



# Patrus Transportes Ltda

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Disclosure Report

Date Submitted: May 28th, 2025



## Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

### B Lab's Public Complaints Process

Any party may submit a complaint about a current B Corp through [B Lab's Public Complaint Process](#). Grounds for complaint include:

- 1) Intentional misrepresentation of practices, policies, and/or claimed outcomes during the company's [certification process](#)
- 2) Breaches of the B Corp Community's core values as expressed in our [Declaration of Interdependence](#)

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



# Disclosure Questionnaire

## Industries and Products

	Yes	No
Please indicate if the company is involved in production or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Biodiversity Impacts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chemicals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Alcohol	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<a href="#">Energy and Emissions Intensive Industries</a>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fossil fuels Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Intensive Industries	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

## Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Litigation or Arbitration	<input type="checkbox"/>	<input checked="" type="checkbox"/>
On-Site Fatality	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



## Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<a href="#">Other</a>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

## Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<a href="#">Other</a>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

# Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Disclosure Industries

<b>Issue Date</b>	2025
<b>Topic</b>	Volunteer Placement to Orphanages
<b>Summary of Issue</b>	<p>In 2009, the Marum Patrus Institute (IMAP) implemented PROVAR - Responsible Action Volunteer Program, which aims to promote social volunteering actions, support social institutions, and support people in situations of social vulnerability. In this way, volunteering develops institutional partnerships, being a support point to promote resources and restore damage in areas affected by floods and other natural disasters. IMAP volunteers carry out actions such as renovations and visits to shelters and passage houses for sheltered children and adolescents, depending on the demands of each region.</p> <p>Here is the website: <a href="https://www.institutoimap.org.br">https://www.institutoimap.org.br</a></p> <p>Through IMAP, the company allocates financial support to social projects that are duly registered in accordance with the legislation in force in Brazil, such as the Municipal Council for Social Assistance - CMAS, the Municipal Council for the Defense of the Rights of Children and Adolescents - CMCA, and the Ministry of Labour and Employment - MTE.</p> <p>The visits in shelters and transit houses provide interaction with the public and volunteers. The company involves volunteers with skills and talents for actions with children and teenagers. IMAP activates its network of volunteers who undergo training/screening to ensure that the employee is able to support the project. For example, for a visit to an oncology hospital, a conversation was held for the psychological preparation of the volunteers, enabling them to give proper support to patients in that establishment.</p>
<b>Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)</b>	<p>9% of the workforce participate in face to face visits every year. There is the involvement and participation of other employees in the organisation and donations of the materials needed to carry out the project. Using the example of the hospital visit, only 8 employees were in person at the action, but more than 40</p>

	<p>employees wrote positive and hopeful messages of support to the patients, others donated hair, medicines and handkerchiefs.</p> <p>Visits to shelters and passage houses for sheltered children and adolescents happen sporadically and meet the demands of PROVAR. 40.6% of all activities included visits to orphanages.</p>
<b>Impact on Stakeholders</b>	<p>Volunteer programs at childcare organizations, if not managed appropriately, could potentially pose risks to children, such as disruption of development due to short-term connections with caregivers, as well as, risks to children's safety and well-being.</p> <p>For more information please see <a href="#">B Lab's position statement on Orphanage-Based Volunteer Programs</a>.</p>
<b>Implemented Management Practices</b>	<p>PROVAR has a social leader who collaborates with Patrus Transportes, who visits and completes a social diagnosis to identify the institutions' needs and demands and proposes interventions such as renovations, competitions, get-togethers and donations.</p> <p>The chosen institutions must be geographically located in the territories where the company operates, taking into account the institutions suggested by the company's employees.</p> <p>All volunteers involved fill out a volunteer agreement with the Marum Patrus Institute, which provides in it bylaws the rights and duties of volunteers with those served. Additionally, all volunteers involved in the process undergo IMAP qualification and training, sign a voluntary term and follow and action plan. In Brazil, volunteers must sign a term to carry out the volunteer activities as most activities are carried out during working hours. The term confirms that the employee is a volunteer and does not receive any remuneration for their actions.</p> <p>The company has an orientation policy which is guided by the Child and Adolescent Statute. The ECA - Statutes of the Children and Adolescents, regulates the fundamental rights provided for the in the Constitution such as respect for life and health, freedom and dignity, family coexistence and community, to education, culture, sport and leisure, to professionalism and protection at work etc. The company prioritises actions that enable compliance with the ECA.</p> <p>Before carrying out any volunteer action, the company sends a</p>

