

Bonduelle do Brasil Alimentos

Disclosure Report Date Submitted: August 28th, 2025

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Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

B Lab's Public Complaints Process

Any party may submit a complaint about a current B Corp through B Lab's Public Complaint Process. Grounds for complaint include:

- Intentional misrepresentation of practices, policies, and/or claimed outcomes during the company's certification process
- Breaches of the B Corp Community's core values as expressed in our Declaration of Interdependence

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



Disclosure Questionnaire

Industries and Products

Yes No Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that **Animal Products or Services** $\boxed{}$ **Biodiversity Impacts** Chemicals \square **Disclosure Alcohol Disclosure Firearms Weapons** $\boxed{}$ **Disclosure Mining** $\boxed{}$ **Disclosure Pornography** $\boxed{}$ **Disclosure Tobacco** $\boxed{}$ **Energy and Emissions Intensive** $\overline{\mathbf{A}}$ <u>Industries</u> Fossil fuels \square Gambling **Genetically Modified Organisms** $\overline{\mathbf{A}}$ Illegal Products or Subject to $\overline{\mathbf{A}}$ **Phase Out** Industries at Risk of Human \square **Rights Violations Monoculture Agriculture** \square **Nuclear Power or Hazardous** \square **Materials** Payday, Short Term, or High **Interest Lending** Water Intensive Industries $\overline{\mathbf{A}}$ **Tax Advisory Services**

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		\checkmark
Breaches of Confidential Information		V
Bribery, Fraud, or Corruption		
Company has filed for bankruptcy		V
Consumer Protection		V
Financial Reporting, Taxes, Investments, or Loans		N
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		N
Labor Issues		V
Large Scale Land Conversion, Acquisition, or Relocation		K
Litigation or Arbitration		
On-Site Fatality		V
Penalties Assessed For Environmental Issues		V
Political Contributions or International Affairs		K
Recalls		V
Significant Layoffs		V
Violation of Indigenous Peoples Rights		N
Other		\checkmark



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		K
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		V
Company prohibits freedom of association/collective bargaining		\searrow
Company workers are prisoners		\searrow
Conduct Business in Conflict Zones		V
Confirmation of Right to Work		V
Does not transparently report corporate financials to government		N
Employs Individuals on Zero-Hour Contracts		N
Facilities located in sensitive ecosystems		N
ID Cards Withheld or Penalties for Resignation		\
No formal Registration Under Domestic Regulations		V
No signed employment contracts for all workers		V
Overtime For Hourly Workers Is Compulsory		V
Payslips not provided to show wage calculation and deductions		V

	Yes	No
Sale of Data		\checkmark
Tax Reduction Through Corporate Shells		V
Workers cannot leave site during non-working hours		y
Workers not Provided Clean Drinking Water or Toilets		V
Workers paid below minimum wage		V
Workers Under Bond		\checkmark
Other		V

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		V
Child or Forced Labor		V
Negative Environmental Impact		\vee
Negative Social Impact		\checkmark
Other		\checkmark



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Biodiversity impact

Issue Date	Ongoing
Topic	Biodiversity impact
Summary of Issue	Bonduelle do Brazil is part of Bonduelle, a fresh, frozen, and canned vegetable multinational company. Bonduelle do Brasil achieved independent certification with one assessment that includes: 1- A commercial office in São Paulo. 2- A Manufacturing facility in Cristinalina, State of Goiás.
	As a company that manages agricultural and industrial processes, Bonduelle do Brasil Alimentos operates in an industry in which biodiversity impact is a material environmental issue due to its dependency on agricultural input.
	All companies' agricultural suppliers are located in Brazil. Sweet corn and peas are the company's main agricultural inputs.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	Approximately 18% of the company's purchases come directly from farmers' suppliers.
Impact on Stakeholders	Conventional agriculture poses a risk to local ecosystems of flora and fauna, as well as the potential degradation of cultivated land.
Implemented Management Practices	 Brazil has strict biodiversity and environmental laws for commercial agriculture activities. The company does not set specific targets for biodiversity preservation or conservation within its local supply chain. However, at the beginning of each commercial relationship with farms, a document outlining best practices for environmental and biodiversity protection is shared with farmers' suppliers. Bonduelle uses a Producer Evaluation Form (ficha de avaliação de produtor) to assess farms. This form collects detailed information about farming practices, including activities such as crop rotation. Based on the



evaluation, farmers receive guidance on implementing best practices to minimize land degradation and improve sustainability. If a farm does not meet Bonduelle's environmental requirements, the company generally does not engage with it. In exceptional cases, when the farm is the only viable option, the company provides consulting support to help improve their practices so that they can meet the required standards. All farms are re-evaluated annually to ensure ongoing compliance.

All farmers, without exception, are required at the time of planting to report pesticides and/or chemical fertilizers used, along with the dates of application. In addition, Bonduelle's technicians provide regular consultations to farmers, advising them on how to minimize the use of chemical pesticides (defensivos químicos), which may harm biodiversity (eg, pollinators such as bees).



