☒ All workers who use equipment receive initial and ongoing training on proper operation and emergency shut-off of the machinery

☒ All workers are required to wear appropriate protective gear, including clothing, eye and foot protection, when working wi machinery

☒ The company regularly inspects whether correct protective gear and operation of machinery is being followed by workers

☒ Machinery is checked at least once per year for necessary maintenance issues

☒ Signs regarding hazards and proper use of equipment are posted on or near equipment in the local language

☐ Other (describe)

☐ None

☐ N/A

Worker Business Models Introduction

Impact Business Model: Worker Ownership Points Earned: 0 of 0

Is your company structured to benefit its employees in the following way?

The answer to this question affects questions you'll encounter further on in your assessment.

☐ Ownership structures that provide significant equity (>40%) and empowerment to all employees (i.e. employee-owned companies/cooperative)

☒ No

Community

Job Creation

New Jobs Added Last Year Points Earned: 0 of 0

Number of net full-time and part-time jobs that have been added to your company's payroll. Enter 0 if none or if your company has no workers.
Last 12 months:

79

New Jobs Added Year Before Last Points Earned: 0 of 0

Number of net full-time and part-time jobs that have been added to your company's payroll. Enter 0 if none or if your company has no workers.
Prior 12 months:

12

Job Growth Rate Points Earned: 0.6668 of 2

What % of full-time and part-time jobs were newly created at your company during the last 12 months?

This does not include existing positions that were filled due to vacancy.

- ○ 0% (Has not grown on a net basis)
- ● 1-14%
- ○ 15-24%
- ○ 25%+

Promoting Employees Points Earned: 1 of 2

What % of positions above entry level have been filled through internal promotion during the last 12 months?

If there have been no job openings above an entry level, enter 0.

- ○ 0%
- ● 1-24%
- ○ 25-49%
- ○ 50%+

Departed Employees Points Earned: 0 of 0

Number of full-time and part-time workers that departed/left the company during the last 12 months.

Enter 0 if None. Select N/A only if there are no workers.

Attrition Rate Points Earned: 0.666 of 2

What % of full-time and part-time workers have left the company during the last 12 months?

Calculation should include voluntary and involuntary separation, but exclude workers dismissed with cause.

Rate of Seasonal Workers Re-hiring Points Earned: 0.8 of 2

What % of temporary and seasonal workers during the last 12 months were previously-employed with the company during prior growing seasons?

Estimates within +/- 5% are acceptable. Please select N/A if you do not have temporary or seasonal workers.

- ○ 0%
- ○ 1-24%
- ● 25-49%
- ○ 50-74%
- ○ 75-99%
- ○ 100%
- ○ N/A

Diversity & Inclusion

Female Employees Points Earned: 0 of 0

Number of total full-time and part-time female employees.

Enter 0 if None. Select N/A only if there are no workers.

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Ownership Diversity Points Earned: 0 of 0.94118

What % of the company is owned by:
Women and/or individuals from chronically-underemployed communities

- ● 0%
- ○ 1-9%
- ○ 10-24%
- ○ 25-39%
- ○ 40-49%
- ○ 50%+
- ○ Don't know

Non-managerial Worker Diversity Points Earned: 0.627484706 of 0.94118

What % of non-managerial full-time and part-time employees are women or from chronically-underemployed communities?
Women

- ○ 0%
- ○ 1-9%
- ○ 10-24%
- ● 25-39%
- ○ 40-49%
- ○ 50%+
- ○ Don't know

Non-managerial Worker Diversity Points Earned: 0 of 0.94118

What % of non-managerial full-time and part-time employees are women or from chronically-underemployed communities?
Chronically-underemployed

- ● 0%
- ○ 1-9%
- ○ 10-24%
- ○ 25-39%
- ○ 40-49%
- ○ 50%+
- ○ Don't know

Female Management Points Earned: 0.627484706 of 0.94118

What % of management (both full-time and part-time workers) are women, from chronically-underemployed communities or expatriates?
Women

- ○ 0%
- ○ 1-9%
- ○ 10-24%
- ● 25-39%
- ○ 40-49%
- ○ 50%+
- ○ Don't know

Management from Underemployed Groups Points Earned: 0 of 0.94118

What % of management (both full-time and part-time workers) are women, from chronically-underemployed communities or expatriates?
Chronically-underemployed

- ● 0%
- ○ 1-9%
- ○ 10-24%
- ○ 25-39%
- ○ 40-49%
- ○ 50%+
- ○ Don't know

Expatriate Management Points Earned: 0 of 0

What % of management (both full-time and part-time workers) are women, from chronically-underemployed communities or expatriates?
Expatriates

- ● 0%
- ○ 1-9%
- ○ 10-24%
- ○ 25-39%
- ○ 40-49%
- ○ 50%+
- ○ Don't know

Nonprofit Ownership Points Earned: 0 of 0.47059

What % of the company is owned by:
Non-profit organization

- ● 0%
- ○ 1-9%
- ○ 10-24%
- ○ 25-39%
- ○ 40-49%
- ○ 50%+
- ○ Don't know

Female Ownership Points Earned: of 0

Optional unweighted metrics: Approximately what % of the company's ownership is held by the following groups?
Women

Ownership by Individuals from Underemployed Groups Points Earned: of 0

Optional unweighted metrics: Approximately what % of the company's ownership is held by the following groups?
Individuals from chronically underemployed communities

Board of Directors Diversity Points Earned: 0.313789412 of 0.94118

What % of the members of your Board of Directors (or equivalent) are women or individuals from chronically underemployed communities?

Select N/A only if your company is governed by an owner/manager structure and does not have a Board of Directors or governing body.

- ○ 0%
- ○ 1-9%
- ● 10-24%
- ○ 25-39%
- ○ 40-49%
- ○ 50%+
- ○ N/A - No board of directors or equivalent
- ○ Don't know

Supplier Ownership Diversity Points Earned: 0.627484706 of 0.94118

What % of your Significant Suppliers are majority owned by women or individuals from underrepresented populations?

- ○ 0%
- ○ 1-9%
- ○ 10-19%
- ● 20-29%
- ○ 30%+
- ○ Don't Know

Diversity and Inclusion Training Points Earned: 0.313789412 of 0.94118

Does the company provide specific content in worker training on inclusion and diversity issues related to any of the following specific underrepresented groups?

Check all that apply.

- ☐ Gender inclusiveness
- ☐ Minorities
- ☐ LGBT community
- ☒ Individuals with disabilities
- ☐ Other underrepresented groups (please describe)
- ☐ None of the Above

Civic Engagement & Giving

Corporate Citizenship Program Points Earned: 0.7619 of 0.7619

Does your company have a formal corporate citizenship program (with allocated resources) in place that includes the following:

- ☒ Statement on the intended social or environmental impact of company's charitable contributions
- ☒ Cash and in-kind donations (excluding political causes)
- ☐ Volunteer and pro bono service
- ☐ Formal donations commitment (e.g. 1% for the planet)
- ☒ Matching individual workers' charitable donations
- ☒ Allowing workers and/or customers to select charities to receive company's donations
- ☐ Other (please describe)
- ☐ None of the above

Civic Memberships and Partnerships Points Earned: 0.38095 of 0.38095

Does your company have membership or a civic partnership with any of the following types of organizations?
Check all that apply.

- [ ] None
- [×] Business or Trade Associations
- [×] Chamber of Commerce
- [ ] Governmental Institutions
- [×] Local academic institutions
- [ ] Cooperatives
- [ ] Other (describe)

Volunteer Service Policies Points Earned: 0.38095 of 0.7619

Are full-time employees granted in writing any of the following options for volunteer service?

- [ ] Non-paid time off
- [ ] Paid time off
- [ ] 20 hours or more a year of paid time off
- [×] Workers offered incentives for volunteerism (office parties, competitions with prizes, etc.)
- [ ] Do not offer paid or unpaid time off

% of Employees Volunteer Service Points Earned: 0 of 0.7619

What % of employees took paid time off for volunteer service last year?

- ● 0%
- ○ 1-24%
- ○ 25-49%
- ○ 50-74%
- ○ >75%
- ○ Don't know

Tracking Volunteer Service Points Earned: 0 of 0.38095

Does your company monitor and record volunteer hours of company workers?

- ● We do not currently monitor and record our hours contributed
- ○ Our company monitors and records hours contributed (no increase targets)
- ○ Our company monitors hours contributed and has specific increase targets
- ○ Our company monitors hours contributed and has met specific increase targets during the reporting period

Total Amount of Volunteer Service Hours Points Earned: 0 of 0

Number of hours volunteered by full-time and part-time employees of the organization during the last fiscal year.
This should include both paid and unpaid time spent volunteering during traditional work hours, either for company-organized events or for employee-initiated activities.

0

Volunteer Service Per Capita Points Earned: 0 of 0.7619

What was the % of per capita worker volunteer, community service, or pro bono time donated in the reporting period?
Calculate by total volunteer hours / total hours worked, generally 2000 hours per FTE.

- ● 0%
- ○ 0.1-0.5% of time
- ○ 0.6-1% of time
- ○ 1.1-2% of time
- ○ >2% of time
- ○ Don't know / not monitored

Total Amount of Charitable Donations Points Earned: 0 of 0

Total amount (in currency terms) donated to registered charities in the last fiscal year.
Report with the currency specified in "Reporting currency" for this metric.

% of Revenue Donated Points Earned: 1.219048 of 3.04762

What was the equivalent % of revenue donated to charity during the last fiscal year?
Please include tax deductible in-kind donations but do not include pro bono time.

- ○ No donations last FY
- ○ Less than 0.1% of revenues
- ● 0.1-0.4% of revenues
- ○ 0.5-0.9% of revenues
- ○ 1-1.9% of revenues
- ○ 2%+ of revenues
- ○ Don't know

Training Community Farmers Points Earned: 0.7619 of 0.7619

Does your company provide technical assistance training or access to other community farmers (non-suppliers) on a pro-bono or subsidized basis?

- ○ No
- ○ Yes - We have not measured outcomes for these farmers
- ● Yes - And we have measured a quantifiable increase in productivity of these farmers

Advocacy for Social and Environmental Standards Points Earned: 0.2857125 of 0.38095

Has your company worked with policymakers and/or stakeholders (including competitors) to develop or advocate for increased adoption of social and environmental standards or voluntary practices in your industry in the past two years?
Check all that apply.

- ☒ Yes, company has offered support in name and/or signed petitions
- ☒ Yes, company has provided active staff time or financial support
- ☐ Yes, company has directly introduced, testified, made recommendations or provided expertise to advance standards
- ☐ Yes, company has worked with other industry players on a cooperative initiative
- ☐ Yes, and efforts resulted in a specific institutional, industry or regulatory reform
- ☐ Other (please describe)
- ☐ None of the above

Local Involvement

Local Purchasing and Hiring Policies Points Earned: 1.5 of 1.5

Does your company have the following written local purchasing or hiring policies in place?

- ☐ No written local purchasing strategy in place
- ☒ Written preference at each facility to purchase from local suppliers
- ☐ Ready-to-use lists of preferred local suppliers/vendors for specific facilities
- ☐ Written preference for hiring and recruiting local managers with equitable compensation
- ☒ Preference for hiring and recruiting local staff (management and non-management) with training for employees
- ☐ Incentives for staff to live within 40 km of local company facility
- ☐ Other (please describe)

Spending on Local Suppliers Points Earned: 0 of 1.5

What % of your company's expenses (excluding labor) was spent with independent suppliers local to the company's headquarters or relevant production facilities?

- ○ <20%
- ○ 20-39%
- ○ 40-59%
- ○ 60%+
- ● Don't know

Focus on Local Customers Points Earned: 0 of 1.5

Do a majority of your customers live locally to your company's headquarters or production facilities?

- ○ Yes
- ● No

In Country Management Points Earned: 1.5 of 1.5

What % of senior management is native to the country of operations?
Native individuals are born and/or raised in the country.

- ○ <49%
- ○ 50-74%
- ○ 75-94%
- ● 95%+

Suppliers, Distributors & Product

Significant Supplier Descriptions Points Earned: 0 of 0

Please select the types of companies that represent your Significant Suppliers:
All companies have significant suppliers, which are defined as the largest suppliers of the company amounting to approximately 80% of non-labor costs. Select all that apply.

- ☒ Product Manufacturers
- ☐ Professional Service Firms (Consulting, Legal, Accounting)
- ☒ Independent Contractors
- ☐ Marketing/Advertising
- ☐ Office Supplies
- ☐ Benefits Providers
- ☐ Technology
- ☒ Raw materials
- ☒ Farms
- ☒ Other

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Social or Environmental Screening of Suppliers Points Earned: 0 of 0

Does your company screen and/or evaluate Significant Suppliers for social and environmental impact?
This question determines the set of supplier-focused questions your company will respond to. The answer to this question affects questions you'll encounter further on in your assessment.

● Yes
○ No

Supplier Screen Topics Points Earned: 0.90909 of 0.90909

What is the social and environmental screen that is used for a majority of your company's Significant Suppliers:

☐ No formal screening process in place

☒ Screened for negative practices or regulatory non-compliance (e.g. no child labor)

☒ Screened for positive practices (e.g. environmentally-friendly manufacturing process; excellent labor practices, etc)

Supplier Evaluation Practices Points Earned: 0.90909 of 0.90909

When monitoring and evaluating the on-going social and environmental performance of the majority of Significant Suppliers, which of the following apply?

☐ No formal supplier monitoring and evaluation process

☒ Significant Suppliers are evaluated based on company's own criteria

☒ Significant Suppliers are evaluated based on specific social and environmental performance standards that are best-in-cla for your industry (ISO, SA8000, etc)

☒ Company visits a majority of Significant Suppliers on-site

Length of Supplier Relationships Points Earned: 0.90909 of 0.90909

What is the average tenure of your relationships with Significant Suppliers?

○ Less than 12 months
○ 13-36 months
○ 37-60 months
● 61+ months
○ Don't know

Verified Fair Wages Points Earned: 0 of 0.90909

Is the payment of a fair wage to workers for a majority of Significant Suppliers verified or certified?
Fair wages are based on fair trade standard or local living standard.

● Neither verified nor certified
○ Verified by the company
○ Certified as part of a product or production process certification or certified by another third-party
○ Other (describe)

Supplier Code of Conduct Points Earned: 0.90909 of 0.90909

Does your company have a formal Code of Conduct policy or contract that specifically holds the suppliers, distributors or retailers that your company works with accountable for social and environmental performance?
The answer to this question affects questions you'll encounter further on in your assessment.

● Yes
○ No

Support for In Need Suppliers Points Earned: 0.90909 of 0.90909

Do you have a program that identifies suppliers in need of support, education and/or training? If so, which of the following characteristics apply to your program?

- [x] Company reviews all Significant Suppliers for potential training needs
- [x] Company has a formal education and support program for selected Significant Suppliers
- [ ] Company sets goals and expectations with suppliers to improve their social and environmental performance
- [ ] Company provides incentives for suppliers with strong social and environmental performance
- [x] Other (describe)

    Existen controles y capacitaciones para los campos que producen berries

- [ ] No formal supplier development program

Sourcing From Small-Scale Farmers or Coop Members Points Earned: 0 of 0

Do you source from small-scale farmers, or is your company a cooperative?

Answering this question will help to pre-fill questions not applicable to your business. The answer to this question affects questions you'll encounter further on in your assessment.

- ( ) Yes
- (●) No

Independent Contractor Practices Points Earned: 0.454545 of 0.90909

Which of the following describe your relationships with all your company's independent contractors?

- [x] Formal routine process for independent contractors to receive post-project/contract performance feedback
- [x] Formal routine process for independent contractors to communicate post-project or post-contract feedback to the compa
- [ ] Independent contractors are verified to either work on a time-bound basis, or else split their time with work for other clie Contractors not meeting either criteria have been offered employment.
- [ ] Independent contractors are paid a living wage (when calculated as hourly wage when living wage data is available)
- [ ] We have independent contractors, but have not engaged in any of these practices
- [ ] N/A - We haven't used independent contractors in the last year

Supplier Certifications Points Earned: 0.90909 of 0.90909

During the last fiscal year, what % of your Significant Suppliers (on currency basis) had internationally-recognized product certifications?

Select 0% if you do not know whether your Significant Suppliers are certified.

- ( ) 0%
- ( ) 1-24%
- ( ) 25-49%
- ( ) 50-74%
- (●) 75%+
- ( ) Don't know

Crops with Environmental Certification Points Earned: 0.303090606 of 0.90909

During the last fiscal year, what % of products or crops grown (on currency basis) had an environmental certification?

