



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: ConvenientMD

Date Submitted: 02/03/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials	✓	
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration	✓	
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

ConvenientMD

UPDATED AS OF:

02/03/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Litigation, Arbitration, and/or Penalties
ISSUE DATE	11 December 2022
TOPIC	Litigation, Arbitration and Penalties related to patient post treatment claims.
SUMMARY OF ISSUE	Company has had two cases of litigation over the past 5 years resulting in settlement of US \$130,000.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>Case 1 filed Nov 2020 - patient cut off the tip of her thumb in 2017. After cleansing a dressing was place on her thumb by ConvenientMD, the patient alleged the dressing was too tight and numbness of the thumb. The case was settled in March 2022 for US\$50,000.</p> <p>Case 2 filed October of 2020 - Patient cut her 5th finger in May 2020 and was treated at ConvenientMD. The patient alleged that she sustained a tendon injury that was not diagnosed in the evaluation at ConvenientMD and she did not receive a referral to a hand surgeon to repair the injury. She alleged that this resulted in permanent damage to her 5th digit. The case was settled in July 2021 for US\$80,000</p>
IMPACT ON STAKEHOLDERS	One patient was affected per case.
RESOLUTION	Both cases are closed and resulted in settlement.
MANAGEMENT PRACTICES	<p>Re-education to the providers involved in the litigations and ensure they provide clear discharge instructions.</p> <p>Actions taken for Case 1 & 2: Implemented a suture course to provide education for new providers and those who need re-education.</p>
MANAGEMENT COMMENTS	We are continually doing quality checks and chart audits to ensure standardized care is provided across all locations.
RELATED INCIDENTS (YES/NO)	Company has had two other related incidents in the last 5 years, that are either pending or have not resulted in the payment of damages by the company.



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ConvenientMD

UPDATED AS OF:

02/03/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Disclosure Nuclear Power or Hazardous Materials
TOPIC	As a medical provider, Convenient MD is a company that produces hazardous medical waste.
SUMMARY OF ISSUE	As part of the company's medical service, the company produces hazardous medical waste due to contamination of materials by blood, urine and body fluids. Certified vendors remove waste from the company's clinics and lab and certify that it has been discarded as per state and federal regulations and laws.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	All 31 Convenient MD clinics and 1 lab produce medical waste. The company pays Stericycle \$10,260/year to remove and properly dispose of the medical waste for 9 clinics and MedWaste \$12,420/year to properly remove and dispose the medical waste for 22 clinics and 1 lab.
IMPACT ON STAKEHOLDERS	Hazardous medical waste poses serious risks to the environment and to people if not correctly handled.
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none">• The company carries out certified disposal of its medical waste,• The company conducts annual training for its employees that include OSHA's (The Occupational Safety and Health Administration) materials.