



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Welight Madagascar
Date Submitted: 12/22/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other	✓	

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **Welight Madagascar** UPDATED AS OF: **12/22/2022**

DISCLOSURE QUESTIONNAIRE CATEGORY	Fatality
ISSUE DATE	March 2022
TOPIC	Fatality accident involving a customer
SUMMARY OF ISSUE	In March 2022, there was an accident involving a customer. The customer was electrocuted at her home while hanging her clothes on a metallic wire.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the last 5 years, the company has had one case of fatality. Welight Madagascar did not have any other accidents involving any of their stakeholders since the beginning of their operations.
IMPACT ON STAKEHOLDERS	One person died. In addition to that, fatalities and accidents have emotional, mental and financial implications to family members, friends and colleagues of the people involved in the occurrence.
RESOLUTION	The fatality was reported to the company's shareholders and to local authorities. Formal investigations were conducted by WeLight and their subcontractor who made the connection / installation and insurance experts. Results from investigations showed that there were also non-compliant installations inside the customer's house.
IMPLEMENTED MGT PRACTICES	<p>"1. Support to the family victim including insurance and liability The family victim got compensated by the insurance company, and WeLight carried out a kind of livelihood restoration plan to support the family victim in collaboration with Axian Foundation team (NGO). WeLight Madagascar also compromised to contribute to the victim's children's school fees and school supplies.</p> <p>2. Verification of all customers' installations WeLight/EDM (the subcontractor) launched an exhaustive survey on all customers' houses through an external consultant / independent contractor to verify if all WeLight's products installations were compliant to safety regulations and standards. All installations were verified from early June to mid-September. Corrective measures were carried out to prevent the same incidents from happening again in the future.</p> <p>3. Quality checks of new connections To mitigate the risk of having similar accidents in the future, WeLight has implemented a quality check process for every new connection. The technician responsible for the solar panel installations takes pictures from their work and verify if all safety criteria are being met. WeLight's office-technicians check all pictures to judge if the installations are compliant or not. If not, corrective measures are carried out.</p> <p>4. Strengthening customers awareness of electrical risks At the beginning of every new project, WeLight has meeting sessions with the community involved to sensitize people to the use and risks of electrical installations. All households are expected to attend this meeting, and are required to sign a meeting minute. The company also provides written warnings in customers' welcoming boxes. After electricity installation (smart meter installation), technicians and the commercial agents explain the appropriate use and risks involved in the operation of WeLight's products to customers."</p>



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REPORT	
MANAGEMENT COMMENTS	
RELATED INCIDENTS (YES/NO)	No