Certified crops may include fair trade, Rainforest Alliance, Starbucks C.A.F.E., Utz certification, International Federation of Organic Agriculture Movement certified, USDA Organic, Quality Assurance International - Certified Organic, EU Organic

- ( ) 0%
- (●) 1-24%
- ( ) 25-75%
- ( ) 75-99%
- ( ) 100%
- ( ) Don't know

Third Party Traceability and Labeling Standards Points Earned: 0.90909 of 0.90909

Do you comply with third-party traceability and labeling standards to ensure that the origination and supply chain of all products is tracked?

If you have HAACP certification, select Yes.

- ● Yes
- ○ No
- ○ NA

Community Business Models Introduction

Community Oriented Business Models Points Earned: 0 of 0

Is your company structured to benefit community stakeholders in any of the following ways?

The answer to this question affects questions you'll encounter further on in your assessment.

- ☐ A producer-owned cooperative structure in which suppliers share control and benefits of company operations (e.g. farmer cooperative, artisanal cooperative)
- ☐ Purchasing fair/direct trade to improve livelihoods for underserved groups in your supply chain
- ☐ A micro-distribution or micro-franchising model that provides economic opportunities to underserved groups
- ☐ A formal standing commitment to donate a significant portion of sales/profits/ownership to charitable causes (>2% sales, >20% profits/ownership)
- ☐ Providing high quality jobs and/or professional development for individuals with chronic barriers to employment (workforce development programs)
- ☐ Our company was created as a result of a government privatization scheme (within the past 5 years) or to produce a product in and for the local economy that previously had only been available through import (import substitution model)
- ☒ None of the above

Environment

Environment Introduction

Land Under Cultivation Points Earned: 0 of 0

Does your company control any land under cultivation?

This question will help to pre-fill the N/A option for questions not applicable to your business. The answer to this question affects questions you'll encounter further on in your assessment.

- ○ Yes
- ● No

Sourcing Ag Products Points Earned: 0 of 0

Is your company a cooperative or does it source produce from other growers?

This question will help to pre-fill the N/A option for questions not applicable to your business. The answer to this question affects questions you'll encounter further on in your assessment.

- ● Yes
- ○ No

Physical Plant Points Earned: 0 of 0

Does your company engage in some wholesaling activities that involve a physical plant for processing or packaging?

This question will help to pre-fill the N/A option for questions not applicable to your business. The answer to this question affects questions you'll encounter further on in your assessment.

- ● Yes
- ○ No

Land, Office, Plant

Previously Constructed Buildings Points Earned: 0.220688 of 0.55172

What % of the square footage or metric of all company facilities is located in previously constructed buildings?

- ○ 0%
- ○ 1-24%
- ● 25-49%
- ○ 50-74%
- ○ 75-99%
- ○ 100%
- ○ N/A

Facility Environmental Efficiency Points Earned: 0.220688 of 0.55172

Which best describes the office and plant facilities' environmental efficiency?
This is also known as "green building practices."

- ☒ Buildings employ energy saving strategies (e.g. energy use monitoring, efficient appliances and lighting, renewable energy use)
- ☒ Buildings use systems for increasing water efficiency (e.g. water efficient appliances, fixtures, and landscaping)
- ☐ Buildings use systems to monitor and improve air quality (e.g. increased ventilation, access to natural daylight)
- ☐ Building construction and/or operations make use of sustainable materials (e.g. reclaimed products)
- ☐ New building sites are chosen based on sustainability considerations (e.g. minimizing impact on ecosystems and waterways)
- ☐ Buildings are LEED certified or LEED equivalent certified
- ☐ Other (describe)
- ☐ None
- ☐ N/A

Recycling Programs Points Earned: 0.55172 of 0.55172

Does your company have any of the following recycle/reduce/reuse programs?

- ☒ Company recycles and reuses materials on premises, with clearly-marked bins for use
- ☒ A written recycle/reduce/reuse policy that is posted at plant facilities with clearly-marked bins
- ☐ Other (describe)
- ☐ None

Environmentally Efficient Equipment Points Earned: 0 of 0.27586

What % of new equipment purchased (by total cost) during the last 24 months was energy efficient or otherwise environmentally-preferred?
Select N/A if no capital expenditures were made during the last 24 months.

- ● 0% (no equipment)
- ○ <50% (some equipment)
- ○ 50%+ (majority of equipment)
- ○ 100% (all equipment)
- ○ N/A - No new equipment purchased

B Impact Assessment: Hortifrut Chile

Environmental Management Systems Points Earned: 0.66207 of 1.10345

Does your company have an environmental management system that includes any of the following?
Please check all that apply.

- [ ] No environmental management system
- [×] Policy statement documenting the company's commitment to the environment
- [ ] Internal or external assessment undertaken of the environmental impact of your company's business activities
- [×] Stated objectives and targets exist for environmental aspects of your company operations
- [×] Programming designed, with allocated resources, to achieve these targets
- [ ] Periodic compliance and auditing to evaluate impact of activities
- [ ] Other (describe)

Environmental Reviews or Audits Points Earned: 0 of 0.55172

Has your company gone through an environmental review or audit during the last 24 months?
If yes, select what type of audit or review was conducted; if no, select no.

- ● No
- ○ Internal Review
- ○ 3rd party-conducted review
- ○ 3rd party-conducted audit
- ○ Other (describe)

Inputs

Environmentally Certified Products Points Earned: 0.347825 of 1.3913

During the last fiscal year, what % of your products sold had a product certification that assesses the environmental impacts of the product/production process for that product?
Select N/A only if there is no physical product being sold.

- ○ 0%
- ● 1-24%
- ○ 25-49%
- ○ 50-74%
- ○ 75%+
- ○ N/A

Environmentally Preferred Materials Points Earned: 1.3913 of 1.3913

What is the % of recycled, biodegradable, or environmentally-preferred/sustainable materials in the product?
Include packaging in calculation.

- ○ 0%
- ○ 1-24%
- ○ 25-49%
- ○ 50-74%
- ● 75%+
- ○ Don't know

Water Conservation Practices Points Earned: 0 of 1.3913

Has your company implemented any of the following water conservation methods at your corporate offices or agroprocessing facilities?

Select N/A if your company is not involved in agroprocessing.

- [ ] Low-flow faucets/taps, toilets/urinals, showerheads
- [ ] Water recycling/reuse during the production process
- [ ] Harvest Rainwater
- [ ] Other (describe)
- [x] None of the above
- [ ] N/A

Monitoring Energy Usage Points Earned: 0.4633029 of 1.3913

Does your company monitor, record and/or report its energy usage?

If your company does not control any land under cultivation or is a cooperative, select N/A.

- ( ) We do not currently monitor and record our usage
- (•) Our company monitors and records usage (no reduction targets)
- ( ) Our company monitors usage and has specific reduction targets
- ( ) Our company monitors usage and has met specific reduction targets during the last FY
- ( ) N/A

Monitoring Water Usage Points Earned: 0.4633029 of 1.3913

Does your company monitor, record and/or report its water usage?

- ( ) We do not currently monitor and record our usage
- (•) Our company monitors and records usage (no reduction targets)
- ( ) Our company monitors usage and has specific reduction targets
- ( ) Our company monitors usage and has met specific reduction targets during the last FY
- ( ) N/A

Electricity Sources Points Earned: 1.043475 of 1.3913

From what sources does your company get its electricity?

Please check all that apply.

- [ ] Diesel-generators
- [ ] Municipal or private power grid (sources unknown/not renewable)
- [x] Municipal or private power grid (at least 10% of municipal/private power is generated from renewable sources such as so wind or small-scale hydropower)
- [ ] Bio-fuel or other clean/renewable based generators
- [ ] Renewable energy sources (including on-site renewable)
- [ ] Other (describe)

Low Impact Renewable Energy Use Points Earned: 1.043475 of 1.3913

During the last fiscal year, what % of energy used by your company came from low-impact renewable sources?

Include on-site renewable generation. If none, or if you don't know, enter 0.

- ( ) 0%
- ( ) 1-9%
- ( ) 10-24%
- (•) 25-49%
- ( ) 50%+

Outputs

Hazardous Waste Disposal Points Earned: 1.36842 of 1.36842

During the last fiscal year, what % of non-reusable hazardous waste was disposed of responsibly, with a documented 3rd party?

Hazardous waste includes batteries, paint, electronic equipment, etc. Select N/A if your company does not generate any hazardous waste.

- ○ <90%
- ○ 90-99%
- ● 100%
- ○ N/A
- ○ Don't know

Hazardous Materials On-Site Points Earned: 1.36842 of 1.36842

If your company uses any hazardous materials on site, check all of the procedures that your company follows.

Hazardous materials include chemicals, pesticides, and fertilizer. Select N/A if you use no hazardous materials and chemicals.

- ☒ Written procedures for safe storage, use and disposal of each hazardous material available in the national language(s) of work
- ☒ All hazardous materials are kept in sealed containers in a locked storeroom located in a separate area from regular busine activities
- ☒ All containers with hazardous materials are labeled, with instructions for proper storage, use and disposal
- ☐ None of these procedures
- ☐ N/A

Monitoring Greenhouse Gas Emissions Points Earned: 0.912325614 of 1.36842

Please select the option that best describe how you monitor and record the following emissions. If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.
Scopes 1 and 2 greenhouse gas (GHG) emissions

- ○ We do not currently monitor and record our emissions
- ○ Our company monitors and records emissions (no reduction targets)
- ● Our company monitors emissions and has specific reduction targets
- ○ Our company monitors emissions and has met specific reduction targets during the last FY
- ○ Eliminated emissions of this by-product entirely
- ○ N/A

Monitoring and Reporting Non-hazardous Waste Points Earned: 0.912325614 of 1.36842

Please select the option that best describe how you monitor and record the following emissions. If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.
Non-hazardous waste

- ○ We do not currently monitor and record our emissions
- ○ Our company monitors and records emissions (no reduction targets)
- ● Our company monitors emissions and has specific reduction targets
- ○ Our company monitors emissions and has met specific reduction targets in the last fiscal year
- ○ Eliminated emissions of this by-product entirely
- ○ N/A

Monitoring and Reporting Hazardous Waste Points Earned: 0.912325614 of 1.36842

Please select the option that best describe how you monitor and record the following emissions. If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.
Hazardous waste

- ○ We do not currently monitor and record our emissions
- ○ Our company monitors and records emissions (no reduction targets)
- ● Our company monitors emissions and has specific reduction targets
- ○ Our company monitors emissions and has met specific reduction targets during the last FY
- ○ Eliminated emissions of this by-product entirely
- ○ N/A

Monitoring Toxic Wastewater Points Earned: 0 of 1.36842

Please select the option that best describe how you monitor and record the following emissions. If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.
Hazardous and toxic wastewater

- ○ We do not currently monitor and record our emissions
- ○ Our company monitors and records emissions (no reduction targets)
- ○ Our company monitors emissions and has specific reduction targets
- ○ Our company monitors emissions and has met specific reduction targets during the last FY
- ○ Eliminated emissions of this by-product entirely
- ● N/A

Scope of Emission Calculation Points Earned: 0 of 0

If yes, what aspects of your company's operations are included in the emission calculation?
Select N/A if you do not track GHG emissions.

- ☒ Scope 1
- ☒ Scope 2
- ☒ Scope 3
- ☐ N/A

Types of Carbon Credits Purchased Points Earned: 0 of 0.68421

Has your company purchased any of the following types of carbon credits during the last fiscal year?

- ☐ Voluntary Carbon Credits
- ☐ Certified Carbon Credits
- ☒ None

Transportation, Distribution & Suppliers

Significant Suppliers Reporting Practices Points Earned: 0.74419 of 0.74419

Do any of your company's significant suppliers monitor and report on the following?
Please respond on behalf of the significant suppliers you source from (may include fertilizer, seed, agrochemical suppliers and other farms you source from)

- ☐ Use of renewable energy at their facilities
- ☐ Water recycling on-site or use a close-loop or other water recovery system
- ☒ Waste production
- ☒ Proper disposal of hazardous materials and provide documentation of such disposal
- ☒ Implementation of programs to reduce waste production or divert waste from landfills
- ☒ Implementation of programs to reduce GHG emissions, ozone depletion, toxic air and toxic water emissions
- ☐ Other (please describe)
- ☐ None of the above

B Impact Assessment: Hortifrut Chile

Significant Suppliers Reporting Practices Points Earned: 0.37209 of 0.37209

During the last fiscal year, what % of your company's products (on currency basis) are procured from significant suppliers who monitor and report on any of the previously selected factors?

Please respond on behalf of the significant suppliers you source from (may include fertilizer, seed, agrochemical suppliers and other farms you source from). Select 0% if none of the previous factors were selected.

- ○ 0%
- ○ 1-19%
- ○ 20-39%
- ○ 40-50%
- ● >50%

Shipping Policies Points Earned: 0 of 0.18605

Has your company implemented an environmentally-efficient shipping or distribution policy?

- ○ Yes
- ● No

Sourcing % of COGS from Local Suppliers Points Earned: 0 of 0.37209

What % of the following was spent with suppliers located within 200 miles (or 322 km) of where the end product was used during the last fiscal year?
Cost of Goods Sold (excluding labor)

- ● 0%
- ○ 1-9%
- ○ 10-19%
- ○ 20-29%
- ○ 30%+
- ○ Don't know

Sourcing % raw materials from Local Suppliers Points Earned: 0 of 0.37209

What % of the following was spent with suppliers located within 200 miles (or 322 km) of where the end product was used during the last fiscal year?
Raw materials (in currency terms) grown or harvested

By company or local independent suppliers.

- ● 0%
- ○ 1-9%
- ○ 10-19%
- ○ 20-29%
- ○ 30%+
- ○ Don't know

Managing Impact of Transportation Points Earned: 0.124054806 of 0.37209

Has your company adopted any of the following techniques for minimizing the transportation-related environmental impact of its distribution and supply chain?

Please check all that apply.

- ☐ Utilize clean or low-emission vehicles (including hybrid, LPG, and electric) to transport and distribute product
- ☐ Utilize strategic planning software to minimize fuel usage and shipping footprint
- ☐ Train drivers and handlers in fuel efficient techniques
- ☒ Utilize freight/shipping methods with lower environmental impacts (i.e. - avoiding air shipment)
- ☐ Other (describe)
- ☐ None

Suppliers Sustainable Managament Points Earned: 0.74419 of 0.74419

If you are a cooperative or source product from other farms: Do a majority of members/supplier farms comply with sustainable land-use policies?

Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ◯ No
- ◯ Yes - Sustainable land use practices are regularly followed, including crop rotation and cultivation of crops using sustainable techniques
- ⬤ Yes - Certification for sustainable management of agricultural ecosystems
- ◯ Other (please describe)
- ◯ N/A

Soil Management Policies Points Earned: 0.37209 of 0.37209

If you are a cooperative or source product from other farms: Do a majority of members/supplier farms follow these soil-management policies?

Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ☒ Areas at high risk of erosion are identified on a map (considering factors such as slope, soil, and concavity)
- ☒ There is an explicit soil management plan that includes measures to minimize surface erosion
- ☒ Farm management regularly monitors soil quality and is aware of areas at risk for soil erosion
- ☐ None of the above
- ☐ N/A

Monitoring Biodiversity Points Earned: 0.37209 of 0.37209

Do a majority of members/supplier farms monitor any of the following biodiversity issues for land-under-cultivation?

This question is for companies that are cooperatives or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ☒ Monitor and record local endangered species
- ☒ Monitor and record endangered species flora/fauna diversity
- ☐ Other (please describe)
- ☐ None of the above
- ☐ N/A

Soil Productivity Practices Points Earned: 0.186045 of 0.37209

Do a majority of members/supplier farms follow these soil productivity/protection practices?

