

Score Aggregation Methodology & Brand List

Gusto Group 2023

As the B Corporation Certification is a company-level certification, the assessment of a Parent Company is required to include its subsidiaries in which it owns >50% of the shares and has controlling interest. Depending on the operations of the certifying company, Parent Companies may roll up their subsidiaries into a single assessment or assess separately.

Regardless of whether a Certified Parent Company's subsidiaries are assessed together or separately, only distinct subsidiaries that B Lab has determined independently meet the performance requirement for certification (i.e. score of 80+ points) are eligible to use the Certified B Corporation logo and refer to themselves as Certified B Corporations.

Aggregated Scoring Methodology

Gusto Group and its subsidiary/ies were required to be assessed in the B Impact Assessment and undergo a review by B Lab staff. The entities were divided into two assessments, and the overall score was calculated using a weighted average based on headcount.

The assessments are as follows:

Assessment 1 - 'Gusto Group Ltd':

- Gusto Ventures Limited
- Gusto Homes Limited
- Gusto Direct Limited
- Gusto Estates Limited
- Gusto Construction Limited
- Gusto Development Limited

Assessment 2 - 'Rototek Limited'

Based on the weighted average, Gusto Group scored an overall 92.3 points. The minimum verified score required for B Corp Certification is 80.

The table below shows the scores for the individual assessments:

Legal entity/Company name	BIA Score
Assessment 1 - 'Gusto Group Ltd'	108.6
Assessment 2 - 'Rototek Limited'	85.4

Brands

Brands that are not distinct operating subsidiaries included in the Parent Company's certification are not Certified B Corporations themselves, but may use the Certified B Corporation logo if B Lab has determined they have independently met the performance requirement for certification. Otherwise, the Certified B Corporation logo shall only be used in reference to the brand as part of the Parent Company's certification. For a list of brands under Gusto Group that have been determined to have met the performance standards for certification (i.e. score of 80+ points) independently and can therefore use the B Corp IP, see the table below.

Legal entity	Brand name
Gusto Group Ltd	Collab Virtual World
Gusto Group Ltd	Gusto Homes Limited
Gusto Group Ltd	Gusto Construction Limited
Rototek Limited	Imp Bins
Rototek Limited	3C Oil Tanks