	form with the information of the place, need and a list of volunteers who will participate in the project. After carrying out the actions, the leader must roll out another form for accountability and send photos to prove that the action was carried out.
<b>Report</b>	<a href="https://patrus-transportes.rds.land/relatorio-de-sustentabilidade-2024">https://patrus-transportes.rds.land/relatorio-de-sustentabilidade-2024</a>
<b>Management Comments</b>	<p>In 2009, the Marum Patrus Institute (IMAP) implemented the PROVAR - Responsible Action Volunteer Program, which aims to promote social volunteering, support social institutions, and people in socially vulnerable situations. In this way, volunteers develop institutional partnerships, serving as a support for fundraising and damage recovery in areas affected by floods and other natural disasters. IMAP volunteers carry out activities such as renovations and visits to shelters and halfway houses for sheltered children and adolescents, according to the needs of each region. Through IMAP, Patrus Transportes provides financial support to social projects duly registered in accordance with current Brazilian legislation, such as the Municipal Council for Social Assistance (CMAS), the Municipal Council for the Defense of Children and Adolescents' Rights (CMCA), and the Ministry of Labor and Employment (MTE).</p> <p>Main initiatives developed in 2024</p> <ul style="list-style-type: none"> <li>• NaMarmita: distribution of meals to homeless people.</li> <li>• Caixa do Bem: internal mobilization to collect essential items, focusing on solidarity and organizational practices (5S).</li> <li>• Social Leader: training volunteer leaders in branches, with the delivery of local social projects.</li> <li>• Volunteer Committees: 10 active committees in units with greater maturity in volunteering, with autonomy to develop regional actions with institutional support.</li> <li>• Christmas Letters: partnership with Petronas to adopt letters from the Circuito Inclusão Institution, which serves children and adolescents with disabilities in Contagem.</li> <li>• Mach CMVC: participation in the "Caring for Those Who Care" initiative, in partnership with 20 companies, benefiting 500 employees of Cidade dos Meninos.</li> <li>• Cross-Cutting Actions:</li> </ul>

	<div>1. Jovem no Transporte: professional training program with employees' volunteer work.</div> <div>2. REFORMAR: housing renovation project for Patrus employees in vulnerable situations.</div> <div>Results in 2024</div> <div><ul style="list-style-type: none"><li>• 69 actions carried out</li><li>• 1,081 volunteers mobilized</li><li>• 28 actions aimed at children and adolescents (40.6%)</li></ul></div> <div>Focus on Children and Adolescents</div> <div>Of the 69 initiatives carried out in 2024, 40.6% were aimed at children and adolescents. These initiatives included support for shelters, specialized hospitals, such as the Cancer Hospital, and support centers for children undergoing oncological treatment, as well as direct involvement in the "Jovem no Transporte" (Youth in Transportation) apprenticeship program, which promotes professional training and social inclusion for teenagers in vulnerable situations.</div>





# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Energy and Emissions Intensive Industry

**Patrus Transportes Ltda** is involved in the production/sale of products, or is part of an industry that can potentially be classified as energy and emission-intensive, meaning that they are more likely to have significant impacts on the environment based on their carbon emissions associated with their operations and their contribution to climate change. Certified B Corps are required to make transparent their involvement in such activities or industries.

For more information about the company's practices, please visit the company's webpage/sustainability report, accessible [here](#).



# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Other - Clients in Controversial and Ineligible Industries

**Patrus Transportes Ltda** is currently involved or has had involvement within the last five years in providing services and/or products to companies in the following industries considered controversial or ineligible by B Lab Global: Pharmaceuticals.

While products and services provided to these clients could serve only as commonplace goods and services, by serving these clients the company may be supporting these industries. B Lab recognizes that these industries potentially have negative impacts, therefore, Certified B Corps are required to make their involvement in such industries transparent.

Any party aware of specific company practices that have had a negative impact related to its involvement in these or other controversial industries, and which may constitute a violation of the B Corp standards, may contact us via our [public complaints procedure](#).

For more information about the company's practices, please visit the company's webpage/sustainability report, accessible [here](#).