This question is for companies that are cooperatives or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ⬤ No-till farming
- ◯ At least 25% of the productive area is covered by an organic matter layer (composed of dead and decaying biomass) and/or nitrogen-fixing cover crops
- ◯ All of the productive area is covered by an organic matter layer (composed of dead and decaying biomass) and/or nitrogen-fixing cover crops
- ◯ Other (please describe)
- ◯ None of the above
- ◯ N/A

Organic Fertilizer Points Earned: 0.148836 of 0.37209

What % of fertilizer applied to land-under-cultivation by a majority of member/supplier farms is organic?
This question is for companies that are cooperatives or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ○ 0%
- ○ 1-24%
- ● 25-49%
- ○ 50-74%
- ○ 75-99%
- ○ 100%
- ○ N/A

Pest Management Policies Points Earned: 0.37209 of 0.37209

Do a majority of members/supplier farms follow any of these pest management techniques for land-under-cultivation?
This question is for companies that are cooperatives or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ☒ Use of pest- and disease-resistant varieties
- ☒ Crop rotation
- ☐ Canopy humidity management
- ☒ Soil and plant sampling to understand pest management
- ☒ Insect phenology modeling to understand pest management needs
- ☐ Herbicides application using spot-spraying method only
- ☐ Other (please describe)
- ☐ None of the above
- ☐ N/A

Water Quality Practices Points Earned: 0.37209 of 0.37209

Do a majority of members/supplier farms follow these water quality practices for land-under-cultivation?
This question is for companies that are cooperatives or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ○ There is no application of nematicides within 20 meters of any permanent water body
- ● There is no application of agrochemicals within 10 meters of any permanent water body
- ○ Other (please describe)
- ○ None of the above
- ○ N/A

Prohibited Pesticide Compliance Points Earned: 0.37209 of 0.37209

Do a majority of members/supplier farms have safeguards in place to ensure that no prohibited pesticides are applied to land under-cultivation?
Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ● Yes
- ○ No
- ○ NA

Seed Usage Points Earned: 0.37209 of 0.37209

What type of seeds do a majority of members/supplier farms use?

Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ☐ Open-pollinated/hybrid seeds
- ☐ Cisgenic seeds/plants
- ☒ Regular seeds/plants
- ☐ Tissue-culture developed seeds/plants
- ☒ Certified organic seeds/plants
- ☐ Other (please specify)
- ☐ N/A

Water Conservation Practices Points Earned: 0.186045 of 0.37209

Do a majority of members/supplier farms follow any of these water use conservation practices?

Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ☒ Drip technology
- ☐ Hydroponic or aeroponic growing
- ☐ Grey-water used for irrigation
- ☐ Harvested rainwater
- ☐ Tradition irrigation or flood irrigation
- ☒ Other (please describe)

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- ☐ None of the above
- ☐ N/A

Monitoring Energy Use Points Earned: 0.248035194 of 0.37209

Do a majority of members/supplier farms monitor and record energy usage for cultivation and distribution of products sold?

Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ○ Majority do not currently monitor and record usage
- ○ Majority monitors and records usage (no reduction targets)
- ● Majority monitors usage and have specific reduction targets
- ○ Majority monitors usage and met specific reduction targets during the last FY
- ○ N/A

Pesticide Use Points Earned: 0.186045 of 0.37209

Which of the following types of pesticides do a majority of members/supplier farms apply to land-under-cultivation?

Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ○ Some application of category 2 or lower pesticides
- ● Application of category 3 or higher pesticides only
- ○ No use of applied pesticides or other agrochemicals
- ○ Unknown
- ○ N/A

Organic Waste Disposal Points Earned: 0.37209 of 0.37209

Which of the following types of organic waste disposal do a majority of members/supplier farms use?
Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- [ ] Incinerate/burn/on-site disposal (uncertified)
- [ ] 3rd party garbage collection, no certification for disposal
- [×] Municipal garbage collection
- [×] Composting garbage
- [ ] Private 3rd party disposal (that has been certified and can provide documentation for responsible disposal)
- [ ] On-site disposal that is compliant with internationally-accepted methods (3rd party reviewed or audited)
- [ ] Waste is separated and recycled/reused for company's own production or donated/provided to other facilities
- [ ] Other (please describe)
- [ ] N/A

Irrigation Wastewater Remediation Practices Points Earned: 0.186045 of 0.37209

Which of the following types of waste water remediation do a majority of members/supplier farms use?
Answer only if you are a cooperative or you source from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- [ ] Filter water before re-introduction to water table
- [×] Use of settling ponds to clean water before re-entry to water table
- [ ] Grey water remediation
- [ ] None of the above
- [ ] N/A

Environmental Models Introduction

Environmental Business Model Points Earned: 0 of 0

Are your company's products or process structured to restore or preserve the environment in any of the following ways?
The answer to this question affects questions you'll encounter further on in your assessment.

- [×] Through a manufacturing, wholesale or agriculture process which is designed to significantly reduce environmental impact compared to typical practices for the industry
- [×] Through a product or service that preserves, conserves, or restores the environment or resources
- [ ] None of the above

Designed to Conserve Agriculture Process

Designed to Conserve Agriculture Practices Points Earned: 0 of 0

Which of the following statements are true about your environmental agriculture practices?
Check all that apply.

- [×] Environmental conservation is a core component of your land management and growing process.
- [×] The company is engaged in best practices (crop rotation and other methods) to minimize damage to soil and agriculture run-off
- [×] Water conservation growing techniques are used (drip-tech and hydroponic growing)
- [×] All energy and water usage is monitored
- [×] Pesticide use is closely-managed and pest management techniques are integrated into the growing process (soil sampling of herbicides; insect phenology used)
- [×] Significant suppliers are screened for their social and environmental practices and impacts

Designed to Conserve Agriculture Summary Points Earned: 30 of 30

How many of the previous statements are true about your environmental agriculture practices?

- ◯ 3 or fewer out of the 6 statements
- ◯ 4 out of 6 statements
- ◯ 5 out of 6 statements
- ● 6 out of 6 statements

Environment Products & Services Introduction

Environmental Product Benefits Points Earned: 0 of 0

In what way or ways does your product/service conserve the environment?

Please select ONE option per product line. You may select an additional option if your product line has two separate environmental attribute. The answer to this question affects questions you'll encounter further on in your assessment.

- ☐ Provides or is powered by renewable energy or cleaner-burning energy than market alternatives (e.g. solar panel manufacturers/installers, hybrid vehicles)
- ☐ Conserves or diverts resources (including energy, water, materials, etc.)
- ☐ Conserves or preserves the well-being of land and/or animals (e.g. land protection or reforestation services, sustainably harvested agricultural products)
- ☒ Reduces or is made of less toxic/hazardous substances (e.g. brownfield remediation services, organic food, non-toxic cleaners)
- ☐ Educates, measures, researches, or provides information to solve environmental problems (e.g. environmental consulting, auditing)
- ☐ None of the above

Environmental Product/Service Certifications Points Earned: of 0

How would you describe the positive environmental outcome produced for the environment by your product/service? If you have environmental product certifications, please list them here.

To meet the definition of a qualified third-party certification, the certification must be independently verified, be standards-based, and have those standards be transparent.

Organico

Toxin Reduction / Remediation

Toxin / Pollution Reduction Overview Points Earned: of 0

Tell us more about how your product or service reduces use of toxic or hazardous substances, prevents pollution or remediates discharges to air, land or water

Organico

Toxin / Pollution Reduction Description Points Earned: 0 of 0

Which of the following product or service descriptions apply?

The answer to this question affects questions you'll encounter further on in your assessment.

- ◯ Product minimizes need of toxic chemicals compared to market alternatives (non-GMO)
- ● Product/services use less toxic/hazardous chemicals or materials than market alternatives (i.e. non-toxic cleaners, organic food, integrated pest management for agriculture)
- ◯ Product/service remediates environmental damage after discharges to air, land or water (i.e. brownfield remediation, oil spill clean-up)
- ◯ Product/service directly prevents pollution or hazardous discharge (i.e. pollution management technologies)
- ◯ These descriptions do not apply to our company's product/service (Skip the remainder of this section)

% Toxin Reduction Points Earned: 0 of 0

What is the average % toxic/hazardous material reduction or pollution prevention (by weight or volume) achieved by the product or service?

100

Revenue from Toxin Reduction / Remediation Points Earned: 0 of 0

What were your total revenues last fiscal year from the previous products or services?
The answer to this question affects questions you'll encounter further on in your assessment.

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Tons of Carbon Offset Points Earned: of 0

If tracked, what was the total or per use number of metric tons of carbon (CO2) off-set or saved by use of your product or service during the last 12 months? Also, provide any of the following, if tracked:
Metric tons of GHG/CO2 equivalent

kWh Saved Points Earned: of 0

If tracked, what was the total or per use number of metric tons of carbon (CO2) off-set or saved by use of your product or service during the last 12 months? Also, provide any of the following, if tracked:
kWh saved/off-set

Waste Diverted Points Earned: of 0

If tracked, what was the total or per use number of metric tons of carbon (CO2) off-set or saved by use of your product or service during the last 12 months? Also, provide any of the following, if tracked:
Metric tons of waste saved from landfill or incineration

Water Saved Points Earned: of 0

If tracked, what was the total or per use number of metric tons of carbon (CO2) off-set or saved by use of your product or service during the last 12 months? Also, provide any of the following, if tracked:
Liters of water saved/off-set

Verification of Toxin Reduction Points Earned: 1.11111 of 1.11111

How do you verify that your product contributes to the outcome previously selected?
Select all that apply.

- [ ] We have a track record of successful, verified positive outcomes and have created case studies based on these.
- [ ] There is secondary research that supports the link between our type of product and the stated outcome.
- [ ] We conduct our own direct research to track the outcomes produced for all our customers, such as impact-related survey
- [x] We have third party certifications or verifications that verify the efficacy of our product/service in delivering outcomes
- [ ] We have performed, commissioned, or partnered with scientifically designed impact or outcome assessments to systematically learn about our product's impact
- [ ] Our product is too early stage to have research or studies that link our product to positive outcomes
- [ ] We cannot provide verification of our outcomes at this time.

Efficacy of Toxin Reduction / Remediation Points Earned: 0 of 1.11111

If direct research on your product/service has been performed, did the results confirm that a desired outcome is being achieved?

- ( ) Yes
- ( ) No
- (●) N/A - No direct research conducted

Negative Impact Management Points Earned: 1.11111 of 1.11111

Does your company also measure and manage the negative or unintended outcomes generated by this business model?

- (●) Yes
- ( ) No

Innovative Toxin Reduction / Remediation Points Available: 0

Is there something different or innovative about the company's basic product or service that has changed the industry? Is this something that is replicable, unique at the time that it was created, and that has been emulated by other organizations?

Customers

Customer Models Introduction

Customer Impact Business Model Introduction Points Earned: 0 of 0

Does your product/service address a social or economic problem for or through your customers?

The answer to this question affects questions you'll encounter further on in your assessment.

○ Yes

● No

Disclosure Questionnaire

Disclosure Industries

Illegal Product/Activity Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Any product or activity deemed illegal under host country laws or regulations or international conventions and agreements

○ Yes

● No

Commercial Logging Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Commercial logging and logging equipment

○ Yes

● No

Genetically Modified Organisms Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Genetically modified organisms

○ Yes

● No

Petroleum Or Coal Utility Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Fossil fuel-based oil or coal utility

○ Yes

● No

Banned Persistent Organic Pollutants Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Persistent organic pollutants (POPs) that are banned or scheduled to be phased out of production

○ Yes

● No

Internationally Banned Pesticides/Herbicides Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Pesticides/herbicides subject to international phase-out or bans

○ Yes

● No

Internationally Banned Pharmaceuticals Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Pharmaceuticals subject to international phase-outs or bans

○ Yes
● No

Radioactive Materials Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Radioactive materials

○ Yes
● No

Disclosure Tobacco Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Tobacco

○ Yes
● No

Unbonded Asbestos Fibers Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Unbonded asbestos fibers

○ Yes
● No

Disclosure Wildlife Regulated Under CITES Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Wildlife or wildlife products regulated under the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)

○ Yes
● No

Company Explanation Of Disclosure Item Flags Points Earned: of 0

If you selected "Yes" previously, please provide a detailed explanation of the company's involvement here.
If this does not apply to you, please enter "Does not apply" in the text area below.

No aplica

Disclosure Practices

No formal Registration Under Domestic Regulations Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company is not formally registered in accordance with domestic regulations

○ Yes
● No

Tax Reduction Through Corporate Shells Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company has reduced or minimized taxes through the use of corporate shells or structural means

○ Yes
● No

Does not transparently report corporate financials to government Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company does not transparently report corporate financials to government

○ Yes
● No

Facilities located in sensitive ecosystems Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company facilities are located adjacent to or in sensitive ecosystems

○ Yes
● No

Workers not Provided Clean Drinking Water Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company does not provide clean drinking water to employees at all times

○ Yes
● No

Workers paid below minimum wage Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
A portion of workers, contractors, subcontractors or day-workers are paid below minimum wage

○ Yes
● No

No signed employment contracts for all workers Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company does not have a signed contract of employment with each worker

○ Yes
● No

Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company employs workers under the age of 15 (or other minimum work age covered by the International Labour Organization Convention No. 138) and/or company does not keep personnel records that include evidence of the date of birth of each

○ Yes
● No

Overtime For Hourly Workers Is Compulsory Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Overtime work for hourly workers is compulsory

○ Yes
● No

Payslips not provided to show wage calculation and deductions Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company does not provide payslips or equivalent to all workers to show how wages are calculated and any deductions made

○ Yes
● No

Company workers are prisoners Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company uses workers who are prisoners

○ Yes
● No

Company prohibits freedom of association/collective bargaining Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company prohibits workers from freely associating and bargaining collectively for the terms of one's employment

○ Yes
● No

Workers cannot leave site during non-working hours Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company prohibits workers from freely leaving the site during non-working hours or at the end of their shift
This includes workers who live on site.

○ Yes
● No

Worker ID cards kept by company Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company keeps workers' original Id Cards/Passports

○ Yes
● No

Conduct Business in Conflict Zones Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company exploitatively operates in conflict zones

○ Yes
● No

Employs Individuals on Zero-Hour Contracts Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company employs individuals on zero-hour contracts

○ Yes
● No

Company Explanation Of Disclosure Item Flags Points Earned: of 0

If you selected "Yes" previously, please provide a detailed explanation of the company's engagement in these practices here.

If this does not apply to you, please enter "Does not apply" in the text area below.

No aplica

Disclosure Outcomes

On-Site Fatality Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Company has had an operational or on-the-job fatality

○ Yes
● No

Hazardous Discharges Into Air/Land/Water (Past 5 Yrs) Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Company sites have experienced accidental discharges to air, land or water of hazardous substances

○ Yes
● No

Forced Relocation Of People Due To Company Operations Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Construction or operation of company facilities resulted in physical resettlement or economic displacement involving 5,000 or more people near your facility

○ Yes
● No

Material Recalls Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Material recalls due to quality control issues

○ Yes
● No

Material Litigation Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Material litigation or arbitration against company

○ Yes
● No

Company has filed for bankruptcy Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Company has filed for bankruptcy

○ Yes
● No

Company/Suppliers Involved In Large Scale Land Acquisition Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Construction or operation of company involved large scale land acquisition

○ Yes
● No

Company/Suppliers Involved In Large Scale Land Conversion Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Construction or operation of company involved large scale land conversion and/or degradation

○ Yes
● No

Material Breaches of Confidential Information Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Company has had material breaches of individual's confidential information

○ Yes
● No

Company Explanation Of Disclosure Item Flags Points Earned: of 0

If you selected "Yes" previously, please provide a detailed explanation of the company's experience related to the previous statement here.

If this does not apply to you, please enter "Does not apply" in the text area below.

No aplica

Disclosure Penalties

Penalties Assessed Regarding Diversity/Equal Opportunity Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Diversity and equal opportunity

○ Yes
● No

Penalties Assessed Regarding Company's Employee Safety Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Employee safety or workplace conditions

○ Yes
● No

Penalties Assessed For Environmental Issues Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Environmental issues

○ Yes
● No

Penalties Assessed Regarding Financial Reporting Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Financial reporting

○ Yes
● No

International Affairs Penalties Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Geographic operations or international affairs

○ Yes
● No

Penalties Assessed Regarding Investments Or Loans Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Investments or Loans

○ Yes
● No

Penalties Regarding Labor Issues (Including Supply Chain) Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Labor issues (internal and supply chain)

● Yes
○ No

Penalties Assessed Regarding Company's Marketing Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Marketing

○ Yes
● No

Penalties Assessed Regarding Political Contributions Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Political contributions

○ Yes
● No

Penalties Assessed Regarding Company's Product Safety Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Product safety

○ Yes
● No

Penalties Assessed Pertaining To Company Taxes Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Taxes

● Yes
○ No

Animal Welfare Penalties Assessed Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Animal welfare

○ Yes
● No

Bribery, Fraud Or Corruption Penalties Assessed Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Bribery, fraud or corruption

○ Yes
● No

Company Explanation Of Disclosure Item Flags Points Earned: of 0

If you selected "Yes" previously, please provide a detailed explanation of the complaint/fine/sanction here.
If this does not apply to you, please enter "Does not apply" in the text area below.

