

Score Aggregation Methodology & Brand List

Group L'OCCITANE 2023

As the B Corporation Certification is a company-level certification, the assessment of a Parent Company is required to include its subsidiaries in which it owns >50% of the shares and has controlling interest. Depending on the operations of the certifying company, Parent Companies may roll up their subsidiaries into a single assessment or assess separately.

Regardless of whether a Certified Parent Company's subsidiaries are assessed together or separately, only distinct subsidiaries that B Lab has determined independently meet the performance requirement for certification (i.e. score of 80+ points) are eligible to use the Certified B Corporation logo and refer to themselves as Certified B Corporations.

Aggregated Scoring Methodology

Group L'Occitane and its subsidiaries were required to be assessed in the B Impact Assessment and undergo a review by B Lab staff. The entities were divided into 9 assessments, and the overall score was calculated using a weighted average based on headcount.

Based on the weighted average, Group L'OCCITANE scored an overall 85.48 out of 200 total available points. The minimum verified score required for B Corp Certification is 80.

The table below shows the scores for the individual assessments:

Legal entity/Company name	BIA Score
Group (Labo&HQ)	93.3
L'OCCITANE APAC (AUS-HK-KR-TW)	79.7
L'OCCITANE APAC (China-SEA)	86.8
L'OCCITANE do Brasil	91.6
L'OCCITANE North America	83.1
L'OCCITANE Europe retail	80.6
L'OCCITANE Japan	82.4
LimeLife Co Invest	57.8
ELEMIS	93

Brands

Brands that are not distinct operating subsidiaries included in the Parent Company's certification are not Certified B Corporations themselves, but may use the Certified B Corporation logo if B Lab has determined they have independently met the performance requirement for certification. Otherwise, the Certified B Corporation logo shall only be used in reference to the brand as part of the Parent Company's certification. The brands under Group L'OCCITANE that have been determined to have met the performance standards for certification (i.e. score of 80+ points) independently and can therefore use the B Corp IP, are:

- L'Occitane en Provence

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- Melvita
- Erborian
- L'Occitane au Bresil

Also Elemis can use B Corp IP due to having an independent certification.