



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Integra Chile SA
 Date Submitted: April 29, 2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services	✓	
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Integra Chile SA

UPDATED AS OF:

April 29, 2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Water Intensive Industries
TOPIC	Seafood processing activities that are water intensive
SUMMARY OF ISSUE	Integra Chile is a seafood company that conducts water intensive processes to clean and process their products.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the company's revenue comes from the sale of salmon.
IMPACT ON STAKEHOLDERS	<p>As a water intensive industry, seafood processing poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>Integra's water is sourced from an underground well that is independent from community water resources, and its water rights are approved in the Dirección General de Aguas in Resolution 251 of 2015.</p>
IMPLEMENTED MGT PRACTICES	Integra monitors its water use on a daily basis and it is factored into weekly production planning. The company has also implemented measures toward efficient water use such as employing hydrowashers and incorporating spouts on hoses. Its management systems include a formal goal to not exceed 13 cubic meters per ton of product processed, which is indeed achieved.



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UPDATED AS OF:

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DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services
TOPIC	Company involvement in seafood/aquaculture industry
SUMMARY OF ISSUE	Integra Chile is seafood company specializing in the sale of salmon raised via aquaculture. The company is ASC certified, and 100% of its raw materials have Best Aquaculture Practices (BAP) certification.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the company's revenue comes from the sale of salmon.
IMPACT ON STAKEHOLDERS	There are several social and environmental risks associated with the global seafood industry, including poor labor conditions, human rights violations, impacts on biodiversity, and impacts on ocean health. Supply chain traceability in the seafood industry can be challenging, which contributes to the continued prevalence of these issues globally. In the case of Integra, the company holds ASC Chain of Custody Certification, and all of its raw materials are traceable back to the original supplier.
IMPLEMENTED MGT PRACTICES	<p>Integra has 100% visibility into its supply chain and holds ASC Chain of Custody Certification at the company level. In addition, 100% of its products are BAP certified, which ensures traceability and that industry best practices are being followed with regard to social and environmental criteria at each step of the supply chain. Integra is also audited by SMETA, which is related to the company's ethical practices.</p> <p>In addition to these third-party certifications, Integra has a formal supplier Code of Conduct that all suppliers receive and that includes provisions about forced labor and labor rights. An internal Ethics Committee is responsible for ethics committee responsible for overseeing the application of the Code of Conduct. The company also has formal supplier evaluation procedures that reviews suppliers to ensure that they adhere to relevant regulations as well as ensuring they have third-party quality certifications.</p>
OTHER MGT COMMENTS	Integra is also BRC certified, holding the company accountable to a high level of demand and excellence in best practices not just related to product quality, but also to worker and food safety.