> *Chanco: Tenemos una multa administrativa por no realizar una reunión del CPHS (Comité Paritario) Además multas laborales y multas por temas de impuestos (Multa SII Cambio Tasa Calculo PMM)*

Supplier Disclosure

Workers Under the Age of 15 Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Significant Suppliers employ workers under the age of 15 (or other minimum work age covered by the International Labour Organization Convention No. 138)

○ Yes
● No
○ Don't Know

Workers Who are Prisoners Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Significant suppliers use any workers who are prisoners

○ Yes
● No
○ Don't Know

Operational Fatality Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Significant Suppliers have had an operational or on-the-job fatality

○ Yes
○ No
● Don't Know

Accidental Hazardous Substances Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Significant Suppliers' sites have experienced accidental discharges to air, land or water of hazardous substances

- ○ Yes
- ● No
- ○ Don't Know

Resettlement or Economic Displacement Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Construction or operation of Significant Suppliers' facilities resulted in physical resettlement or economic displacement involving 5,000 or more people near their facility

- ○ Yes
- ○ No
- ● Don't Know

Land Acquisition Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Construction or operation of Significant Suppliers involved large scale land acquisition

- ○ Yes
- ○ No
- ● Don't Know

Land Conversion or Degradation Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Construction or operation of Significant Suppliers involved large scale land conversion and/or degradation

- ○ Yes
- ● No
- ○ Don't Know

Construction or Refurbishment of Dams Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Construction or operation of Significant Suppliers involved the construction or refurbishment of dams

- ○ Yes
- ● No
- ○ Don't Know

Material Fines or Sanctions Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Significant Suppliers have had material fines or sanctions in the last five years regarding the issues indicated in the goal Disclosure Penalties.

- ○ Yes
- ○ No
- ● Don't Know

Business in Conflict Zones Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Significant Suppliers exploitatively operate in conflict zones

- ○ True
- ● False
- ○ Don't Know

Other Disclosures Points Earned: of 0

Are there any other sensitive aspects of the business that are necessary to disclose?
If this does not apply to you, please type "does not apply" in the area below.
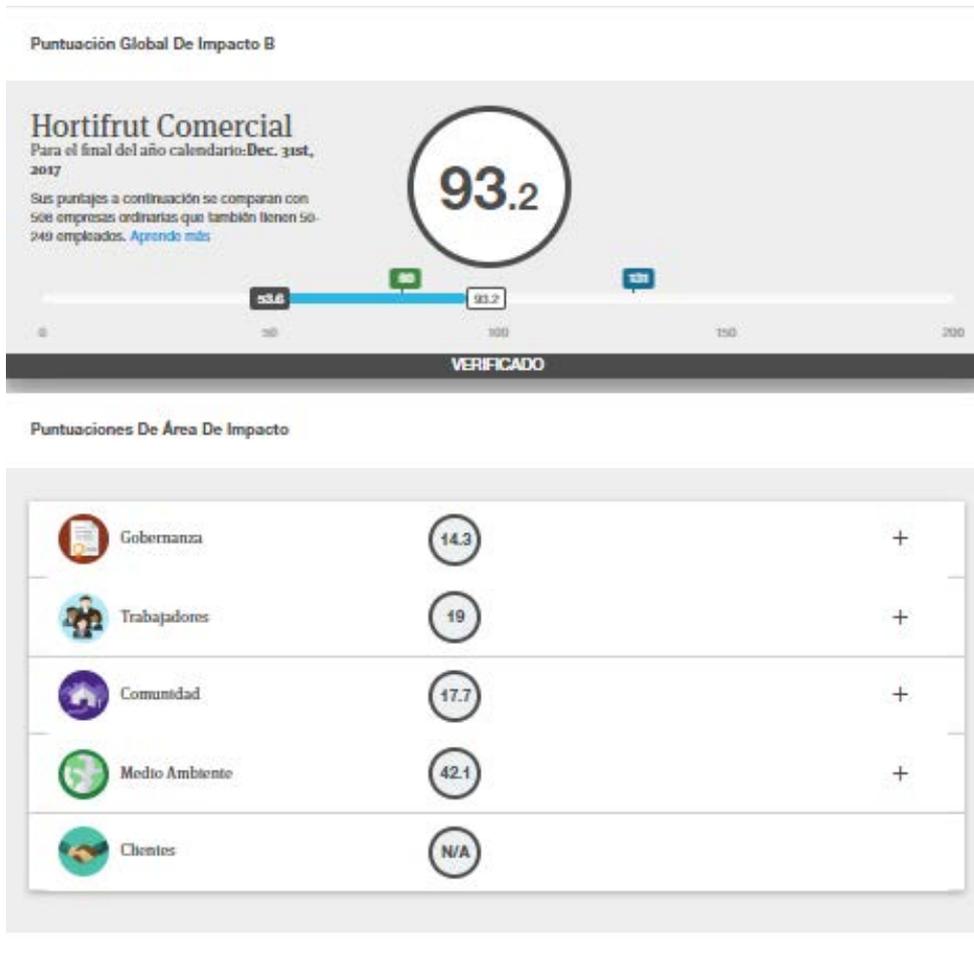
No aplica

Hortifrut Comercial

Agriculture/Growers

50-249 Employees

2018-07-03

Full Impact Assessment

Governance

Mission & Engagement

Level of Impact Focus Points Earned: 0 of 0

Select the description that best describes your business.
This is an unweighted question that will not impact your score and is asked only for research/benchmarking purposes.

- ◯ Positive social/environmental impact is desirable but not a particular focus for our business.
- ◯ Social and environmental impact is frequently considered but it isn't a high priority.
- ◯ We consider social and environmental impact in some aspects of our business but infrequently.
- ● We consistently incorporate social and environmental impact into decision-making because we consider it important to th success and profitability of our business.
- ◯ We treat our social/environmental impact as a primary measure of success for our business and prioritize it even in cases where it may not drive profitability.

Mission Statement Points Earned: of 0

Please type or paste your mission statement here.

TODOS LOS BERRIES, A TODO EL MUNDO, TODOS LOS DÍAS.

Mission Statement Characteristics Points Earned: 0.05 of 0.25

Does your company have a corporate mission statement, and does it include any of the following?
Please check all that apply.

- ☐ No written statement
- ☒ A written corporate mission statement that does not include a social or environmental commitment
- ☐ A general commitment to social and/or environmental responsibility and stewardship
- ☐ A commitment to a specific positive social impact (e.g. poverty alleviation, sustainable economic development)
- ☐ A commitment to a specific positive environmental impact (e.g. reducing waste to landfill with upcycled products)
- ☐ A commitment to serve a target in-need beneficiary group (e.g. low income customers, smallholder farmers)

Social & Environmental Internal Engagement Points Earned: 0.1667 of 0.5

Does your company have any of the following internal engagement practices that focus on the social or environmental mission of your company?
Check all that apply. If your company does not have a written social or environmental mission, select "No social or environmental mission."

- ☐ No social or environmental mission
- ☐ Company has a social or environmental mission, but there is no training of employees on that mission
- ☐ Only informal inclusion of the company's social and environmental goals in orientation, training or instruction, and/or performance evaluation
- ☒ All workers receive orientation, training, or instruction that explicitly covers the company's social and/or environmental mission and goals
- ☐ Managers' performance evaluation includes how the manager executed on the company's social or environmental missio and goals
- ☐ Non-managers' performance evaluation includes execution of company's social or environmental mission and goals

Social/Environmental Key Performance Indicators Points Earned: 0.25 of 0.5

Are there key performance indicators (KPIs) or metrics that your company tracks at least annually to determine if you are meeting your social or environmental objectives?

- ☐ We don't track key social or environmental performance indicators
- ☒ We measure KPIs/metrics or outputs that we have identified and defined in order to determine if we are achieving our soc and environmental objectives
- ☐ We measure social and environmental outcomes over time (e.g. 3rd-party studies, customer or household surveys, progre out of poverty index, etc.)

Mission-driven Executive Compensation Points Earned: 0 of 0.5

Is the compensation of your CEO and those who directly report to the CEO tied to achieving specific social and environmental metrics or objectives?
Please check all that apply.

- [x] No
- [ ] Yes, CEO/President compensation
- [ ] Yes, other senior management team member(s) compensation

Stakeholder Engagement Points Earned: 0 of 0.25

In the last year, how did the company solicit specific feedback from its external stakeholders (excluding employees and investors) regarding the company's social and environmental performance?
Check all that apply.

- [x] No formal stakeholder engagement
- [ ] Annual stakeholder meeting
- [ ] Online stakeholder forum to provide/report social or environmental concerns or feedback
- [ ] Meetings or other engagement mechanisms with local community members
- [ ] Meetings or other engagement mechanisms with social or environmental advocacy groups
- [ ] Community/environmental representation on an advisory board.
- [ ] Third party or anonymous surveys about social/environmental performance
- [ ] Other (please describe)

Corporate Accountability

Governance Structures Points Earned: 0.4 of 0.4

What is the company's highest level of corporate oversight?
The answer to this question affects questions you'll encounter further on in your assessment.

- ( ) Owner/Manager only
- ( ) Non-Fiduciary Advisory Board
- (●) Board of Directors or Equivalent

Governing Body Responsibilities Points Earned: 0.6 of 0.8

Does your Board of Directors have written responsibility for the following issues?
Please check all that apply.

- [x] Guiding corporate strategy, setting strategic goals and major plans of action
- [x] Approving annual budgets, overseeing major capital expenditures and general risk management
- [x] Overseeing executive compensation
- [ ] Overseeing the company's social and environmental mission, with specific goals and targets (if no mission statement, do not select this option)
- [ ] Other
- [ ] None of the above
- [ ] N/A - no Board of Directors or other governing body

Governing Body Characteristics Points Earned: 0.4 of 0.8

Which of the following apply to your company's Board of Directors or equivalent governing body?
Please check all that apply.

- [×] Meets at least twice annually
- [ ] Includes at least one independent member
- [ ] Includes at least 50% independent members
- [ ] Oversees executive compensation
- [ ] Has an Audit Committee with at least one independent member
- [ ] Has a Compensation Committee with at least one independent member
- [ ] Company is a cooperative and elects Board from membership
- [ ] None of the above
- [ ] N/A - no Board of Directors or equivalent

Ethics

Financial Controls Points Earned: 0.642855 of 0.85714

Does the company maintain any of the following financial controls?
Please check all that apply.

- [ ] None
- [ ] IT systems have different password protection systems that are changed periodically with different access levels according to the position of the staff member accessing the data
- [×] Fraud risk assessment is conducted at least annually and any internal control deficiencies identified are communicated to BoD and senior management
- [×] Lines of financial reporting, responsibilities and limits for the authorization, approval and verification of disbursements are all documented in writing
- [×] Financial control activities are documented and at a minimum cover controls around cash disbursement, accounts receivable, accounts payable, and inventory management

Work Conduct Policy Points Earned: 0.42857 of 0.42857

Does your company have one of the following policies regarding work conduct?
Check only one.

- ( ) None
- ( ) A written Code of Business Conduct that explicitly establishes behavioral expectations for the organization
- (●) A written Code of Business Conduct that explicitly establishes behavioral expectations for the organization and that includes a statement against bribery and corruption.

Instruction on Code of Ethics Points Earned: 0.85714 of 0.85714

Which of the following describes how your company instructs employees regarding your Code of Ethics about behavioral expectations, bribery and corruption?
Please check all that apply.

- [ ] No Code of Business Conduct (or equivalent policy) or training on the Code
- [×] We instruct the Board of Directors on the Code at least annually
- [×] We instruct all newly hired workers on the Code
- [×] We instruct managers on the code on an on-going basis
- [×] We instruct all non-managerial workers on the Code on an ongoing basis
- [ ] We communicate changes to the Code whenever it is updated
- [ ] Other (please describe)

Whistleblower Policy Points Earned: 0.42857 of 0.42857

Does the company have a written whistleblower policy?

- (●) Yes
- ( ) No

Conflict of Interest Questionnaire Points Earned: 0.42857 of 0.42857

Is there an annual conflict of interest questionnaire filled out by all board members and officers?
Include members of other governing body if not a Board. Please choose N/A if your company has no governing body.

- ● Yes
- ○ No
- ○ N/A - No Board of Directors or equivalent

Transparency

Financial Reporting Standards Points Earned: 0.92308 of 0.92308

During the last fiscal year, with which financial reporting standards did your company comply?

- ● IFRS (International Financial Reporting Standards, via the International Accounting Standards Board)
- ○ GAAP (Generally Accepted Accounting Principles, via independent U.S. standards body)
- ○ Local accounting standard (via local independent standard setting body)
- ○ Other (describe)
- ○ None of the above
- ○ N/A - Our company is pre-revenue

Reviewed / Audited Financials Points Earned: 0.23077 of 0.23077

If your company's financial statements were audited or reviewed, what type of individual or entity conducted that review?

- ○ None/ Neither Audited nor Reviewed
- ○ Locally-accredited auditing firm or CPA/CFA
- ● Internationally-accredited auditing firm or CPA/CFA

Accessible Financial Data Points Earned: 0.153877436 of 0.46154

Does your company maintain financial data from last fiscal year that can be accessed or viewed by the following?
Exclude compensation data. Please check all that apply.

- ☒ Shared with all managers
- ☐ Shared with all non-managers
- ☐ Shared publicly (e.g. posted on website)
- ☐ None

Impact Reporting Points Earned: 0.346155 of 0.46154

Does the company publicly share information on its social and/or environmental performance? If so, how?

- ☐ No public reporting on social or environmental performance
- ☒ Specific quantifiable social and/or environmental indicators or outcomes are made public
- ☒ Company sets public targets and shares progress to those targets
- ☒ Information is shared/updated annually
- ☒ Information is presented in a formal report that allows comparison to previous time periods
- ☐ Information adheres to a comprehensive third party standard (ex. GRI or B Impact Assessment)
- ☐ A third party has validated the information shared
- ☐ Impact reporting is integrated with financial reporting

Crop Sales Information Points Earned: 0.346155 of 0.46154

Does your company maintain receipts of all crop sales/price/quantity that can be shared or accessed by the following?
If the company does not have any land under cultivation, select N/A.

- ☒ Shared with all managers
- ☒ Shared with all non-managers
- ☒ Shared with grower/members
- ☐ Shared publicly (posted on website)
- ☐ None
- ☐ N/A

Public Feedback Channel Points Earned: 0.23077 of 0.23077

Is there a publicly-known mechanism through which customers can provide product or service feedback, ask questions or file complaints?
Select N/A if you are a farmer/grower only.

- ⦿ Yes
- ○ No
- ○ NA

Client Protection Warranty Points Earned: 0 of 0.23077

Is the product or service made or sold by your company covered by a warranty or a client protection policy for consumers?
Select N/A only if your company provides consulting services.

- ○ Yes
- ⦿ No
- ○ NA

Governance Metrics

Last Fiscal Year Points Earned: of 0

On what date did your last fiscal year end?

2017-12-31

Reporting Currency Points Earned: 0 of 0

Reporting currency

Chilean Peso - CLP

Revenue Last Year Points Earned: 0 of 0

Total Earned Revenue
From the last fiscal year
This question will be used for scored calculation questions later in the assessment. Please complete for accurate scoring. The answer to this question affects questions you'll encounter further on in your assessment.

Revenue Year Before Last Points Earned: 0 of 0

Total Earned Revenue
From the fiscal year before last

Earnings Before Interest & Taxes Last Year Points Earned: 0 of 0

EBIT (Earnings Before Interest & Taxes)
From the last fiscal year

B Impact Assessment: Hortifrut Comercial

Earnings Before Interest & Taxes Year Before Last Points Earned: 0 of 0

EBIT (Earnings Before Interest & Taxes)
From the fiscal year before last

Net Income Last Year Points Earned: 0 of 0

Net Income
From the last fiscal year

Net Income Year Before Last Points Earned: 0 of 0

Net Income
From the fiscal year before last

Payments to Government Points Earned: 0 of 0

Payments to government in the last fiscal year.
Select N/A if company is pre-revenue.

357121705

Mission Locked

Mission Lock Points Earned: 7.5 of 10

Separate from a mission statement, has your company done any of the following to legally ensure that its social or environmental mission will be maintained over time, regardless of company ownership?

