

## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

Company Name: Danone Aqua Indonesia  
 Date Submitted: 01/08/2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans	✓	
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality	✓	
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **Danone Aqua Indonesia**      UPDATED AS OF: **01/08/2021**

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Tax Penalties
<b>ISSUE DATE</b>	2019
<b>TOPIC</b>	Penalty for underpayment of tax
<b>SUMMARY OF ISSUE</b>	Throughout 2019, Danone Aqua Indonesia was subject to 7 Tax Audits by the Indonesian Tax Authority which uncovered net tax underpayments. A tax audit is generally performed when: 1. a taxpayer is in overpayment position; or 2. sampling based on risk analysis.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	The Indonesian Tax Authority conducted audit on all taxes for several tax periods, resulting in net tax underpayments of US\$8.6 million which accounts for 0.7% of annual revenue.
<b>IMPACT ON STAKEHOLDERS</b>	Financial impact to stakeholders.
<b>RESOLUTION</b>	Danone Aqua has paid the tax underpayment to State Treasury accordingly.
<b>IMPLEMENTED MGT PRACTICES</b>	The Company has been using the tax audit result as the basis to improve the tax compliance process. The company has performed regular and thorough checking to continually improve tax compliance process and ensured that all the taxes due are properly accounted for, paid and reported.

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **Danone Aqua Indonesia** UPDATED AS OF: **01/08/2021**

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Onsite Fatality
<b>ISSUE DATE</b>	3/8/2018 and 2/15/2020
<b>TOPIC</b>	Employee & Contractor Fatality
<b>SUMMARY OF ISSUE</b>	<p>Issue 1: A Danone AQUA employee died as a result of an explosion at a public fuel station.</p> <p>Issue 2: A contracted employee died as a result of a freak accident caused by the unexpected movement of a truck.</p>
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	1 employee and 1 contracted employee.
<b>IMPACT ON STAKEHOLDERS</b>	Loss of life and impact to victim's families.
<b>RESOLUTION</b>	<p>Issue 1: An investigation was conducted by the local police of Sidoarjo supported by the forensic Lab of Polda Jatim. The company provided compensation to the employee's family through the employee insurance program.</p> <p>Issue 2: An investigation was conducted by the local police together with the site team and HQ team. Danone AQUA developed specific standards related to the Loading/Unloading activities to ensure no re-occurrence at all AQUA site. The family was provided compensation from Raharja Insurance Services and from Danone-AQUA and the Transporter company.</p>
<b>IMPLEMENTED MGT PRACTICES</b>	<p>Issue 1: The company conducted an evaluation by Conduct Time Out For Safety regarding the accident and shared the lessons learnt in all Aqua sites (all plants, all DCs, offices) and all Aqua business partners' sites (transporters, distributors, rental car companies). The company also committed to strengthen the standard of practice while in fuel stations, conducting risk identification and mapping in other dangerous areas such as public store areas (MT stores/ points), ramp parking areas, strengthen the hazard identification along the daily route of the trucks (part of Journey Management Plan), strengthen the DDT program especially in mitigating identified risks while driving and Promote DDT program to employees to strengthen their safety awareness in driving safety.</p> <p>Issue 2: The company conducted an evaluation by Conduct Time Out For Safety regarding this accident and shared the lesson learnt in all Aqua sites (all plants, all DCs, offices) and all Aqua business partners' sites (transporters, distributors, rental car companies), the refreshed the standard of Loading Unloading, Conducting risk identification and mapping in other dangerous areas with the same risk, Strengthen the hazard identification by CCTV safety analysis and set up targets to reduce risk related loading unloading and risk of people and vehicles interaction.</p>