



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Viridis Terra
 Date Submitted : 07/15/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	✓	
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Viridis Terra

UPDATED AS OF:

07/15/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Operation in Conflict Zones
ISSUE DATE	Since 2021
TOPIC	Viridis Terra derives a part of their revenue from operations based in conflict affected areas of Haiti and Burkina Faso.
SUMMARY OF ISSUE	<p>Viridis Terra provides consultancy on restoration and reforestation activities on degraded lands. They help their clients to turn degraded lands into productive land for future use of natural resources. Their clients are governments, industrial companies, public and private agricultural landholders. They currently have two ongoing projects in Burkina Faso and they worked on one project in Haiti in 2021.</p> <p>Both countries are in the 2022 list of fragile and conflict-affected countries created by the World Bank Group.</p>
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company derived 8% of its revenue from projects in conflict affected areas in 2021.
IMPACT ON STAKEHOLDERS	<p>As per the OECD, conflict zones are often characterized by widespread human rights abuses and violations of national or international law.</p> <p>The security of company workers who work in such areas could also be at risk.</p>
IMPLEMENTED MGT PRACTICES	<p>Viridis Terra claims that in all their operations based in Haiti and Burkina Faso they are in constant monitoring mode. They use in-house experts and local partners' expertise to assess the situation on the ground. In addition to that, they use information collected from personal and professional contacts, and from external sources to conduct triangulation of data.</p> <p>Through the use of strong ties with well-established local organizations, Viridis Terra systematically uses of their partner's expertise and experience for planning or implementation purposes, including conflict prevention and mitigation approaches.</p> <p>The company claims to respect the highest possible standards with regards to human rights, Integrated Social Responsibility, and other internationally recognised standards such as ILO 169 and IFC/PS.</p> <p>Viridis Terra has a code of conduct related to their commitments to fight against corruption and sexual abuses. They have a gender policy, a whistle blower policy and an overarching human rights policy. The company also works with associations and/or organizations that have a proven ability to prevent and resolve conflicts.</p>
REPORT	<p>International projects: https://www.viridisterra.com/what-we-do/where-we-work/</p> <p>Media</p> <p>https://documents.treesoflives.com/pressrelease/ccbj-awards-winner-certificate-en.pdf</p> <p>https://documents.treesoflives.com/pressrelease/viridis-terra-communique-cop-26-en.pdf</p> <p>https://www.lapresse.ca/actualites/environnement/2021-02-23/la-presse-en-haiti/un-projet-quebecois-pour-aider-a-reboiser-haiti.php</p>



B Corp Certification - Disclosure Questionnaire Documentation

DISCLOSURE QUESTIONNAIRE CATEGORY	Operation in Conflict Zones Cont.
MANAGEMENT COMMENTS	<p>The KLIMA Grand Sud project, deployed from 2021 to 2024, aims to support efforts to fight climate change in southern Haiti by:</p> <p>The establishment of sustainable energy forests</p> <p>Decentralized composting and pyrolysis of organic waste.</p> <p>Raising awareness of the issues and measures for adapting to climate change.</p>