



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Naturalpes
 Date Submitted: 11/11/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other	✓	



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **Naturalpes** UPDATED AS OF: **11/11/2022**

DISCLOSURE QUESTIONNAIRE CATEGORY	Cannabis Related Products
TOPIC	Company produces and sells cannabis-derived products
SUMMARY OF ISSUE	Naturalpes sells CBD products such as CBD oil, infusions, body lotions, smokable flowers, etc.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 100% of Naturalpes' revenue was earned from the sale of cannabis-derived products
IMPACT ON STAKEHOLDERS	<p>Cannabis and cannabis related products are subject to controversy both because of their current and historic legal status around the world, as well as concerns about the potential harm that the products may cause.</p> <p>Current regulations governing the legality of cannabis-related products are complex across the world and vary by jurisdiction.</p> <p>While the risk of criminal prosecution may be low or negligible, B Lab encourages consumers, retailers, and manufacturers to conduct their own research based on individual circumstances to determine the legality of certain marijuana-related products in one's jurisdiction.</p>
IMPLEMENTED MGT PRACTICES	<p>Naturalpes fully complies with pertinent regulations pertaining to the sale of cannabis derived products in each country of sale.</p> <p>The company routinely tests their products in Swiss accredited laboratories to ascertain that their products don't exceed the 1% THC limit in Switzerland and the 0.2% THC limit in the rest of Europe. Naturalpes has strict controls of each of their batches before the release of the products on the market.</p> <p>The company is certified ISO 9001 since the audit performed on September 8, 2021. The quality management system, provides quality management and ensures that the company meets the needs of customers and other stakeholders in compliance with legal and regulatory requirements. The procedure of the regulatory watch PRO 1001-20 obliges the company to follow the evolution of the laws in each field in which Naturalpes works and to comply with them. The company continuously monitors regulatory developments in Switzerland and Europe through its member associations, IG Hanf in Switzerland, EIHA and the Swiss Cosmetics Association, which keep the company informed of the latest legislative developments.</p> <p>To address the risks related to products that are smokable, the company warns of the dangers caused by smoke on the packaging of flowers intended for combustion and recommends that customers use alternative means of consumption such as vaporizers or CBD flower infusions and recommends the use of other means of consumption such as vaporizers or CBD flower infusions. When selling dried flowers in their physical shops, they check the age of their customers by asking for their ID to make sure that they are of legal age. On their website, they ask for a confirmation of the age through a pop-up when one arrives on their website.</p> <p>Naturalpes does not make or sell any medicinal or recreational marijuana products.</p>