

Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

B Lab's Public Complaints Process

Any party may submit a complaint about a current B Corp through B Lab's Public Complaint Process. Grounds for complaint include:

- 1) Intentional misrepresentation of practices, policies, and/or claimed outcomes during the company's certification process
- 2) Breaches of the B Corp Community's core values as expressed in our Declaration of Interdependence

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

Disclosure Questionnaire

Industries and Products

	Yes	No	
Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply.			
Animal Products or Services		\checkmark	
Biodiversity Impacts		$\mathbf{\mathbf{Y}}$	
Chemicals		\mathbf{Y}	
Disclosure Alcohol		\checkmark	
Disclosure Firearms Weapons		\checkmark	
Disclosure Mining		$\mathbf{\mathbf{Y}}$	
Disclosure Pornography		\mathbf{Y}	
Disclosure Tobacco		$\mathbf{\mathbf{\nabla}}$	
Energy and Emissions Intensive Industries	\searrow		
Fossil fuels Gambling		\mathbf{Y}	
Genetically Modified Organisms		$\mathbf{\mathbf{Y}}$	
Illegal Products or Subject to Phase Out		\mathbf{Y}	
Industries at Risk of Human Rights Violations		V	
Monoculture Agriculture		$\mathbf{\mathbf{\nabla}}$	
Nuclear Power or Hazardous Materials		Y	
Payday, Short Term, or High Interest Lending		\checkmark	
Water Intensive Industries		\checkmark	
Tax Advisory Services		\checkmark	

Outcomes & Penalties

	Yes	No	
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.			
Anti-Competitive Behavior		\checkmark	
Breaches of Confidential Information		$\mathbf{\mathbf{Y}}$	
Bribery, Fraud, or Corruption		$\mathbf{\nabla}$	
Company has filed for bankruptcy		$\mathbf{\nabla}$	
Consumer Protection		$\mathbf{\nabla}$	
Financial Reporting, Taxes, Investments, or Loans		\searrow	
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		\searrow	
Labor Issues		$\mathbf{\nabla}$	
Large Scale Land Conversion, Acquisition, or Relocation		$\mathbf{\mathbf{\nabla}}$	
Litigation or Arbitration		\checkmark	
On-Site Fatality		$\mathbf{\nabla}$	
Penalties Assessed For Environmental Issues		\searrow	
Political Contributions or International Affairs		\mathbf{Y}	
Recalls		\checkmark	
Significant Layoffs		\checkmark	
Violation of Indigenous Peoples Rights		\checkmark	
Other		\checkmark	

Practices

	Yes	No	
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."			
Animal Testing		K	
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		\checkmark	
Company prohibits freedom of association/collective bargaining		\checkmark	
Company workers are prisoners		K	
Conduct Business in Conflict Zones		\checkmark	
Confirmation of Right to Work		K	
Does not transparently report corporate financials to government		\leq	
Employs Individuals on Zero-Hour Contracts		K	
Facilities located in sensitive ecosystems		\mathbf{k}	
ID Cards Withheld or Penalties for Resignation		\leq	
No formal Registration Under Domestic Regulations		\leq	
No signed employment contracts for all workers		\checkmark	
Overtime For Hourly Workers Is Compulsory		\checkmark	
Payslips not provided to show wage calculation and deductions		\checkmark	

	Yes	No
Sale of Data		\checkmark
Tax Reduction Through Corporate Shells		\checkmark
Workers cannot leave site during non-working hours		\mathbf{k}
Workers not Provided Clean Drinking Water or Toilets		\checkmark
Workers paid below minimum wage		K
Workers Under Bond		K
Other	\checkmark	

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		\checkmark
Child or Forced Labor		\checkmark
Negative Environmental Impact		K
Negative Social Impact		\checkmark
Other		\checkmark

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Energy and Emissions Intensive Industry

Arti Graphique Castello SPA is involved in the production/sale of products, or is part of an industry that can potentially be classified as energy and emission-intensive, meaning that they are more likely to have significant impacts on the environment based on their carbon emissions associated with their operations and their contribution to climate change. Certified B Corps are required to make transparent their involvement in such activities or industries.

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Other - Clients in Controversial Industries

Arti Grafiche Castello SpA is currently involved or has had involvement within the last five years in providing services and/or products to companies in the following industries considered controversial by B Lab Global: Cannabis -related Products and Water Utilities.

While products and services to clients in controversial industries could help mitigate potential negative impacts or serve only as commonplace goods and services for the companies, they also could have the potential to enable the growth of the industry and indirectly contribute to its negative impacts. Certified B Corps are required to make transparent their involvement in such industries.

Any party aware of specific company practices that have had a negative impact related to its involvement in these or other controversial industries, and which may constitute a violation of the B Corp standards, may contact us via our <u>public complaints procedure</u>.