

DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Green Mountain Power

Date Submitted: August 30th, 2016

Disclosure Industries	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Any product or activity deemed illegal under host country laws or regulations or international conventions and agreements		✓
Alcohol (excluding beer and wine)		✓
Commercial logging and logging equipment		✓
Drift net fishing in the marine environment using nets in excess of 2.5 km in length		✓
Firearms, weapons or munitions		✓
Genetically modified organisms		✓
Mining		✓
Nuclear Power	✓	
Fossil fuel-based oil or coal utility	✓	
Ozone depleting substances subject to international phase-out		✓
Persistent organic pollutants (POPs) that are banned or scheduled to be phased out of production		✓
Pesticides/herbicides subject to international phase-outs or bans		✓
Pharmaceuticals subject to international phase-outs or bans		✓
Radioactive materials		✓
Tobacco		✓
Unbonded asbestos fibers		✓
Wildlife or wildlife products regulated under the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		✓
Disclosure Penalties		
Yes	No	
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Diversity and equal opportunity		✓
Employee safety or workplace conditions		✓
Environmental issues		✓
Financial reporting		✓
Geographic operations or international affairs		✓
Investments or Loans		✓
Labor issues (internal and supply chain)		✓
Marketing		✓
Political contributions		✓
Product safety	✓	
Taxes		✓
Animal welfare		✓
Bribery, fraud or corruption		✓

Disclosure Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "True." If false, select "False."		
Company is not formally registered in accordance with domestic regulations		✓
Company has reduced or minimized taxes through the use of corporate shells or structural means		✓
Company facilities are located adjacent to or in sensitive ecosystems	✓	
Company employs workers under the age of 15 (or other minimum work age covered by the International Labour Organization Convention No. 138) and/or company does not keep personnel records that include evidence of the date of birth of each		✓
Overtime work for hourly workers is compulsory		✓
Company uses workers who are prisoners		✓
Company prohibits workers from freely associating and bargaining collectively for the terms of one's employment		✓
Animal testing is conducted		✓
Company exploitatively operates in conflict zones		✓
Company employs individuals on zero-hour contracts		✓
Disclosure Outcomes		
True	False	
Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "True." If false, select "False."		
Company has had an operational or on-the-job fatality		✓
Company sites have experienced accidental discharges to air, land or water of hazardous substances		✓
Construction or operation of company facilities resulted in physical resettlement or economic displacement involving 5,000 or more people near your facility		✓
Material recalls due to quality control issues		✓
Material litigation or arbitration against company		✓
Company has filed for bankruptcy		✓
Construction or operation of company involved large scale land acquisition		✓
Construction or operation of company involved large scale land conversion and/or degradation		✓
Construction or operation of company involved the construction or refurbishment of dams	✓	
Company has had material breaches of individual's confidential information		✓
Supplier Disclosure		
Yes	No	Don't Know
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Significant Suppliers employ workers under the age of 15 (or other minimum work age covered by the International Labour Organization Convention No. 138)		✓
Significant Suppliers use any workers who are prisoners		✓
Significant Suppliers have had an operational or on-the-job fatality		✓
Significant Suppliers' sites have experienced accidental discharges to air, land or water of hazardous substances		✓
Construction or operation of Significant Suppliers' facilities resulted in physical resettlement or economic displacement involving 5,000 or more people near their facility		✓
Construction or operation of Significant Suppliers involved large scale land acquisition		✓
Construction or operation of Significant Suppliers involved large scale land conversion and/or degradation		✓
Construction or operation of Significant Suppliers involved the construction or refurbishment of dams	✓	
Significant Suppliers have had material fines or sanctions in the last five years regarding the issues indicated in DQ4.1		✓
Significant Suppliers exploitatively operate in conflict zones		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Green Mountain Power

UPDATED AS OF:

12/21/2016

CATEGORY	Industries
ISSUE DATE	
ISSUE DESCRIPTION	Nuclear Power
SUMMARY OF ISSUE	Approximately 22% of Green Mountain Power's energy portfolio for the 12 months ending March 31, 2016 was purchased from nuclear power facilities. GMP purchase power produced at Seabrook Station, a NextEra Energy Resources nuclear power plant in New Hampshire.
SIZE/SCOPE OF ISSUE (e.g. \$, # of individuals affected)	
RESOLUTION	
IMPLEMENTED MGT PRACTICES	
REPORT	
OTHER MANAGEMENT COMMENTS	

CATEGORY	Industries
ISSUE DATE	
ISSUE DESCRIPTION	Fossil Fuel-Based Oil or Coal Utility
SUMMARY OF ISSUE	Green Mountain Power purchase approximately 53% of its power from the New England Market. A portion of that market mix includes natural gas and other fossil fuels. GMP also purchases fossil-fuel based oil to run Peaking generators for out of the ordinary power demand periods.
SIZE/SCOPE OF ISSUE (e.g. \$, # of individuals affected)	
RESOLUTION	
IMPLEMENTED MGT PRACTICES	
REPORT	
OTHER MANAGEMENT COMMENTS	

CATEGORY	Practices
ISSUE DATE	
ISSUE DESCRIPTION	Company facilities are located adjacent to or in sensitive ecosystems
SUMMARY OF ISSUE	Green Mountain Power operates hydro-electric facilities adjacent to rivers and reservoirs, these facilities produce renewable hydro electric power.
SIZE/SCOPE OF ISSUE (e.g. \$, # of individuals affected)	
RESOLUTION	
IMPLEMENTED MGT PRACTICES	GMP complies with all Federal Energy Regulatory Commission and Vermont Agency of Natural Resources regulations and guidelines in the responsible operation of our facilities in these areas. At many of our dams we operate wildlife preservation mechanisms such as fish passages and ladders.
REPORT	
OTHER MANAGEMENT COMMENTS	On June 4, 2010, Vermont passed a law recognizing all size generation of hydropower as a clean, renewable form of energy.

CATEGORY	Outcomes
ISSUE DATE	
ISSUE DESCRIPTION	No construction or operation of company and Significant Suppliers involved the construction or refurbishment of dams
SUMMARY OF ISSUE	Green Mountain Power owns and operates small scale hydroelectric facilities along some of Vermont's river systems. These hydroelectric facilities generate clean, renewable energy for the Vermont grid and are operated consistent with all state and federal environmental standards. GMP also purchases power from HydroQuebec, which operates larger hydroelectric facilities in northern Quebec. HydroQuebec's hydro facilities comply with Quebec and Canadian environmental
SIZE/SCOPE OF ISSUE (e.g. \$, # of individuals affected)	
RESOLUTION	
IMPLEMENTED MGT PRACTICES	
REPORT	
OTHER MANAGEMENT COMMENTS	

CATEGORY	Product Safety
ISSUE DATE	4th Quarter of 2012
ISSUE DESCRIPTION	Violation of noise standards set by the Vermont Department of Public Service
SUMMARY OF ISSUE	Kingdom Community Wind (KCW) exceeded sound standards in its first quarter of operation for a total of 4.16 hours, out of more than 10,000 hours measured since the project began operating in 2012. The dBA sound limit is 45, and in those instances were increased by 1.3 dBA or less.
SIZE/SCOPE OF ISSUE (e.g. \$, # of individuals affected)	
RESOLUTION	monitoring plan. The Department presented the plan to the Vermont Public Service Board, where it is under advisement.
IMPLEMENTED MGT PRACTICES	company installed sophisticated weather monitoring equipment to avoid future occurrences. KCW has successfully met sound standards with this equipment in place. Furthermore, four locations are monitored by an independent third party.
REPORT	
OTHER MANAGEMENT COMMENTS	See Press Release: Kingdom Community Wind Successfully Meets State Sound Levels