

Score Aggregation Methodology & Brand List Davines Group 2023

As the B Corporation Certification is a company-level certification, the assessment of a Parent Company is required to include its subsidiaries in which it owns >50% of the shares and has controlling interest. Depending on the operations of the certifying company, Parent Companies may roll up their subsidiaries into a single assessment or assess separately.

Regardless of whether a Certified Parent Company's subsidiaries are assessed together or separately, only distinct subsidiaries that B Lab has determined independently meet the performance requirement for certification (i.e. score of 80+ points) are eligible to use the Certified B Corporation logo and refer to themselves as Certified B Corporations.

Aggregated Scoring Methodology

Davines and its subsidiary/ies were required to be assessed in the B Impact Assessment and undergo a review by B Lab staff. The entities were divided into 7 assessments, and the overall score was calculated using a weighted average based on headcount.

The assessments are as follows:

1. Davines HQ
2. Davines France
3. Davines UK
4. La Davines Cosmetics
5. Davines North America
6. Davines Asia
7. Davines Nederland Holding

Based on the weighted average, Davines scored an overall 123.5 out of 200 total available points. The minimum verified score required for B Corp Certification is 80.

The table below shows the scores for the individual assessments:

Legal entity/Company name	BIA Score
Davines HQ	127.7
Davines France	115.4
Davines UK	116.2
La Davines Cosmetics	117.9
Davines North America	116.5
Davines Asia	115.5
Davines Nederland Holding	116.4

Brands

Brands that are not distinct operating subsidiaries included in the Parent Company's certification are not Certified B Corporations themselves, but may use the Certified B Corporation logo if B Lab has determined they have independently met the performance requirement for certification. Otherwise, the Certified B Corporation logo shall only be used in reference to the brand as part of the Parent Company's certification. For a list of brands under Davines that have been determined to have met the performance standards for certification (i.e. score of 80+ points) independently and can therefore use the B Corp IP:

- Davines
- Comfortzone