



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: GenerationHope Inc

Date Submitted:

Disclosure Industries	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Any product or activity deemed illegal under host country laws or regulations or international conventions and agreements		√
Gambling		√
Pharmaceuticals subject to international phase-outs or bans		√
Payday lending		√
Pornography		√
Wildlife or wildlife products regulated under the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		√

Disclosure Penalties	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Diversity and equal opportunity		√
Employee safety or workplace conditions		√
Environmental issues		√
Financial reporting	√	
Geographic operations or international affairs		√
Investments or Loans		√
Labor issues (internal and supply chain)		√
Marketing		√
Political contributions		√
Taxes		√
Bribery, Fraud or corruption		√

Supplier Disclosure	Yes	No	Don't Know
Please indicate if any of the following statements are true regarding your company's significant suppliers.			
Significant Suppliers employ workers under the age of 15 (or other minimum work age covered by the International Labour Organization Convention No. 138)		√	
Significant Suppliers use any workers who are prisoners		√	
Significant Suppliers have had an operational or on-the-job fatality			√
Significant Suppliers' sites have experienced accidental discharges to air, land or water of hazardous substances			√
Construction or operation of Significant Suppliers' facilities resulted in physical resettlement or economic displacement involving 5,000 or more people near their facility		√	
Construction or operation of Significant Suppliers involved large scale land acquisition		√	
Construction or operation of Significant Suppliers involved large scale land conversion and/or degradation		√	
Construction or operation of Significant Suppliers involved the construction or refurbishment of dams		√	
Significant Suppliers have had material fines or sanctions in the last five years regarding the issues indicated in DQ4.1			√
Significant Suppliers exploitatively operate in conflict zones		√	

Disclosure Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "True." If false, select "False."		
Company is not formally registered in accordance with domestic regulations		√
Company has reduced or minimized taxes through the use of corporate shells or structural means		√
Company does not transparently report corporate financials to government		√
Company facilities are located adjacent to or in sensitive ecosystems		√
Company does not provide clean drinking water to employees at all times		√
A portion of workers, contractors, subcontractors or day-workers are paid below minimum wage		√
Company does not have a signed contract of employment with each worker		√
Company employs workers under the age of 15 (or other minimum work age covered by the International Labour Organization Convention No. 138) and/or company does not keep personnel records that include evidence of the date of birth of each		√
Overtime work for hourly workers is compulsory		√
Company does not provide payslips or equivalent to all workers to show how wages are calculated and any deductions made		√
Company uses workers who are prisoners		√
Company prohibits workers from freely associating and bargaining collectively for the terms of one's employment		√
Company prohibits workers from freely leaving the site during non-working hours or at the end of their shift		√
Company keeps workers' original ID cards/Passports		√
Company exploitatively operates in conflict zones		√
Company employs individuals on zero-hour contracts		√

Disclosure Outcomes	True	False
Please indicate if the following statements are true regarding if the company has experienced any of the following in the past 5 years. Check all that apply. If the statement is true, select "True." If false, select "False."		
Company has had an operational or on-the-job fatality	√	
Company sites have experiences accidental discharges to air, land or water of hazardous substances		√
Construction or operation of company facilities resulted in physical resettlement or economic displacement involving 5,000 or more people near your facility		√
Material litigation or arbitration against company		√
Company has filed for bankruptcy		√
Company has had material breaches of individual's confidential information		√



B Lab Statement on GenerationHope Inc.'s B Corp Certification

B Lab's independent Standards Advisory Council has rendered the following decision and guidance regarding eligibility for B Corp Certification for bottled water companies:

Bottled water companies are eligible for B Corp Certification with additional review by the Standards Advisory Council and, at minimum, incremental disclosure on their public B Corp profile regarding material sensitive issues in the industry.

GenerationHope Inc. is required to disclose a summary of its practices in the areas of Sustainable Usage, Water Access, and Waste as a part of its B Corp Certification. For more information on the review process, please refer to B Lab's statement on the bottled water industry and B Corp Certification [here](#).

GenerationHope Inc.'s Industry Practices

Sustainable Usage:

GenerationHope Inc.'s bottled water is produced by contract manufacturers, Lakeside Food and Beverages & Manila Water Total Solutions.

Lakeside Food & Beverage sources its water from a deep well that undergoes an annual review by the Philippine Standard for Drinking Water which is designed to promote sustainable manufacturing processes, including end-to-end analysis from water extraction to bottling. Lakeside Food & Beverage's input water is regulated by the regional government of Laguna through the Laguna Lake Development Authority and national government through the Food and Drug Administration (FDA) and Department of Environment and Natural Resources. They also employ a National Water Regulation Board Accredited Deep Well Driller that monitors the level of ground water and conducts radiological analysis of groundwater to ensure that there is no presence of any active radiological substances.

Manila Water Total Solutions (MWTs) uses municipal water. The water is sourced from the Manila Water's East Zone Concession, which in turn gets its raw water from three reservoirs in Bulacan. As reservoirs are surface water, there is no extraction from the water table. Manila Water Company publishes an annual sustainability report that can be found [here](#).

Water Access:

The average cost per individual customer for Manila Water Company's water is 24.81 Philippine pesos per cubic meter.

Manila Water Company provides water treatment, water distribution, sewerage and sanitation services in the eastern side of Metro Manila. Their water is sourced through Manila Water's East Zone Concession, which in turn gets its raw water from three reservoirs in Bulacan. As reservoirs are surface water, there is no extraction from the water table.

Waste:

At this time, GenerationHope Inc.'s HOPE in a bottle utilize virgin plastic. The company has indicated that, to the best of their knowledge, the FDA has not yet approved any bottled water suppliers in the Philippines to use bottles made from recycled PET, and that they are actively seeking regulatory approval to allow for recycled content in the product's bottles. The company is exploring other sourcing options that may allow for more recycled content in the company's bottles. HOPE in a Bottle's boxes are sourced from a Forest Stewardship Council Certified supplier and are made from 100% recycled materials. The company's bottle and label suppliers use a service provider to recycle any PET and PVC materials that are rejected as part of the manufacturing process.

Although GenerationHope Inc.'s water bottle utilize virgin plastic, GenerationHope, Inc. does have several products that seek to reduce plastic waste, including Hope in a Box, the first Philippine water packaged in Forest Stewardship Council certified cartons, as well as reusable HOPE beverage containers.

GenerationHope, Inc. has a recycling program in place whereby its nonprofit partner, Friends of Hope, provides recycling bins to its customers to encourage recycling wherever possible. One way that GenerationHope Inc. seeks to offset its plastic usage is with Eco-bricks that it started using in 2017 to build its classrooms. Eco-bricks are made out of 50% cement and 50% recycled plastic. Additionally, GenerationHope Inc. is the first company in the Philippines to release a line of t-shirts made out of recycled plastic bottles.