○ Signed a contract or board resolution to amend or adopt a legal form that requires consideration of employees, communi and the environment (i.e. Signed B Corp Term sheet but have not yet adopted stakeholder consideration)

● Amended corporate governing documents to require the consideration of employees, community and the environment (e Amended Articles of Incorporation)

○ Has a specific legal entity/governance structure that preserves mission (i.e. cooperative)

○ Legal entity/governance structure preserves mission and requires stakeholder consideration (i.e. Benefit Corp or cooperative that has amended governing documents to include stakeholder consideration)

○ Other - Please describe

○ None of the above

Workers

Worker Metrics

Majority Hourly vs. Salaried Workers Points Earned: 0 of 0

Are the majority of your employees paid on a fixed salary or a daily/hourly wage?
This is a REQUIRED question that determines the set of additional questions your company will respond to regarding your employee impact. The answer to this question affects questions you'll encounter further on in your assessment.

● Fixed Salary

○ Daily/Hourly Wage

# of Full Time Workers Points Earned: 0 of 0

Number of Total Full-Time Workers
Current Total Full-Time Workers
The answer to this question affects questions you'll encounter further on in your assessment.

52

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of Full Time Workers Last Year Points Earned: 0 of 0

Number of Total Full-Time Workers
Total Full-Time Workers 12 months ago
The answer to this question affects questions you'll encounter further on in your assessment.

48

of Part Time Workers Points Earned: 0 of 0

Number of Total Part-Time Workers
Current Total Part-Time Workers
The answer to this question affects questions you'll encounter further on in your assessment.

0

of Part Time Workers Last Year Points Earned: 0 of 0

Number of Total Part-Time Workers
Total Part-Time Workers 12 months ago
The answer to this question affects questions you'll encounter further on in your assessment.

0

of Temporary Workers Points Earned: 0 of 0

Number of Total Temporary Workers
Current Total Temporary Workers
The answer to this question affects questions you'll encounter further on in your assessment.

147

of Temporary Workers Last Year Points Earned: 0 of 0

Number of Total Temporary Workers
Total Temporary Workers 12 months ago
The answer to this question affects questions you'll encounter further on in your assessment.

122

Compensation & Wages

Total Wages Points Earned: 0 of 0

Total Wages (including bonuses)

Lowest Paid Wage Points Earned: 0 of 0

What is the company's lowest wage calculated on an hourly basis?
Please exclude students and interns in this calculation.

1600

Inflation Rate Compensation Adjustments Points Earned: 1.81667 of 1.81667

During the last fiscal year, did all full-time and part-time workers receive an increase to their salary/wages (excluding bonuses) that at least meets the inflation rate in your country?
Do not include commissions paid to commission-based workers in this response.

● Yes
○ No

% Increase in Wages Points Earned: 1.81667 of 1.81667

Subtracting for inflation increase, what was the average % increase in wage/salary paid to all full-time and part-time workers (excluding bonuses, commissions) in the last fiscal year?

Select 0% if average increase was at or below inflation rate.

○ 0%

○ 0.1-1.9%

○ 2.0-4.9%

● 5%+

Bonus Plan Characteristics Points Earned: 1.81667 of 1.81667

Which of the following are true about the company's bonus plan:

☐ Bonuses are given but there is no formal bonus plan

☒ Formal guidelines on the structure of the bonus plan (e.g. eligibility, profit/revenue target tied to the bonus pool, allocatio criteria) are disseminated and accessible to all workers

☒ All full-time and part-time workers are eligible in the plan

☐ None of the above

Bonus Pool Distribution Points Earned: of 0

Tell us how your bonus pool is distributed.

Non-Cash Bonus Points Earned: of 0

If you provide a non-cash bonus, describe what the bonus is and how you value it.

Hay beneficios, planes de vida, salud y catastrófico con cobertura 100%, bus de acercamiento, regalos de navidad a niños menores de 14 años, días adicionales de vacaciones, maquina expendedora, cursos de inglés y capacitaciones, regalo recién nacido, pago diferencia por licencia maternal, ticket restaurante, caja de compensación, asociación chilena de seguridad / mutual de seguridad, clínica odontológica, recursos de protección.

Employees Receiving a Bonus Points Earned: 0.908335 of 1.81667

What % of full-time and part-time employees, excluding founders and executives, received a bonus in the last fiscal year?

○ 0%

○ 1-24%

○ 25-49%

● 50-74%

○ 75-99%

○ 100%

High to Low Pay Ratio Points Earned: 0 of 3.63333

What multiple is the highest compensated individual paid (inclusive of bonus) as compared to the lowest paid full-time worker?

● >20x

○ 16-20x

○ 11-15x

○ 6-10x

○ 1-5x

Compensation & Wages (Salaried)

Bonus Plan Characteristics Points Earned: 0.46662 of 1.4

In the last fiscal year, the company's bonus plan for non-executives represented what % of the company's salary base?

Please select 0% if your company did not have bonuses issued.

- ○ 0%
- ○ <1%
- ● 1-5%
- ○ 6-15%
- ○ >15%

Benefits

Supplementary Benefits Points Earned: 1.56364 of 1.56364

Are any of the following benefits provided to employees to supplement government programs?

- ☒ Disability coverage/ accident insurance
- ☒ Life insurance
- ☒ Financial services (credit or savings programs)
- ☒ Private dental insurance
- ☒ Private supplemental health insurance
- ☐ Other (describe)
- ☐ None of the above

Paid Secondary Caregiver Leave Points Earned: 0.5160012 of 1.56364

What is the minimum paid secondary caregiver leave offered to full-time workers either through the company or the government?

- ○ None
- ● Up to 2 weeks
- ○ 2 to 5 weeks
- ○ 6+ weeks

Healthcare Eligibility for Part Time Workers Points Earned: 0.78182 of 0.78182

How many hours per week must a part-time employee work in order to qualify for the previously-selected benefits?

- ○ No benefits beyond what is provided under national law
- ○ 30+ hours per week
- ○ 25-30 hours per week
- ○ 20-24 hours per week
- ● <20 hours per week
- ○ N/A - No part-time workers

Supplementary Benefits Points Earned: 1.56364 of 1.56364

Which supplementary benefits are provided to a majority of non-managerial workers?

Including full time and part time employees. Please check all that apply.

- ☒ On-site store/shop for basic provisions and food stuff
- ☒ On-site restaurant/prepared food for staff
- ☐ On-site health facility/doctor/or medical staff can be called or easily accessed (for staff and immediate family)
- ☐ Schools and day-care are provided for children of staff that reside on-site
- ☒ Transportation or transit subsidy
- ☐ Free or subsidized housing
- ☐ None
- ☐ Other (describe)

Benefits for Seasonal Workers Points Earned: 0 of 3.12727

Which of the following benefits are offered to seasonal-only workers on your farm?
Select N/A if you are a cooperative.

- ☐ Disability coverage/ accident insurance
- ☐ Life insurance
- ☐ Financial services (credit or savings programs)
- ☐ Private dental insurance
- ☐ Private supplemental health insurance
- ☐ Private pension/retirement plans or provident funds
- ☐ Other (describe)
- ☒ None
- ☐ N/A

Worker Benefits (Salaried)

Number of Paid Days Off Points Earned: 0.63 of 0.7

How many paid days off (including holidays) do full-time employees receive annually?

- ○ 0-15 days
- ○ 16-22 days
- ○ 23-29 days
- ● 30-35 days
- ○ 36+ work days

Paid Primary Caregiver Leave for Salary Workers Points Earned: 0.7 of 0.7

What is the minimum number of weeks salaried workers receive paid primary caregiver leave, either through the company or the government?

- ○ 0-5 weeks
- ○ 6-11 weeks
- ○ 12-17 weeks
- ○ 18-23 weeks
- ● 24+ weeks

Training & Education

Intern Hiring Practices Points Earned: 0.325 of 0.65

Which of the following is true of intern hiring practices?
Check all that apply. If there is no third party living wage calculated for your country of operations, please do not select "payment of a living wage."

- ☐ There is a formalized policy/program outlining the objectives of internships or internship programs for participants
- ☐ Company partners with education institutions to provide internship opportunities
- ☐ Interns are paid a living wage
- ☒ Interns receive formal performance reviews
- ☒ Interns have a formal opportunity to provide feedback on experience
- ☐ Interns have been hired on as full time permanent employees in the past two years
- ☐ Intern tenures are restricted to not exceed 1 year if interns are not currently enrolled in school
- ☐ None of the above apply to my intern programs
- ☐ N/A - Company does not employ interns

Amount of Training for New Hires Points Earned: 0.65 of 0.65

During the last 12 months, what was the average amount of training that a newly hired worker received?
Use average of both full-time and part-time employees.

- ○ No training
- ○ On-the-job training (1-day to 1 week)
- ○ On-the-job training (1 week to 1 month)
- ● Apprenticeship/technical training (1 month+)
- ○ N/A - No new hires during the last 12 months

Training & Education (Salaried)

Skills-Based Training Participation Points Earned: 0.17 of 0.68

Excluding newly hired workers, what % of full-time and part-time workers received the following types of formal training during the last 12 months?
Skills-based training to advance core job responsibilities

- ○ 0%
- ● 1-24%
- ○ 25-49%
- ○ 50-74%
- ○ 75%+
- ○ Don't know

Providing Cross-Job Skills Training Points Earned: 0.51 of 0.68

Excluding newly hired workers, what % of full-time and part-time workers received the following types of formal training during the last 12 months?
Skills-based training on cross-job functions (i.e. training beyond regular job responsibilities, e.g. public speaking training or management training for non-managers)

- ○ 0%
- ○ 1-24%
- ○ 25-49%
- ● 50-74%
- ○ 75%+
- ○ Don't know

Life Skill Training Participation Points Earned: 0.17 of 0.68

Excluding newly hired workers, what % of full-time and part-time workers received the following types of formal training during the last 12 months?
Training on life skills for personal development (i.e. literacy, personal financial planning, etc.)

- ○ 0%
- ● 1-24%
- ○ 25-49%
- ○ 50-74%
- ○ 75%+
- ○ Don't know

External Professional Development Participation Points Earned: 0.34 of 1.36

What % of full-time workers have participated in external professional development opportunities or lifelong learning opportunities in the past fiscal year?

Only include professional development paid for in advance, reimbursed or subsidized by the company.

- ◯ None
- ⬤ 1-24%
- ◯ 25-49%
- ◯ 50-74%
- ◯ 75%+

Worker Ownership

% Participation in Employee Ownership Points Earned: 0 of 3.5

What % of all full-time employees (including founders and executives) own stocks, stock equivalents and stock options, or participate in an ESOP or other qualified ownership plans in the company?

Select N/A if your company is a consumer/shared services cooperative, a producer cooperative or a nonprofit.

- ⬤ 0%
- ◯ 1-24%
- ◯ 25-49%
- ◯ 50-74%
- ◯ 75-99%
- ◯ 100%
- ◯ N/A

% of Company Owned by Non-Executive Employees Points Earned: 0 of 3.5

What % of the company is owned by non-executive, non-founder, full-time workers?

Select 0% if none of the workers own the business. Select N/A if your company is a consumer/shared services cooperative, a producer cooperative or a nonprofit.

- ⬤ 0%
- ◯ 1-24%
- ◯ 25-49%
- ◯ 50%+
- ◯ N/A

Management & Worker Communication

Employee Review Process Points Earned: of 0

Please describe your formal, written evaluation process for providing feedback to all workers on their performance here.

> *El proceso de evaluación de desempeño se realiza dos veces al año con la jefatura directa. Es una instancia formal en la que se revisan y discuten las metas y su cumplimiento y además se entrega feedback sobre el desempeño profesional de cada trabajador. Aplica para toda la estructura de la empresa.*

Worker Satisfaction Surveys Points Earned: 0.475 of 0.475

Does the company do any of the following regarding worker satisfaction / engagement?

- ☒ Company conducts anonymous surveys at least biannually
- ☒ Company separates survey results by gender and/or by other underrepresented groups
- ☒ Company shares results with employees
- ☐ None of the above

Employee Satisfaction Points Earned: 0.2375 of 0.475

What percent of your employees are 'Satisfied' or 'Engaged'?
Select N/A if satisfaction or engagement is not formally surveyed.

○ N/A

○ <65%

● 65-80%

○ 81-90%

○ >90%

Termination Policy Points Earned: 0.2375 of 0.475

Which of the following is included in your company's termination policy?
Exclude situations requiring immediate dismissal / with cause.

○ No required written notice prior to termination

● Written notice of worker performance only

○ Written notice of worker performance and a stated probationary period

○ N/A--no written termination policy

Worker / Management Conflict Mediation Points Earned: 0.2375 of 0.475

Has the company identified one of the following designated agents to mediate complaints / issues between workers or workers and management?

☐ Informally-designated worker who passes information to other workers

☐ Union representative

☒ Human Resources-designated representative

☐ Employee Representative mutually-designated by company management and employees

☐ 3rd party Ombudsman

☐ Other (describe)

☐ None of the above

Management & Worker Communication (Salaried)

Performance Reviews Points Earned: 0.375 of 0.5

Is there a written performance review for any of the following workers?
Check the box if all workers in that category receive a formal performance review on an annual basis.

☐ No written performance review

☒ Managers

☒ Full-time non-managerial workers

☐ Part-time non-managerial workers

☐ Temporary workers

Human Rights & Labor Policy

Employee Handbook Information Points Earned: 0.3 of 0.3

Does your company have a written employee handbook that workers have access to and includes the following information?

- ☐ No written employee handbook
- ☒ A non-discrimination statement
- ☒ An anti-harassment policy
- ☒ Statement on work hours
- ☒ Pay and performance issues
- ☒ Policies on benefits, training and leave
- ☒ Grievance resolution
- ☒ Disciplinary procedures and possible sanctions
- ☐ Statement regarding workers' right to bargain collectively and freedom of association
- ☒ Prohibition of child labor and forced/compulsory labor

Non-Discrimination Policy Points Earned: 0.3 of 0.3

If you have a written non-discrimination policy, which of the following are covered in hiring and in the workplace?
Please check all that apply.

- ☐ No written policy
- ☒ Gender
- ☒ Race
- ☒ Color
- ☒ Disability
- ☒ Political opinion
- ☒ Sexual orientation
- ☒ Age
- ☒ Religion
- ☒ HIV status

Human Rights Reviews/Certifications Points Earned: 0 of 0.6

Have your company's human rights and labor practices been certified or reviewed by an independent third party during the last 12 months?

- ◯ Yes
- ● No

Occupational Health & Safety

Worker Safety Practices Points Earned: 0.228550476 of 0.34286

Which of the following are true of your occupational health and safety policies?

- ☒ There are written policies and practices to minimize on-the-job employee accidents and injuries
- ☐ Injury/accident/lost /absentee days are measured and transparent
- ☒ A worker health and safety committee helps monitor and advise on health and safety programs.
- ☐ None of the above

Health and Safety Program Points Earned: 0.68571 of 0.68571

Does your company have a formal safety and health program to engage with workers that includes the following:

- [ ] None - no formal safety and health program
- [×] Annual safety and health training for all workers, including at least one emergency drill per year
- [ ] Injury/accident/illness/lost days data is recorded and made transparent for all workers
- [×] Formal safety reporting system for employees to submit their safety concerns
- [×] A safety position, safety committee or safety program representative reporting to senior level position (Vice-President or higher)

Handling Hazardous Materials Points Earned: 0.5142825 of 0.68571

If your company uses any hazardous or dangerous materials on-site, check all that apply.
Hazardous materials include chemicals, gasoline or fuel, fertilizer, pesticides, etc.

- [×] All workers who are in contact with hazardous materials receive initial and on-going (2x per year) training for proper storage, handling, and disposal of materials
- [×] All workers who handle hazardous materials are required to wear protective gear, including clothing, eye and foot protect
- [×] All workers are made aware of all health risks associated with handling hazardous materials
- [ ] We monitor the health of all workers who work with hazardous materials and provide them with annual health check-ups
- [ ] Other (describe)
- [ ] None
- [ ] N/A

Machinery Practices Points Earned: 0.68571 of 0.68571

Does your company do any of the following with regard to equipment or machinery used by workers?
This includes machinery, vehicles, etc. Check all that apply. Select N/A only if the company has no equipment.

- [×] All workers who use equipment receive initial and ongoing training on proper operation and emergency shut-off of the machinery
- [×] All workers are required to wear appropriate protective gear, including clothing, eye and foot protection, when working w machinery
- [×] The company regularly inspects whether correct protective gear and operation of machinery is being followed by workers
- [×] Machinery is checked at least once per year for necessary maintenance issues
- [×] Signs regarding hazards and proper use of equipment are posted on or near equipment in the local language
- [ ] Other (describe)
- [ ] None
- [ ] N/A

Worker Business Models Introduction

Impact Business Model: Worker Ownership Points Earned: 0 of 0

Is your company structured to benefit its employees in the following way?
The answer to this question affects questions you'll encounter further on in your assessment.

