



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Deans Beans Organic Coffee Company
Date Submitted: 12/15/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Deans Beans Organic Coffee Company

UPDATED AS OF: 12/15/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	<p>As a coffee roastery and wholesaler, Deans Beans Organic Coffee Company operates in an industry which is energy and emissions intensive. Deans Beans is based in Orange, Massachusetts and sources green beans from Fairtrade cooperatives across South America and Africa.</p> <p>The aspects of the production process that are environmentally intensive are shipping coffee from origin and across the country and the roasting process that takes place at the company's facility.</p> <p>The main energy sources used by the company are solar, which contributes 50-60% of the energy used at the facility annually; the remaining ~40% comes from the town grid. Propane fuels the two Loring coffee roasters at the facility. Shipping coffee from origin is the largest part of the company's carbon footprint, as is sending coffee to its customers (both B2C and B2B). Coffee is transported across the US via hybrid and diesel-powered vehicles.</p>
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 90% of the company's revenue was earned from the sale of its roasted coffee.
IMPACT ON STAKEHOLDERS	The largest carbon impacts that the business has come from coffee being shipped from origin and from shipping roasted coffee to our customers. The company takes steps to offset its carbon output as much as possible because of the impact that global warming has on all of its stakeholders, most especially the farmer partners in Asia, Africa and the Americas.
IMPLEMENTED MGT PRACTICES	<p>Deans Beans recognises the impact of its environmental footprint and does periodic carbon audits to assess its Scope 1, 2 and 3 emissions and determine how these can be reduced. In the FY 2021, the company's total carbon emissions were 480 tons. Mitigation measures include: solar panels being installed on site; facilities for composting and recycling; offices lit with LED light bulbs and heated/cooled with efficient mini split-systems, and the bathrooms have low flow toilets. The Loring roasters used in the process are equipped with afterburners, which eliminate smoke and save up to 80% of fuel and greenhouse gases in every roast, compared to conventional roasters. The company will be upgrading to more efficient roasters in 2023.</p> <p>Deans Beans also offsets its carbon emissions through responsible reforestation programmes, using high-end estimation of emissions whenever possible. They also establish tree planting programmes in collaboration with the cooperatives from which they source their green beans (in Peru, Honduras, Sumatra, Madagascar, Guatemala, Mexico, Nicaragua and India) and each mature tree in the tropics sequesters about 50 lbs of CO₂ annually. From their coffee sourcing and development programmes with the cooperatives, they are sequestering 7,000 tons of CO₂e annually.</p>
REPORT	N/A
OTHER MANAGEMENT COMMENTS	N/A