

## **DISCLOSURE MATERIALS**

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



## DISCLOSURE QUESTIONNAIRE

Company Name: Jelley Distilleries Limited Date Submitted: April 26, 2022

Industries & Products	Yes	No
Please indicate if the company is involved in professional serious that apply	oduction of or tra	de in any the
following. Select Yes for all options that apply.  Animal Products or Services		1 1
Biodiversity Impacts		V
Chemicals		j
Company Explanation Of Disclosure Item Flags		Ì
Disclosure Alcohol	V	`
Disclosure Firearms Weapons		V
Disclosure Mining		V
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries		√
Fossil fuels		√
Gambling		V
Genetically Modified Organisms		V
Illegal Products or Subject to Phase Out		V
Industries at Risk of Human Rights Violations		V
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		V
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries	√	
Tax Advisory Services		V

Supply Chain Disclosures	Yes	No	
Please indicate if any of the following statements are true regarding your company's significant suppliers.			
Business in Conflict Zones		V	
Child or Forced Labor		V	
Negative Environmental Impact		V	
Negative Social Impact		V	
Other		V	

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		V
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		V
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		V
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		V
Labor Issues		<b>√</b>
Large Scale Land Conversion, Acquisition, or Relocation		V
Litigation or Arbitration		V
On-Site Fatality		V
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		V
Recalls		√
Significant Layoffs		<b>V</b>
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		$\sqrt{}$
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√,
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√ ,
Company workers are prisoners		√
Conduct Business in Conflict Zones		
Confirmation of Right to Work		V
Does not transparently report corporate financials to government		V
Employs Individuals on Zero-Hour Contracts		$\sqrt{}$
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		V
No formal Registration Under Domestic Regulations		V
No signed employment contracts for all workers		V
Overtime For Hourly Workers Is Compulsory		V
Payslips not provided to show wage calculation and deductions		V
Sale of Data		
Tax Reduction Through Corporate Shells		V
Workers cannot leave site during non-working hours		V
Workers not Provided Clean Drinking Water or Toilets		V
Workers paid below minimum wage		V
Workers Under Bond		V
Other		√



## **B Corp Certification - Disclosure Questionnaire Documentation**

PROVIDED BY: Jelley Distilleries Limited UPDATED AS OF: April 26, 2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	"As a distiller, Jelley Distilleries Limited operates in an industry that is water intensive.
	The company sells vodka that is manufactured by third parties."
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	"In the previous fiscal year, 100% of Jelley Distilleries' revenue was earned from the sale of alcohol.
	100% of Jelley Distilleries' supplier expenses are directly from the third party manufacture of its alcohol.
	The company uses 2 third party manufacturers."
IMPACT ON STAKEHOLDERS	"As a water intensive industry, distilling poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
	Jelley Distilleries is based in Brixworth which is 6 miles away from Market Harborough where the third party manufacturers are located.
	The water used is sourced directly from the Anglian Water."
IMPLEMENTED MGT PRACTICES	"One thing Jelley Distilleries always requests is that bottles are cleared with natural grain spirit rather than water before filling, to reduce water use. This natural grain spirt is then used in the distilling process.
	The company nor its third party manufacturers currently have specific water reduction targets or an assessment of how the manufacturers' water use compares with others in the industry.
	The company's third party manufacturers have a Distiller's (DLA1) license. The company itself is also in the process of applying for a Distiller's (DLA1) license towards the end of 2022."
OTHER MANAGEMENT COMMENTS	As all of the company's spirits are accredited as organic, the company has to ensure everything that goes into the spirit is sourced from an organic supplier. The company's accreditation is with the Soil Association, which requests yearly monitor/production reports.



## **B Corp Certification - Disclosure Questionnaire Documentation**

PROVIDED BY: Jelley Distilleries Limited UPDATED AS OF: April 26, 2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
TOPIC	Company sells alcohol products
SUMMARY OF ISSUE	"Jelley Distilleries Limited is a distillery that earns a material amount of revenue from the sale of alcohol.  The company sells vodka that is manufactured by a 3rd party."
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 100% of Jelley Distilleries' revenue was earned from the sale of alcohol.
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities.
IMPLEMENTED MGT PRACTICES	"Jelley Distilleries complies with all regulations and laws in the United Kingdom (""UK"") for the sale of alcohol. The company holds all licenses needed in the UK to sale alcohol to both the end user and B2B (Business-to-Business). The company holds Personal, Premise and Alcohol Wholesaler Registration Scheme (AWRS) licences.  The company always operates the challenge 25 policy, which is set by the UK Government, for any physical alcohol sales. Challenge 25 is a retailing strategy that encourages anyone who is over 18 but looks under 25 to carry acceptable ID (a card bearing the PASS hologram, a photographic driving license or a passport) if they wish to buy alcohol. The company also uses software called Verifymyage for any digital sales to ensure it does not risk selling alcohol to minors.  As part of the owner's personal licence training, the company covered a number of processes which ensures the risks of selling to minors is mitigated by the company and never happens.  The company has business insurance that covers product and public liability."