- [ ] Ownership structures that provide significant equity (>40%) and empowerment to all employees (i.e. employee-owned companies/cooperative)
- [×] No

Community

Job Creation

New Jobs Added Last Year Points Earned: 0 of 0

Number of net full-time and part-time jobs that have been added to your company's payroll. Enter 0 if none or if your company has no workers.
Last 12 months:

4

New Jobs Added Year Before Last Points Earned: 0 of 0

Number of net full-time and part-time jobs that have been added to your company's payroll. Enter 0 if none or if your company has no workers.
Prior 12 months:

0

Job Growth Rate Points Earned: 0.6668 of 2

What % of full-time and part-time jobs were newly created at your company during the last 12 months?
This does not include existing positions that were filled due to vacancy.

- ○ 0% (Has not grown on a net basis)
- ● 1-14%
- ○ 15-24%
- ○ 25%+

Promoting Employees Points Earned: 1 of 2

What % of positions above entry level have been filled through internal promotion during the last 12 months?
If there have been no job openings above an entry level, enter 0.

- ○ 0%
- ● 1-24%
- ○ 25-49%
- ○ 50%+

Departed Employees Points Earned: 0 of 0

Number of full-time and part-time workers that departed/left the company during the last 12 months.
Enter 0 if None. Select N/A only if there are no workers.

Attrition Rate Points Earned: 0 of 2

What % of full-time and part-time workers have left the company during the last 12 months?
Calculation should include voluntary and involuntary separation, but exclude workers dismissed with cause.

Rate of Seasonal Workers Re-hiring Points Earned: 0.8 of 2

What % of temporary and seasonal workers during the last 12 months were previously-employed with the company during prior growing seasons?
Estimates within +/- 5% are acceptable. Please select N/A if you do not have temporary or seasonal workers.

- ○ 0%
- ○ 1-24%
- ● 25-49%
- ○ 50-74%
- ○ 75-99%
- ○ 100%
- ○ N/A

Diversity & Inclusion

Female Employees Points Earned: 0 of 0

Number of total full-time and part-time female employees.

Enter 0 if None. Select N/A only if there are no workers.

29

Ownership Diversity Points Earned: 0 of 0.94118

What % of the company is owned by:
Women and/or individuals from chronically-underemployed communities

- ○ 0%
- ○ 1-9%
- ○ 10-24%
- ○ 25-39%
- ○ 40-49%
- ○ 50%+
- ● Don't know

Non-managerial Worker Diversity Points Earned: 0.94118 of 0.94118

What % of non-managerial full-time and part-time employees are women or from chronically-underemployed communities?
Women

- ○ 0%
- ○ 1-9%
- ○ 10-24%
- ○ 25-39%
- ○ 40-49%
- ● 50%+
- ○ Don't know

Non-managerial Worker Diversity Points Earned: 0 of 0.94118

What % of non-managerial full-time and part-time employees are women or from chronically-underemployed communities?
Chronically-underemployed

- ● 0%
- ○ 1-9%
- ○ 10-24%
- ○ 25-39%
- ○ 40-49%
- ○ 50%+
- ○ Don't know

Female Management Points Earned: 0.627484706 of 0.94118

What % of management (both full-time and part-time workers) are women, from chronically-underemployed communities or expatriates?
Women

- ○ 0%
- ○ 1-9%
- ○ 10-24%
- ● 25-39%
- ○ 40-49%
- ○ 50%+
- ○ Don't know

B Impact Assessment: Hortifrut Comercial

Management from Underemployed Groups Points Earned: 0 of 0.94118

What % of management (both full-time and part-time workers) are women, from chronically-underemployed communities or expatriates?
Chronically-underemployed

- ● 0%
- ○ 1-9%
- ○ 10-24%
- ○ 25-39%
- ○ 40-49%
- ○ 50%+
- ○ Don't know

Expatriate Management Points Earned: 0 of 0

What % of management (both full-time and part-time workers) are women, from chronically-underemployed communities or expatriates?
Expatriates

- ● 0%
- ○ 1-9%
- ○ 10-24%
- ○ 25-39%
- ○ 40-49%
- ○ 50%+
- ○ Don't know

Nonprofit Ownership Points Earned: 0 of 0.47059

What % of the company is owned by:
Non-profit organization

- ● 0%
- ○ 1-9%
- ○ 10-24%
- ○ 25-39%
- ○ 40-49%
- ○ 50%+
- ○ Don't know

Female Ownership Points Earned: of 0

Optional unweighted metrics: Approximately what % of the company's ownership is held by the following groups?
Women

Ownership by Individuals from Underemployed Groups Points Earned: of 0

Optional unweighted metrics: Approximately what % of the company's ownership is held by the following groups?
Individuals from chronically underemployed communities

Board of Directors Diversity Points Earned: 0 of 0.94118

What % of the members of your Board of Directors (or equivalent) are women or individuals from chronically underemployed communities?

Select N/A only if your company is governed by an owner/manager structure and does not have a Board of Directors or governing body.

- ● 0%
- ○ 1-9%
- ○ 10-24%
- ○ 25-39%
- ○ 40-49%
- ○ 50%+
- ○ N/A - No board of directors or equivalent
- ○ Don't know

Supplier Ownership Diversity Points Earned: 0 of 0.94118

What % of your Significant Suppliers are majority owned by women or individuals from underrepresented populations?

- ○ 0%
- ○ 1-9%
- ○ 10-19%
- ○ 20-29%
- ○ 30%+
- ● Don't Know

Diversity and Inclusion Training Points Earned: 0.313789412 of 0.94118

Does the company provide specific content in worker training on inclusion and diversity issues related to any of the following specific underrepresented groups?

Check all that apply.

- ☐ Gender inclusiveness
- ☐ Minorities
- ☐ LGBT community
- ☒ Individuals with disabilities
- ☐ Other underrepresented groups (please describe)
- ☐ None of the Above

Civic Engagement & Giving

Corporate Citizenship Program Points Earned: 0.7619 of 0.7619

Does your company have a formal corporate citizenship program (with allocated resources) in place that includes the following:

- ☒ Statement on the intended social or environmental impact of company's charitable contributions
- ☒ Cash and in-kind donations (excluding political causes)
- ☒ Volunteer and pro bono service
- ☐ Formal donations commitment (e.g. 1% for the planet)
- ☒ Matching individual workers' charitable donations
- ☒ Allowing workers and/or customers to select charities to receive company's donations
- ☐ Other (please describe)
- ☐ None of the above

Civic Memberships and Partnerships Points Earned: 0.38095 of 0.38095

Does your company have membership or a civic partnership with any of the following types of organizations?
Check all that apply.

- [ ] None
- [×] Business or Trade Associations
- [×] Chamber of Commerce
- [ ] Governmental Institutions
- [×] Local academic institutions
- [ ] Cooperatives
- [ ] Other (describe)

Volunteer Service Policies Points Earned: 0.38095 of 0.7619

Are full-time employees granted in writing any of the following options for volunteer service?

- [ ] Non-paid time off
- [ ] Paid time off
- [ ] 20 hours or more a year of paid time off
- [×] Workers offered incentives for volunteerism (office parties, competitions with prizes, etc.)
- [ ] Do not offer paid or unpaid time off

% of Employees Volunteer Service Points Earned: 0 of 0.7619

What % of employees took paid time off for volunteer service last year?

- ( ) 0%
- ( ) 1-24%
- ( ) 25-49%
- ( ) 50-74%
- ( ) >75%
- (●) Don't know

Tracking Volunteer Service Points Earned: 0 of 0.38095

Does your company monitor and record volunteer hours of company workers?

- (●) We do not currently monitor and record our hours contributed
- ( ) Our company monitors and records hours contributed (no increase targets)
- ( ) Our company monitors hours contributed and has specific increase targets
- ( ) Our company monitors hours contributed and has met specific increase targets during the reporting period

Total Amount of Volunteer Service Hours Points Earned: of 0

Number of hours volunteered by full-time and part-time employees of the organization during the last fiscal year.
This should include both paid and unpaid time spent volunteering during traditional work hours, either for company-organized events or for employee-initiated activities.

Volunteer Service Per Capita Points Earned: 0 of 0.7619

What was the % of per capita worker volunteer, community service, or pro bono time donated in the reporting period?
Calculate by total volunteer hours / total hours worked, generally 2000 hours per FTE.

- ( ) 0%
- ( ) 0.1-0.5% of time
- ( ) 0.6-1% of time
- ( ) 1.1-2% of time
- ( ) >2% of time
- (●) Don't know / not monitored

B Impact Assessment: Hortifrut Comercial

Total Amount of Charitable Donations Points Earned: of 0

Total amount (in currency terms) donated to registered charities in the last fiscal year.

Report with the currency specified in "Reporting currency" for this metric.

% of Revenue Donated Points Earned: 0 of 3.04762

What was the equivalent % of revenue donated to charity during the last fiscal year?

Please include tax deductible in-kind donations but do not include pro bono time.

- ● No donations last FY
- ○ Less than 0.1% of revenues
- ○ 0.1-0.4% of revenues
- ○ 0.5-0.9% of revenues
- ○ 1-1.9% of revenues
- ○ 2%+ of revenues
- ○ Don't know

Training Community Farmers Points Earned: 0.38095 of 0.7619

Does your company provide technical assistance training or access to other community farmers (non-suppliers) on a pro-bono or subsidized basis?

- ○ No
- ● Yes - We have not measured outcomes for these farmers
- ○ Yes - And we have measured a quantifiable increase in productivity of these farmers

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Advocacy for Social and Environmental Standards Points Earned: 0.2857125 of 0.38095

Has your company worked with policymakers and/or stakeholders (including competitors) to develop or advocate for increased adoption of social and environmental standards or voluntary practices in your industry in the past two years?

Check all that apply.

- ☒ Yes, company has offered support in name and/or signed petitions
- ☒ Yes, company has provided active staff time or financial support
- ☐ Yes, company has directly introduced, testified, made recommendations or provided expertise to advance standards
- ☐ Yes, company has worked with other industry players on a cooperative initiative
- ☐ Yes, and efforts resulted in a specific institutional, industry or regulatory reform
- ☐ Other (please describe)
- ☐ None of the above

Local Involvement

Local Purchasing and Hiring Policies Points Earned: 2 of 2

Does your company have the following written local purchasing or hiring policies in place?

- ☐ No written local purchasing strategy in place
- ☒ Written preference at each facility to purchase from local suppliers
- ☐ Ready-to-use lists of preferred local suppliers/vendors for specific facilities
- ☒ Written preference for hiring and recruiting local managers with equitable compensation
- ☒ Preference for hiring and recruiting local staff (management and non-management) with training for employees
- ☐ Incentives for staff to live within 40 km of local company facility
- ☐ Other (please describe)

Spending on Local Suppliers Points Earned: 0 of 2

What % of your company's expenses (excluding labor) was spent with independent suppliers local to the company's headquarters or relevant production facilities?

- ○ <20%
- ○ 20-39%
- ○ 40-59%
- ○ 60%+
- ● Don't know

Focus on Local Customers Points Earned: 0 of 2

Do a majority of your customers live locally to your company's headquarters or production facilities?

- ○ Yes
- ● No

Suppliers, Distributors & Product

Significant Supplier Descriptions Points Earned: 0 of 0

Please select the types of companies that represent your Significant Suppliers:

All companies have significant suppliers, which are defined as the largest suppliers of the company amounting to approximately 80% of non-labor costs. Select all that apply.

- ☒ Product Manufacturers
- ☐ Professional Service Firms (Consulting, Legal, Accounting)
- ☒ Independent Contractors
- ☐ Marketing/Advertising
- ☐ Office Supplies
- ☐ Benefits Providers
- ☐ Technology
- ☒ Raw materials
- ☒ Farms
- ☐ Other

Social or Environmental Screening of Suppliers Points Earned: 0 of 0

Does your company screen and/or evaluate Significant Suppliers for social and environmental impact?

This question determines the set of supplier-focused questions your company will respond to. The answer to this question affects questions you'll encounter further on in your assessment.

- ● Yes
- ○ No

Supplier Screen Topics Points Earned: 0 of 0.96774

What is the social and environmental screen that is used for a majority of your company's Significant Suppliers:

- ☒ No formal screening process in place
- ☐ Screened for negative practices or regulatory non-compliance (e.g. no child labor)
- ☐ Screened for positive practices (e.g. environmentally-friendly manufacturing process; excellent labor practices, etc)

Supplier Evaluation Practices Points Earned: 0.96774 of 0.96774

When monitoring and evaluating the on-going social and environmental performance of the majority of Significant Suppliers, which of the following apply?

- ☐ No formal supplier monitoring and evaluation process
- ☐ Significant Suppliers are evaluated based on company's own criteria
- ☒ Significant Suppliers are evaluated based on specific social and environmental performance standards that are best-in-cla for your industry (ISO, SA8000, etc)
- ☒ Company visits a majority of Significant Suppliers on-site

Length of Supplier Relationships Points Earned: 0.96774 of 0.96774

What is the average tenure of your relationships with Significant Suppliers?

- ○ Less than 12 months
- ○ 13-36 months
- ○ 37-60 months
- ● 61+ months
- ○ Don't know

Verified Fair Wages Points Earned: 0 of 0.96774

Is the payment of a fair wage to workers for a majority of Significant Suppliers verified or certified?
Fair wages are based on fair trade standard or local living standard.

- ● Neither verified nor certified
- ○ Verified by the company
- ○ Certified as part of a product or production process certification or certified by another third-party
- ○ Other (describe)

Supplier Code of Conduct Points Earned: 0.96774 of 0.96774

Does your company have a formal Code of Conduct policy or contract that specifically holds the suppliers, distributors or retailers that your company works with accountable for social and environmental performance?
The answer to this question affects questions you'll encounter further on in your assessment.

- ● Yes
- ○ No

Sourcing From Small-Scale Farmers or Coop Members Points Earned: 0 of 0

Do you source from small-scale farmers, or is your company a cooperative?
Answering this question will help to pre-fill questions not applicable to your business. The answer to this question affects questions you'll encounter further on in your assessment.

- ● Yes
- ○ No

Support for Supplier Certifications Points Earned: 0.96774 of 0.96774

Have you assisted the small-scale farmers or cooperative members that you source from in getting fair-trade or other internationally-recognized product certification?
Select N/A only if you are a farm that does not source from other farms.

- ● Yes
- ○ No
- ○ NA

Independent Contractor Practices Points Earned: 0.48387 of 0.96774

Which of the following describe your relationships with all your company's independent contractors?

- ☒ Formal routine process for independent contractors to receive post-project/contract performance feedback
- ☒ Formal routine process for independent contractors to communicate post-project or post-contract feedback to the compa
- ☐ Independent contractors are verified to either work on a time-bound basis, or else split their time with work for other clie Contractors not meeting either criteria have been offered employment.
- ☐ Independent contractors are paid a living wage (when calculated as hourly wage when living wage data is available)
- ☐ We have independent contractors, but have not engaged in any of these practices
- ☐ N/A - We haven't used independent contractors in the last year

Training Community Farmers Points Earned: 0.96774 of 0.96774

During the last 12 months, did your company provide access to improved technology, training, or other assistance to the small-scale farmers or cooperative members that you source from?

Select N/A only if you are a farm that does not source from other farms.

- ● Yes
- ○ No
- ○ NA

Advance Purchase Provisions for Farmers and Cooperatives Points Earned: 0 of 0.96774

If you enter into advance purchase agreements, do you provide the following to the small-scale farmers or cooperative members that you source from?

Select N/A only if you are a farm that does not source from other farms.

- ☐ Payment in advance (bridge loans) to small-scale farmers
- ☐ Payment of higher price per product if market price climbs after contract is signed
- ☐ Pricing arrangements that adhere to fair-trade prices
- ☐ Guaranteed purchase volume
- ☐ Other (describe)
- ☒ No advance pricing
- ☐ N/A

Financing For Small Scale Farmers and Coop Members Points Earned: 0 of 0.96774

Does your company provide or enable any of the following short-term financing or letters of credit to the small-scale farmers or cooperative members that you source from?

Select N/A only if you are a farm that does not source from other farms.

