



### **B Lab Statement on Social Impactrip's B Corp Certification**

B Lab's independent Standards Advisory Council has rendered the following decision regarding the eligibility of companies that organize volunteer trips with placements in orphanages or childcare organizations for B Corp Certification:

- (1) Volunteer placement companies that place volunteers in orphanages and childcare must have meaningful screening policies and practices in place in order to mitigate the material concerns outlined below in order to be eligible for B Corp Certification, as determined by the Standards Advisory Council.
- (2) Companies meeting the eligibility requirements above must be transparent about their orphanage or childcare placements on their B Corp profile page as well as their policies and practices that mitigate the material concerns.

B Lab's full position statement can be found [here](#).

### **Social Impactrip Placement at Child Education Non-Profit Partners**

Social Impactrip is a travel company based in Portugal that organizes volunteerism trips in Europe. Approximately 22% of the company's revenue comes from trips involving volunteer placement at child education non-profit organizations. All of the child education volunteer placements that the company organizes are based in Portugal, Barcelona, and Split.

In order to be a child education non-profit partner of Social Impactrip, organizations are subject to regular onsite evaluations and their volunteering programs. In every destination where the company operates, a non-profit that works with children needs to meet specific criteria regarding security procedures and codes of conduct. In order to ensure that volunteers are placed in organizations that need volunteer support, non-profit partners do not receive any payment from the company for accepting volunteer positions.

For Social Impactrip's child education programs, volunteers are accompanied at all times by staff members of the non-profit partner. Volunteers are never left alone with the children in the program, and are not allowed to take them to any activity outside of the project location without supervision of the organization staff. The non-profit partners' employees remain the primary source of engagement with the children, and volunteers only offer support for conducting day-to-day activities.

Social Impactrip [publicly discloses its Children Protection policy](#) and is committed to meeting the highest standards regards children protection, including their right, freedom, security and well-being.

### **Types of Child Education Projects**

The child education projects offered by Social Impactrip create educational activities and study support groups for children. Volunteers are asked to dedicate 2 to 5 hours a day during weekdays volunteering on their chosen project for 1 to 12 weeks depending on the duration of the trip. The specific tasks depend on the current needs of the non-profit partner volunteers are placed in, and Social Impactrip works together with each non-profit partner to assess the organization's needs in order to make the best match possible between what volunteers want to do and the non-profit's needs. Most often, the volunteers teach English language in an informal way through games, support children in completing their homework, teach arts and crafts, create summer activities for the childrens' holidays, organize sports games, or teach new skills.

### **Volunteer Screening**

Screening of volunteers depends on the type of volunteering program. Whenever a non-profit partners requires a volunteer to provide criminal background check, Social Impactrip volunteers must have a clean criminal background check in order to be placed there. That happens in around 80% of the project placement.

In all cases, Social Impactrip requires:

- Motivational letter of why the volunteer wants to have the experience
- Completion of a personal information form
- Personal interview upon arrival

The company maintains the right to dismiss anyone from the program if they are not meeting the projects' expectations, or are not suitable to work with children. Volunteers are informed of this policy before the application and payment through the terms and conditions and reminded on the first day of the program, when they are required to sign an agreement with this policy before having any contact with children. Furthermore, all volunteers must comply with the specific rules of the non-profit they are supporting. Those rules and principles underline different behaviors and actions that our volunteers should avoid which may constitute poor practice or potential abuse and exploitation.