



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

Company Name: Eurocompany SRL  
 Date Submitted: Oct.3, 2019

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Recalls	✓	

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓
<b>Other Disclosures</b>		
		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Eurocompany SRL

UPDATED AS OF: Oct 2019

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Material Product Recall
<b>ISSUE DATE</b>	June 2018
<b>TOPIC</b>	Recalls
<b>SUMMARY OF ISSUE</b>	<p>Eurocompany S.r.l. initiated a product recall for the product: "Chlorella Organic Alga in powder"</p> <p>The recall was due to the presence of sulfites (a known allergen) not listed on the label.</p> <p>The supplier of the raw material to Eurocompany communicated that the presence of sulphites in the product was due to the natural production of sulphites by the algae.</p>
<b>SIZE/SCOPE OF ISSUE</b>	The total amount of Alga Chlorella recalled was 219 packs of 90g packages. This resulted in the recall of 19kg of product, which represented about 12% of the volume of that product sold. In 2017, the company sold around 155 Kg of chlorella algae.
<b>IMPACT ON STAKEHOLDERS</b>	The recall was called to exclusively address exclusively consumers allergic to sulfur dioxide and sulphites, but for all other consumers, the product was fit for consumption. There were no cases of illness or hospitalization related to the recalled product.
<b>RESOLUTION</b>	<p>The Italian health authority carried out an inspection at Eurocompany and the following actions were taken:</p> <ul style="list-style-type: none"> <li>- as a precaution the company administratively blocked the processing and sale of the LOTs with the raw materials and finished products addressed in the recall, even if they come from other suppliers, in order to further investigate the issue;</li> <li>- the company communicated with their Organic certification body to understand what needed to be done to maintain the Organic certification requirement product requirement</li> <li>- a notification was added to product packaging that the product "can naturally contain sulphites" (following approval by the Organic certification body)</li> <li>- remained in contact with the supplier to receive further clarifications regarding the matter and to confirm the maintenance of Organic certification of the producer."</li> </ul>
<b>IMPLEMENTED MGT PRACTICES</b>	Implementations included in the resolution of the issue
<b>MANAGEMENT COMMENTS</b>	The company was informed by the raw materials supplier that the presence of sulphites in the product is due to the natural self-production of sulphites by these algae.
<b>RELATED INCIDENTS Y/N</b>	Yes, see additional recalls disclosed



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Eurocompany SRL

UPDATED AS OF: Oct 2019

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Material Product Recall
<b>ISSUE DATE</b>	April 2019
<b>TOPIC</b>	Recalls
<b>SUMMARY OF ISSUE</b>	<p>Eurocompany's Norwegian client reported to them about the presence of Salmonella in a lot of almonds, following an analysis carried out randomly. The presence of Salmonella was found in 1 of 5 sample units.</p> <p>The customer had already removed the product from their inventory and destroyed contaminated product onsite, before it could be returned and tested by Eurocompany.</p> <p>The company believes that the root cause of the contamination was most probably due to contamination originating in a small portion of a raw material in the country of origin.</p>
<b>SIZE/SCOPE OF ISSUE</b>	About 380 kg were recalled and destroyed by the customer which represented about 0.05% of the volume of that product sold. In 2018, around 670,000 Kg of raw shelled almonds were sold by the company.
<b>IMPACT ON STAKEHOLDERS</b>	No case of illness or hospitalization.
<b>RESOLUTION</b>	<p>Eurocompany informed the raw material supplier of the contaminated samples and requested the following:</p> <ul style="list-style-type: none"> <li>- that they not send more goods coming from the subcontractor of the raw material</li> <li>- that they provide a test report of analysis relating to microbiological determination for the next raw materials sent</li> </ul> <p>Eurocompany launched an analytical investigation of the raw material, all the almonds received from the supplier were sampled. To date, the results are in regulatory compliance.</p> <p>The Italian health authority performed a sampling of almonds at Eurocompany. Those results were also all in compliance with regulations.</p> <p>Knowing that all the analyzes carried out in Italy (on the raw material, on the finished product, on the work surfaces) so far have had a negative result, the company believes that the most probable cause of contamination was originated in a small portion of a raw material in the country of origin.</p>
<b>IMPLEMENTED MGT PRACTICES</b>	Implementations included in the resolution of the issue
<b>MANAGEMENT COMMENTS</b>	The same practices were implemented as those for the mixed nuts and dehydrated fruits product listed in the above recall from March 2019.
<b>RELATED INCIDENTS Y/N</b>	Yes, see additional recalls disclosed

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Corporation

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Eurocompany SRL

UPDATED AS OF: Oct 2019

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Material Product Recall
<b>ISSUE DATE</b>	July 2019
<b>TOPIC</b>	Recalls
<b>SUMMARY OF ISSUE</b>	A product recall was initiated for Eurocompany's ""Toasted Pistachios"". The reason for the recall was because the company was informed by the Italian health authority of the presence of Aflatoxin B1 and Aflatoxin values above the legal limits. The recall activity is still ongoing.
<b>SIZE/SCOPE OF ISSUE</b>	About 100 kg of product was recalled, which represented about 0.01% of the volume of that product sold. In 2018, around 790,600 Kg of toasted and salted pistachios were sold.
<b>IMPACT ON STAKEHOLDERS</b>	No case of illness or hospitalization.
<b>RESOLUTION</b>	We have notified the non-compliance with the raw material supplier. All analyzes carried out by the company were normal.
<b>IMPLEMENTED MGT PRACTICES</b>	Conducted raw material analysis
<b>RELATED INCIDENTS Y/N</b>	Yes, see additional recalls disclosed