- ○ Below commercial lending rates
- ○ At commercial lending rates
- ○ Above commercial lending rates
- ● None - we do not provide short-term financing
- ○ N/A

Product Collection Practices Points Earned: 0.96774 of 0.96774

If you purchase product from farms or cooperative members, does your company utilize any of the following product collection mechanisms?

Select N/A only if your company does not purchase product from other growers or has no crop purchase this year.

- ☒ The product is weighed and checked for quality standards with the farmer/grower present
- ☒ Quality standards - and pricing for different products that meet the different standards - are clearly defined in all purchas agreements with farmers
- ☐ None
- ☐ N/A

Product Collection Practices Points Earned: 0 of 0.48387

How do you collect a majority of the product from the farms or cooperative members you source from?
Select only one. Select N/A only if your company does not purchase product from other growers or has no crop purchase this year.

- ● Farmer brings product to our location
- ○ Collect for a location greater than 5 miles (or 8 km) of most farms
- ○ Collect for a location within 5 miles (or 8 km) of a majority of farms
- ○ Collect and transport directly from the farm
- ○ N/A

Length of Farm Contracts Points Earned: 0.96774 of 0.96774

What is the average length of contract your company has with the farms you source from?
Select N/A only if your company does not purchase product from other growers or has no crop purchase this year.

- ○ No forward contracts signed
- ○ Less than 6 months
- ○ 6 to 12 months
- ● Greater than 12 months
- ○ N/A (no crop purchase)

Supplier Certifications Points Earned: 0 of 0.96774

During the last fiscal year, what % of your Significant Suppliers (on currency basis) had internationally-recognized product certifications?
Select 0% if you do not know whether your Significant Suppliers are certified.

- ○ 0%
- ○ 1-24%
- ○ 25-49%
- ○ 50-74%
- ○ 75%+
- ● Don't know

Crops with Environmental Certification Points Earned: 0.96774 of 0.96774

During the last fiscal year, what % of products or crops grown (on currency basis) had an environmental certification?
Certified crops may include fair trade, Rainforest Alliance, Starbucks C.A.F.E., Utz certification, International Federation of Organic Agriculture Movement certified, USDA Organic, Quality Assurance International - Certified Organic, EU Organic

- ○ 0%
- ○ 1-24%
- ○ 25-75%
- ○ 75-99%
- ● 100%
- ○ Don't know

Third Party Traceability and Labeling Standards Points Earned: 0.96774 of 0.96774

Do you comply with third-party traceability and labeling standards to ensure that the origination and supply chain of all products is tracked?
If you have HAACP certification, select Yes.

- ● Yes
- ○ No
- ○ NA

Community Business Models Introduction

Community Oriented Business Models Points Earned: 0 of 0

Is your company structured to benefit community stakeholders in any of the following ways?
The answer to this question affects questions you'll encounter further on in your assessment.

- ☐ A producer-owned cooperative structure in which suppliers share control and benefits of company operations (e.g. farmer cooperative, artisanal cooperative)
- ☐ Purchasing fair/direct trade to improve livelihoods for underserved groups in your supply chain
- ☐ A micro-distribution or micro-franchising model that provides economic opportunities to underserved groups
- ☐ A formal standing commitment to donate a significant portion of sales/profits/ownership to charitable causes (>2% sales, >20% profits/ownership)
- ☐ Providing high quality jobs and/or professional development for individuals with chronic barriers to employment (workforce development programs)
- ☐ Our company was created as a result of a government privatization scheme (within the past 5 years) or to produce a product in and for the local economy that previously had only been available through import (import substitution model)
- ☒ None of the above

Environment

Environment Introduction

Land Under Cultivation Points Earned: 0 of 0

Does your company control any land under cultivation?
This question will help to pre-fill the N/A option for questions not applicable to your business. The answer to this question affects questions you'll encounter further on in your assessment.

- ⬤ Yes
- ○ No

Sourcing Ag Products Points Earned: 0 of 0

Is your company a cooperative or does it source produce from other growers?
This question will help to pre-fill the N/A option for questions not applicable to your business. The answer to this question affects questions you'll encounter further on in your assessment.

- ⬤ Yes
- ○ No

Physical Plant Points Earned: 0 of 0

Does your company engage in some wholesaling activities that involve a physical plant for processing or packaging?
This question will help to pre-fill the N/A option for questions not applicable to your business. The answer to this question affects questions you'll encounter further on in your assessment.

- ○ Yes
- ⬤ No

Land, Office, Plant

Recycling Programs Points Earned: 0 of 0.55172

Does your company have any of the following recycle/reduce/reuse programs?

- ☐ Company recycles and reuses materials on premises, with clearly-marked bins for use
- ☐ A written recycle/reduce/reuse policy that is posted at plant facilities with clearly-marked bins
- ☐ Other (describe)
- ☒ None

Environmentally Efficient Equipment Points Earned: 0 of 0.27586

What % of new equipment purchased (by total cost) during the last 24 months was energy efficient or otherwise environmentally-preferred?
Select N/A if no capital expenditures were made during the last 24 months.

- ○ 0% (no equipment)
- ○ <50% (some equipment)
- ○ 50%+ (majority of equipment)
- ○ 100% (all equipment)
- ● N/A - No new equipment purchased

Environmental Management Systems Points Earned: 0 of 1.10345

Does your company have an environmental management system that includes any of the following?
Please check all that apply.

- ☒ No environmental management system
- ☐ Policy statement documenting the company's commitment to the environment
- ☐ Internal or external assessment undertaken of the environmental impact of your company's business activities
- ☐ Stated objectives and targets exist for environmental aspects of your company operations
- ☐ Programming designed, with allocated resources, to achieve these targets
- ☐ Periodic compliance and auditing to evaluate impact of activities
- ☐ Other (describe)

Environmental Reviews or Audits Points Earned: 0 of 0.55172

Has your company gone through an environmental review or audit during the last 24 months?
If yes, select what type of audit or review was conducted; if no, select no.

- ● No
- ○ Internal Review
- ○ 3rd party-conducted review
- ○ 3rd party-conducted audit
- ○ Other (describe)

Sustainable Land Use Practices Points Earned: 1.10345 of 1.10345

Does your farm comply with sustainable land-use practices?
If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- ○ No
- ○ Yes - Sustainable land use practices are regularly followed including crop rotation and cultivation of crops using sustainab techniques
- ● Yes - Certification for sustainable management of agricultural ecosystems
- ○ Other (describe)
- ○ N/A

Sustainable Farm Certification Points Earned: 0.55172 of 0.55172

What % of your farm (by hectares) has received certification for sustainable management of agricultural ecosystems?
If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- ○ 0%
- ○ 1-24%
- ○ 25-74%
- ○ 75-99%
- ● 100%
- ○ N/A

Soil Management Policies Points Earned: 0.55172 of 0.55172

Does your farm comply with any of the following soil management policies?
If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

[x] Farm management regularly monitors soil quality and is aware of areas at risk for soil erosion

[x] There is an explicit soil management plan that includes measures to minimize surface erosion

[ ] Areas at high risk of erosion are identified on a map (considering factors such as slope, soil, and concavity)

[ ] Other

[ ] None

[ ] N/A

Soil Productivity Practices Points Earned: 0.27586 of 0.55172

Which of the following soil productivity/protection practices does your farm apply?
If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

( ) No-till farming

(●) At least 25% of the productive area is covered by an organic matter layer (composed of dead and decaying biomass) and nitrogen-fixing cover crops

( ) All of the productive area is covered by an organic matter layer (composed of dead and decaying biomass) and/or nitroge fixing cover crops.

( ) Other (describe)

( ) None

( ) N/A

Monitoring Biodiversity Points Earned: 0.13793 of 0.55172

Does your farm monitor any of the following biodiversity issues as they pertain to land-under-cultivation?
If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

[ ] Monitor and record local endangered species

[ ] Monitor and record endangered flora/fauna diversity

[x] Other (describe)

    Por Certificación GlobalGap tienen conocimiento de su flora y fauna aledaña.

[ ] None

[ ] N/A

Water Quality Practices Points Earned: 1.10345 of 1.10345

Are any of these water quality practices followed by the farm for land-under-cultivation to ensure that local water sources and quality are not impacted?
If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

[x] There is no application of nematicides within 20 meters of any permanent water body

[x] There is no application of agrochemicals within 10 meters of any permanent water body.

[ ] Other (describe)

[ ] None

[ ] N/A

Inputs

Environmentally Certified Products Points Earned: 1.3913 of 1.3913

During the last fiscal year, what % of your products sold had a product certification that assesses the environmental impacts of the product/production process for that product?

Select N/A only if there is no physical product being sold.

- ○ 0%
- ○ 1-24%
- ○ 25-49%
- ○ 50-74%
- ● 75%+
- ○ N/A

Environmentally Preferred Materials Points Earned: 1.3913 of 1.3913

What is the % of recycled, biodegradable, or environmentally-preferred/sustainable materials in the product?

Include packaging in calculation.

- ○ 0%
- ○ 1-24%
- ○ 25-49%
- ○ 50-74%
- ● 75%+
- ○ Don't know

Electricity Sources Points Earned: 1.043475 of 1.3913

From what sources does your company get its electricity?

Please check all that apply.

- ☐ Diesel-generators
- ☐ Municipal or private power grid (sources unknown/not renewable)
- ☒ Municipal or private power grid (at least 10% of municipal/private power is generated from renewable sources such as so wind or small-scale hydropower)
- ☐ Bio-fuel or other clean/renewable based generators
- ☐ Renewable energy sources (including on-site renewable)
- ☐ Other (describe)

Low Impact Renewable Energy Use Points Earned: 0.69565 of 1.3913

During the last fiscal year, what % of energy used by your company came from low-impact renewable sources?

Include on-site renewable generation. If none, or if you don't know, enter 0.

- ○ 0%
- ○ 1-9%
- ● 10-24%
- ○ 25-49%
- ○ 50%+

Water Conservation Practices Points Earned: 1.3913 of 1.3913

Has your farm implemented any of the following water use conservation practices for land-under-cultivation?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- ☐ Traditional irrigation = flood irrigation
- ☐ Harvest rainwater
- ☐ Gray-water use for irrigation
- ☐ Hydroponic or aeroponic growing
- ☒ Drip technology
- ☒ Other (describe)

    Riego tecnificado

- ☐ None
- ☐ N/A

Seed Usage Points Earned: 0.69565 of 1.3913

What type of seed does your company use?

If your company is a cooperative or does not have any land-under-cultivation, select N/A.

- ☐ Open-pollinated/hybrid seeds
- ☐ Cisgenic seeds/plants
- ☒ Regular seeds/plants
- ☐ Tissue-culture developed seeds/plants
- ☐ Certified organic seeds/plants
- ☐ Other
- ☐ N/A

Suppliers Sustainable Land Magagement Points Earned: 0.27826 of 1.3913

What % of fertilizer applied to land-under-cultivation is organic?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- ○ 0
- ● 1-24%
- ○ 25-50%
- ○ 50-74%
- ○ 75-99%
- ○ 100%
- ○ N/A

Pesticide Use Points Earned: 0 of 1.3913

What type of pesticides does your farm apply?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- ● Some application of category 2 or lower pesticides
- ○ Application of category 3 or higher pesticides only
- ○ No use of applied pesticides or other agrochemicals
- ○ Unknown
- ○ N/A

Prohibited Pesticide Compliance Points Earned: 0.69565 of 0.69565

Does your farm have policies and safeguards in place to ensure that none of these prohibited pesticides are used?

See explain this for list. If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- ● Yes
- ○ No
- ○ NA

Outputs

Hazardous Waste Disposal Points Earned: 1.2381 of 1.2381

During the last fiscal year, what % of non-reusable hazardous waste was disposed of responsibly, with a documented 3rd party?

Hazardous waste includes batteries, paint, electronic equipment, etc. Select N/A if your company does not generate any hazardous waste.

- ○ <90%
- ○ 90-99%
- ● 100%
- ○ N/A
- ○ Don't know

Hazardous Materials On-Site Points Earned: 1.2381 of 1.2381

If your company uses any hazardous materials on site, check all of the procedures that your company follows.

Hazardous materials include chemicals, pesticides, and fertilizer. Select N/A if you use no hazardous materials and chemicals.

- ☒ Written procedures for safe storage, use and disposal of each hazardous material available in the national language(s) of work
- ☒ All hazardous materials are kept in sealed containers in a locked storeroom located in a separate area from regular busine activities
- ☒ All containers with hazardous materials are labeled, with instructions for proper storage, use and disposal
- ☐ None of these procedures
- ☐ N/A

Types of Carbon Credits Purchased Points Earned: 0 of 0.61905

Has your company purchased any of the following types of carbon credits during the last fiscal year?

- ☐ Voluntary Carbon Credits
- ☐ Certified Carbon Credits
- ☒ None

Wastewater Testing Points Earned: 0 of 1.2381

Has your company tested wastewater emissions for potential contamination during the last 12 months?

Select N/A if your farm does not control any land under cultivation or is a farmer cooperative.

- ● No
- ○ Yes - results indicate some contamination; no corrective action taken to date
- ○ Yes - results indicate some contamination; corrective action taken
- ○ Yes - results indicate no contamination
- ○ N/A

Irrigation Wastewater Points Earned: 0 of 1.2381

Does your company do the following with wastewater from irrigation?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- ☐ Grey water remediation
- ☐ Filter water before re-introduction to water table
- ☐ Use of settling ponds to clean water before re-entry to water table
- ☐ Other
- ☒ None
- ☐ N/A

Organic Waste Disposal Points Earned: 0.928575 of 1.2381

Which of the following methods is used to dispose of organic waste from crop cultivation?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- ☒ Burn/Incinerate/Landfill
- ☒ Composting waste
- ☐ Waste is reused
- ☐ Dispose through certified 3rd party methods
- ☐ Production of biogas from waste
- ☐ Other (describe)
- ☐ None
- ☐ N/A

Transportation, Distribution & Suppliers

Significant Suppliers Reporting Practices Points Earned: 0 of 0.74419

Do any of your company's significant suppliers monitor and report on the following?

Please respond on behalf of the significant suppliers you source from (may include fertilizer, seed, agrochemical suppliers and other farms you source from)

- ☐ Use of renewable energy at their facilities
- ☐ Water recycling on-site or use a close-loop or other water recovery system
- ☐ Waste production
- ☐ Proper disposal of hazardous materials and provide documentation of such disposal
- ☐ Implementation of programs to reduce waste production or divert waste from landfills
- ☐ Implementation of programs to reduce GHG emissions, ozone depletion, toxic air and toxic water emissions
- ☐ Other (please describe)
- ☒ None of the above

Significant Suppliers Reporting Practices Points Earned: 0 of 0.37209

During the last fiscal year, what % of your company's products (on currency basis) are procured from significant suppliers who monitor and report on any of the previously selected factors?

Please respond on behalf of the significant suppliers you source from (may include fertilizer, seed, agrochemical suppliers and other farms you source from). Select 0% if none of the previous factors were selected.

- ⬤ 0%
- ◯ 1-19%
- ◯ 20-39%
- ◯ 40-50%
- ◯ >50%

Shipping Policies Points Earned: 0 of 0.18605

Has your company implemented an environmentally-efficient shipping or distribution policy?

- ○ Yes
- ● No

Sourcing % of COGS from Local Suppliers Points Earned: 0 of 0.37209

What % of the following was spent with suppliers located within 200 miles (or 322 km) of where the end product was used during the last fiscal year?
Cost of Goods Sold (excluding labor)

- ○ 0%
- ○ 1-9%
- ○ 10-19%
- ○ 20-29%
- ○ 30%+
- ● Don't know

Sourcing % raw materials from Local Suppliers Points Earned: 0 of 0.37209

What % of the following was spent with suppliers located within 200 miles (or 322 km) of where the end product was used during the last fiscal year?
Raw materials (in currency terms) grown or harvested
By company or local independent suppliers.

- ○ 0%
- ○ 1-9%
- ○ 10-19%
- ○ 20-29%
- ○ 30%+
- ● Don't know

Managing Impact of Transportation Points Earned: 0 of 0.37209

Has your company adopted any of the following techniques for minimizing the transportation-related environmental impact of its distribution and supply chain?
Please check all that apply.