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Energy Intensive Industries

Issue Date	On-going
Topic	Energy Intensive Industries
Summary of Issue	Bonduelle do Brazil is part of Bonduelle, a fresh, frozen, and canned vegetable multinational company. Bonduelle do Brasil achieved independent certification with one assessment that includes: 1- A commercial office in São Paulo. 2- A Manufacturing facility in Cristinalina, State of Goiás.
	As a company that manages agricultural and industrial processes, Bonduelle do Brasil Alimentos operates in an industry in which energy use is a material environmental issue due to its manufacturing processes.
	Bonduelle do Brasil Alimentos utilizes a combination of energy sources: 40.7% hydroelectricity, 51.11% biomass, and 8.18% diesel, which serves as a backup option when hydroelectricity fails.
	The company's primary contributors to their carbon footprint are identified within Scopes 1, 2, and 3: Scope 1 & 2: These include direct and indirect emissions from industrial operations. Scope 3 encompasses emissions from product end-of-life, upstream agriculture, packaging, and industrial processes.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	In the last fiscal year, 2023/2024, 100% of Bonduelle do Brasil Alimentos' revenue was earned from the sale of its food products.
	Bonduelle do Brasil Alimentos's manufacturing facility has an energy intensity of 197 kWh per tonne of finished product for its standard manufacturing processes in the last fiscal year.
Impact on Stakeholders	Energy-intensive activities, such as manufacturing, pose an environmental risk due to the related emissions derived from energy use.



	The extent of environmental impact is dependent on the energy sources utilised and the management practices in place to manage energy use.
Implemented Management Practices	Bonduelle is committed to near-term science-based targets (SBTi) for carbon reduction, and their detailed carbon intensity data is aligned with these targets, in order to meet their sustainability goals (more details in the company's Sustainability report linked below).
	Each site has specific energy targets aligned with its overall carbon reduction trajectory. In addition, the company has dedicated energy managers responsible for implementing action plans and investing in energy efficiency projects, often supported by public funding. Bonduelle has a reduction target of 38% Scopes 1 and 2 greenhouse gas (GHG) emissions by 2035 (absolute), which is validated by SBTi.
	Bonduelle do Brasil Alimentos has a target of an average of 172 kWh of energy use per month. Monthly best practices include installing automatic lights in the factory, reducing air pressure in the production process, adapting steam pressure in the boiler, installing solar lamps on roads leading to the factory, and applying heat recuperation techniques by using heat from products that are cooling down to warm the next batch during sanitation.
	As of now, Bonduelle do Brasil Alimentos has not conducted any benchmarking assessments to evaluate its energy usage or management performance in comparison to others in the sector. At the group level, a Metrio report is prepared by the global team, which compiles energy rate data from different factories.
Report	Sustainability report (2023/2024)



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Water Intensive Industries

Issue Date	On-going
Topic	Water Intensive Industries
Summary of Issue	Bonduelle do Brazil is part of Bonduelle, a fresh, frozen, and canned vegetable multinational company. Bonduelle do Brasil achieved independent certification with one assessment that includes: 1- A commercial office in São Paulo. 2- A Manufacturing facility in Cristinalina, State of Goiás. As a company that manages agricultural and industrial
	processes, Bonduelle do Brasil Alimentos operates in an industry that is recognized as a water-intensive industry due to its manufacturing processes.
	At Bonduelle do Brasil Alimentos, water serves as an ingredient in the production of brine and manufacturing processes to clean vegetables and production lines. The company's manufacturing site has a reservoir that collects rainwater and springwater. In the last 10 years, Bonduelle do Brasil has not experienced a severe drought. Moreover, Cristinalina, where the manufacturing site is located, is not in a water-stress area.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 100% of the company's revenue was earned from the sale of its food products.
	Bonduelle do Brasil Alimentos determined its specific water intensity to be 14.82 L/kg in the previous fiscal year.
Impact on Stakeholders	As a water-intensive industry, agricultural and industrial processes pose risks such as water stress or depletion of local water sources if water used is not appropriately managed. Bonduelle do Brasil Alimentos primarily uses surface water sourced from a dam fed mainly by rainwater and partially by groundwater for its manufacturing process.



	The main stakeholders affected are other water users in the regions of operation, such as local water authorities & regulators, residents, other industrial plants, farmers, and the local biodiversity.
Implemented Management Practices	To manage their water intensity, the company has set reduction targets at both the group and entity levels (see CSR report link below for more details). Specifically, they aim for a 30% reduction in water usage at the group level and a 35% reduction in water intensity (m³/tfp) by 2035 compared to 2020 levels.
	Bonduelle do Brasil Alimentos has set a target of an average of 11 cubic meters of water use per month. To support reduction efforts, Bonduelle do Brasil Alimentos has created a mapping of water usage to monitor and control consumption, identify opportunities for efficiency, and map the cleaning process of cans to reduce water use.
	As of now, Bonduelle do Brasil Alimento has not conducted any benchmarking assessments to evaluate its water usage or management performance in comparison to others in the sector. At the group level, a Metrio report is prepared by the global team, which compiles water usage data from different factories.
Report	Sustainability report (2023/2024)