- ☐ Utilize clean or low-emission vehicles (including hybrid, LPG, and electric) to transport and distribute product
- ☐ Utilize strategic planning software to minimize fuel usage and shipping footprint
- ☐ Train drivers and handlers in fuel efficient techniques
- ☐ Utilize freight/shipping methods with lower environmental impacts (i.e. - avoiding air shipment)
- ☐ Other (describe)
- ☒ None

Suppliers Sustainable Land Magagement Points Earned: 0.74419 of 0.74419

If you are a cooperative or source product from other farms: Do a majority of members/supplier farms comply with sustainable land-use policies?
Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ○ No
- ○ Yes - Sustainable land use practices are regularly followed, including crop rotation and cultivation of crops using sustainable techniques
- ● Yes - Certification for sustainable management of agricultural ecosystems
- ○ Other (please describe)
- ○ N/A

Soil Management Policies Points Earned: 0.37209 of 0.37209

If you are a cooperative or source product from other farms: Do a majority of members/supplier farms follow these soil-management policies?

Select N/A if your company is not a cooperative or does not purchase product from other growers.

- [ ] Areas at high risk of erosion are identified on a map (considering factors such as slope, soil, and concavity)
- [×] There is an explicit soil management plan that includes measures to minimize surface erosion
- [×] Farm management regularly monitors soil quality and is aware of areas at risk for soil erosion
- [ ] None of the above
- [ ] N/A

Monitoring Biodiversity Points Earned: 0.186045 of 0.37209

Do a majority of members/supplier farms monitor any of the following biodiversity issues for land-under-cultivation?

This question is for companies that are cooperatives or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- [ ] Monitor and record local endangered species
- [ ] Monitor and record endangered species flora/fauna diversity
- [×] Other (please describe)

    Global GAP

- [ ] None of the above
- [ ] N/A

Soil Productivity Practices Points Earned: 0.186045 of 0.37209

Do a majority of members/supplier farms follow these soil productivity/protection practices?

This question is for companies that are cooperatives or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ( ) No-till farming
- (●) At least 25% of the productive area is covered by an organic matter layer (composed of dead and decaying biomass) and nitrogen-fixing cover crops
- ( ) All of the productive area is covered by an organic matter layer (composed of dead and decaying biomass) and/or nitroge fixing cover crops
- ( ) Other (please describe)
- ( ) None of the above
- ( ) N/A

Organic Fertilizer Points Earned: 0 of 0.37209

What % of fertilizer applied to land-under-cultivation by a majority of member/supplier farms is organic?

This question is for companies that are cooperatives or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- (●) 0%
- ( ) 1-24%
- ( ) 25-49%
- ( ) 50-74%
- ( ) 75-99%
- ( ) 100%
- ( ) N/A

Pest Management Policies Points Earned: 0.2790675 of 0.37209

Do a majority of members/supplier farms follow any of these pest management techniques for land-under-cultivation?
This question is for companies that are cooperatives or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ☒ Use of pest- and disease-resistant varieties
- ☐ Crop rotation
- ☐ Canopy humidity management
- ☒ Soil and plant sampling to understand pest management
- ☒ Insect phenology modeling to understand pest management needs
- ☐ Herbicides application using spot-spraying method only
- ☐ Other (please describe)
- ☐ None of the above
- ☐ N/A

Water Quality Practices Points Earned: 0.37209 of 0.37209

Do a majority of members/supplier farms follow these water quality practices for land-under-cultivation?
This question is for companies that are cooperatives or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ◯ There is no application of nematicides within 20 meters of any permanent water body
- ● There is no application of agrochemicals within 10 meters of any permanent water body
- ◯ Other (please describe)
- ◯ None of the above
- ◯ N/A

Prohibited Pesticide Compliance Points Earned: 0.37209 of 0.37209

Do a majority of members/supplier farms have safeguards in place to ensure that no prohibited pesticides are applied to land under-cultivation?
Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ● Yes
- ◯ No
- ◯ NA

Seed Usage Points Earned: 0.186045 of 0.37209

What type of seeds do a majority of members/supplier farms use?
Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ☐ Open-pollinated/hybrid seeds
- ☐ Cisgenic seeds/plants
- ☒ Regular seeds/plants
- ☐ Tissue-culture developed seeds/plants
- ☐ Certified organic seeds/plants
- ☐ Other (please specify)
- ☐ N/A

Water Conservation Practices Points Earned: 0.0930225 of 0.37209

Do a majority of members/supplier farms follow any of these water use conservation practices?
Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- [x] Drip technology
- [ ] Hydroponic or aeroponic growing
- [ ] Grey-water used for irrigation
- [ ] Harvested rainwater
- [ ] Tradition irrigation or flood irrigation
- [ ] Other (please describe)
- [ ] None of the above
- [ ] N/A

Monitoring Energy Use Points Earned: 0.124017597 of 0.37209

Do a majority of members/supplier farms monitor and record energy usage for cultivation and distribution of products sold?
Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ( ) Majority do not currently monitor and record usage
- (●) Majority monitors and records usage (no reduction targets)
- ( ) Majority monitors usage and have specific reduction targets
- ( ) Majority monitors usage and met specific reduction targets during the last FY
- ( ) N/A

Pesticide Use Points Earned: 0 of 0.37209

Which of the following types of pesticides do a majority of members/supplier farms apply to land-under-cultivation?
Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- (●) Some application of category 2 or lower pesticides
- ( ) Application of category 3 or higher pesticides only
- ( ) No use of applied pesticides or other agrochemicals
- ( ) Unknown
- ( ) N/A

Organic Waste Disposal Points Earned: 0.37209 of 0.37209

Which of the following types of organic waste disposal do a majority of members/supplier farms use?
Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- [x] Incinerate/burn/on-site disposal (uncertified)
- [x] 3rd party garbage collection, no certification for disposal
- [x] Municipal garbage collection
- [x] Composting garbage
- [ ] Private 3rd party disposal (that has been certified and can provide documentation for responsible disposal)
- [ ] On-site disposal that is compliant with internationally-accepted methods (3rd party reviewed or audited)
- [ ] Waste is separated and recycled/reused for company's own production or donated/provided to other facilities
- [ ] Other (please describe)
- [ ] N/A

Irrigation Wastewater Remediation Practices Points Earned: 0 of 0.37209

Which of the following types of waste water remediation do a majority of members/supplier farms use?
Answer only if you are a cooperative or you source from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- ☐ Filter water before re-introduction to water table
- ☐ Use of settling ponds to clean water before re-entry to water table
- ☐ Grey water remediation
- ☒ None of the above
- ☐ N/A

Environmental Models Introduction

Environmental Business Model Points Earned: 0 of 0

Are your company's products or process structured to restore or preserve the environment in any of the following ways?
The answer to this question affects questions you'll encounter further on in your assessment.

- ☒ Through a manufacturing, wholesale or agriculture process which is designed to significantly reduce environmental impact compared to typical practices for the industry
- ☐ Through a product or service that preserves, conserves, or restores the environment or resources
- ☐ None of the above

Designed to Conserve Agriculture Process

Designed to Conserve Agriculture Practices Points Earned: 0 of 0

Which of the following statements are true about your environmental agriculture practices?
Check all that apply.

- ☒ Environmental conservation is a core component of your land management and growing process.
- ☒ The company is engaged in best practices (crop rotation and other methods) to minimize damage to soil and agriculture run-off
- ☒ Water conservation growing techniques are used (drip-tech and hydroponic growing)
- ☒ All energy and water usage is monitored
- ☒ Pesticide use is closely-managed and pest management techniques are integrated into the growing process (soil sampling of herbicides; insect phenology used)
- ☐ Significant suppliers are screened for their social and environmental practices and impacts

Designed to Conserve Agriculture Summary Points Earned: 24 of 30

How many of the previous statements are true about your environmental agriculture practices?

- ○ 3 or fewer out of the 6 statements
- ○ 4 out of 6 statements
- ● 5 out of 6 statements
- ○ 6 out of 6 statements

Customers

Customer Models Introduction

Customer Impact Business Model Introduction Points Earned: 0 of 0

Does your product/service address a social or economic problem for or through your customers?
The answer to this question affects questions you'll encounter further on in your assessment.

- ○ Yes
- ● No

Disclosure Questionnaire

Disclosure Industries

Illegal Product/Activity Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply. Any product or activity deemed illegal under host country laws or regulations or international conventions and agreements

○ Yes
● No

Commercial Logging Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply. Commercial logging and logging equipment

○ Yes
● No

Genetically Modified Organisms Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply. Genetically modified organisms

○ Yes
● No

Petroleum Or Coal Utility Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply. Fossil fuel-based oil or coal utility

○ Yes
● No

Banned Persistent Organic Pollutants Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply. Persistent organic pollutants (POPs) that are banned or scheduled to be phased out of production

○ Yes
● No

Internationally Banned Pesticides/Herbicides Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply. Pesticides/herbicides subject to international phase-out or bans

○ Yes
● No

Internationally Banned Pharmaceuticals Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply. Pharmaceuticals subject to international phase-outs or bans

○ Yes
● No

Radioactive Materials Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply. Radioactive materials

○ Yes
● No

Disclosure Tobacco Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Tobacco

○ Yes
● No

Unbonded Asbestos Fibers Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Unbonded asbestos fibers

○ Yes
● No

Disclosure Wildlife Regulated Under CITES Points Earned: 0 of 0

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.
Wildlife or wildlife products regulated under the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)

○ Yes
● No

Company Explanation Of Disclosure Item Flags Points Earned: of 0

If you selected "Yes" previously, please provide a detailed explanation of the company's involvement here.

If this does not apply to you, please enter "Does not apply" in the text area below.

No aplica

Disclosure Practices

No formal Registration Under Domestic Regulations Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company is not formally registered in accordance with domestic regulations

○ Yes
● No

Tax Reduction Through Corporate Shells Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company has reduced or minimized taxes through the use of corporate shells or structural means

○ Yes
● No

Does not transparently report corporate financials to government Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company does not transparently report corporate financials to government

○ Yes
● No

Facilities located in sensitive ecosystems Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company facilities are located adjacent to or in sensitive ecosystems

○ Yes
● No

Workers not Provided Clean Drinking Water Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company does not provide clean drinking water to employees at all times

○ Yes
● No

Workers paid below minimum wage Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
A portion of workers, contractors, subcontractors or day-workers are paid below minimum wage

○ Yes
● No

No signed employment contracts for all workers Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company does not have a signed contract of employment with each worker

○ Yes
● No

Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company employs workers under the age of 15 (or other minimum work age covered by the International Labour Organization
Convention No. 138) and/or company does not keep personnel records that include evidence of the date of birth of each

○ Yes
● No

Overtime For Hourly Workers Is Compulsory Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Overtime work for hourly workers is compulsory

○ Yes
● No

Payslips not provided to show wage calculation and deductions Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company does not provide payslips or equivalent to all workers to show how wages are calculated and any deductions made

○ Yes
● No

Company workers are prisoners Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company uses workers who are prisoners

○ Yes
● No

Company prohibits freedom of association/collective bargaining Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company prohibits workers from freely associating and bargaining collectively for the terms of one's employment

○ Yes
● No

Workers cannot leave site during non-working hours Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company prohibits workers from freely leaving the site during non-working hours or at the end of their shift
This includes workers who live on site.

○ Yes
● No

Worker ID cards kept by company Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company keeps workers' original Id Cards/Passports

○ Yes
● No

Conduct Business in Conflict Zones Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company exploitatively operates in conflict zones

○ Yes
● No

Employs Individuals on Zero-Hour Contracts Points Earned: 0 of 0

Please indicate if the following statements are true regarding whether or not the company engages in the following practices.
Check all that apply. If the statement is true, select "Yes." If false, select "No."
Company employs individuals on zero-hour contracts

○ Yes
● No

Company Explanation Of Disclosure Item Flags Points Earned: of 0

If you selected "Yes" previously, please provide a detailed explanation of the company's engagement in these practices here.
If this does not apply to you, please enter "Does not apply" in the text area below.

No aplica

Disclosure Outcomes

B Impact Assessment: Hortifrut Comercial

On-Site Fatality Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Company has had an operational or on-the-job fatality

- ◯ Yes
- ● No

Hazardous Discharges Into Air/Land/Water (Past 5 Yrs) Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Company sites have experienced accidental discharges to air, land or water of hazardous substances

- ◯ Yes
- ● No

Forced Relocation Of People Due To Company Operations Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Construction or operation of company facilities resulted in physical resettlement or economic displacement involving 5,000 or more people near your facility

- ◯ Yes
- ● No

Material Recalls Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Material recalls due to quality control issues

- ◯ Yes
- ● No

Material Litigation Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Material litigation or arbitration against company

- ◯ Yes
- ● No

Company has filed for bankruptcy Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Company has filed for bankruptcy

- ◯ Yes
- ● No

Company/Suppliers Involved In Large Scale Land Acquisition Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Construction or operation of company involved large scale land acquisition

- ◯ Yes
- ● No

Company/Suppliers Involved In Large Scale Land Conversion Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Construction or operation of company involved large scale land conversion and/or degradation

○ Yes
● No

Material Breaches of Confidential Information Points Earned: 0 of 0

Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "Yes" If false, select "No".
Company has had material breaches of individual's confidential information

○ Yes
● No

Company Explanation Of Disclosure Item Flags Points Earned: of 0

If you selected "Yes" previously, please provide a detailed explanation of the company's experience related to the previous statement here.

If this does not apply to you, please enter "Does not apply" in the text area below.

No aplica

Disclosure Penalties

Penalties Assessed Regarding Diversity/Equal Opportunity Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Diversity and equal opportunity

○ Yes
● No

Penalties Assessed Regarding Company's Employee Safety Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Employee safety or workplace conditions

○ Yes
● No

Penalties Assessed For Environmental Issues Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Environmental issues

○ Yes
● No

Penalties Assessed Regarding Financial Reporting Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Financial reporting

○ Yes
● No

International Affairs Penalties Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Geographic operations or international affairs

○ Yes
● No

Penalties Assessed Regarding Investments Or Loans Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Investments or Loans

○ Yes
● No

Penalties Regarding Labor Issues (Including Supply Chain) Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Labor issues (internal and supply chain)

● Yes
○ No

Penalties Assessed Regarding Company's Marketing Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Marketing

○ Yes
● No

Penalties Assessed Regarding Political Contributions Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Political contributions

○ Yes
● No

Penalties Assessed Regarding Company's Product Safety Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Product safety

○ Yes
● No

Penalties Assessed Pertaining To Company Taxes Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Taxes

● Yes
○ No

Animal Welfare Penalties Assessed Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Animal welfare

○ Yes
● No

Bribery, Fraud Or Corruption Penalties Assessed Points Earned: 0 of 0

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.
Bribery, fraud or corruption

○ Yes
● No

Company Explanation Of Disclosure Item Flags Points Earned: of 0

If you selected "Yes" previously, please provide a detailed explanation of the complaint/fine/sanction here.
If this does not apply to you, please enter "Does not apply" in the text area below.

La Serena: Sanción administrativa por instalación. Además de multas por retraso de pago de impuestos

Supplier Disclosure

Workers Under the Age of 15 Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Significant Suppliers employ workers under the age of 15 (or other minimum work age covered by the International Labour Organization Convention No. 138)

○ Yes
● No
○ Don't Know

Workers Who are Prisoners Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Significant suppliers use any workers who are prisoners

○ Yes
● No
○ Don't Know

Operational Fatality Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Significant Suppliers have had an operational or on-the-job fatality

○ Yes
○ No
● Don't Know

Accidental Hazardous Substances Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Significant Suppliers' sites have experienced accidental discharges to air, land or water of hazardous substances

○ Yes
○ No
● Don't Know

Resettlement or Economic Displacement Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Construction or operation of Significant Suppliers' facilities resulted in physical resettlement or economic displacement involving 5,000 or more people near their facility

○ Yes
● No
○ Don't Know

Land Acquisition Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Construction or operation of Significant Suppliers involved large scale land acquisition

○ Yes
○ No
● Don't Know

Land Conversion or Degradation Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Construction or operation of Significant Suppliers involved large scale land conversion and/or degradation

○ Yes
○ No
● Don't Know

Construction or Refurbishment of Dams Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Construction or operation of Significant Suppliers involved the construction or refurbishment of dams

○ Yes
○ No
● Don't Know

Material Fines or Sanctions Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Significant Suppliers have had material fines or sanctions in the last five years regarding the issues indicated in the goal Disclosure Penalties.

○ Yes
○ No
● Don't Know

Business in Conflict Zones Points Earned: 0 of 0

Please indicate if any of the following statements are true regarding your company's significant suppliers.
Significant Suppliers exploitatively operate in conflict zones

○ True
● False
○ Don't Know

Other Disclosures

Other Disclosures Points Earned: of 0

Are there any other sensitive aspects of the business that are necessary to disclose?
If this does not apply to you, please type "does not apply" in the area below.

No aplica