



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: SkyNRG
 Date Submitted: August 31, 2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		√
Biodiversity Impacts		√
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries		√
Fossil fuels	√	
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries		√
Tax Advisory Services		√

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

SkyNRG

UPDATED AS OF:

August 31, 2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Fossil Fuels
TOPIC	Company supplies Sustainable Aviation Fuel
SUMMARY OF ISSUE	SkyNRG currently supplies Sustainable Aviation Fuel (SAF) using the HEFA technology, which converts oils and fats such as used cooking oil into SAF that can be blended with fossil-based fuels (e.g. kerosene) for use in aircrafts. The company supplies both 100% SAF, which is blended with conventional fossil fuels later in the value chain, as well as SAF blends that are ready to use in aircraft. The maximum blend ratio for HEFA based SAF is 50:50 (SAF:Fossil based Jet Fuel, ASTM standards), meaning a blend should contain at least 50% fossil based jet fuel to be eligible for use in aviation. A typical blend ratio that SkyNRG applies is 30:70 (SAF: fossil based jet fuel).
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 30% of SkyNRG's revenue in 2019 came from selling fossil based fuel as part of a blend with SAF.
IMPACT ON STAKEHOLDERS	<p>SAF is recognized by many stakeholders as a key technology to decarbonize the aviation industry. While SAF creates the same amount of CO2 emissions as conventional jet fuel when burned, its production process absorbs CO2, leading to a net reduction in CO2 emissions of 70 to 100 percent on a life-cycle basis depending on the specific production process and input materials used. (Source: McKinsey)</p> <p>SAF currently accounts for less than 1% of total consumed jet fuel, as there are both supply and demand side challenges (including high costs) that limit the technology from being used on a larger scale.</p>
IMPLEMENTED MGT PRACTICES	<p>SkyNRG specializes in supplying SAF, and in addition to selling the product itself the company has various initiatives to address the key issues currently limiting the adoption of SAF in aviation. These include, amongst others:</p> <ul style="list-style-type: none"> - Participating in an industry task force working on ways to allow the use of 100% SAF in aircrafts. - Researching new technologies to convert sustainable feedstocks to SAF, including Alcohol-to-Jet and Power-to-Liquid. - Developing the first fully SAF-committed refinery in the world "DSL-01" in the Netherlands), which will allow the company to increase production capacity, have more control over the sustainable feedstocks it utilizes, and more control the sustainable impact it makes. - Researching other new locations to build more refineries together with local stakeholders, creating new jobs and additional SAF production capacity. - Conducting policy advocacy at a national and international level that establish sustainable and stable policy within the EU and the Netherlands. For example, contributing recommendations to the EU to inform policy initiatives that establish a SAF mandate. - Developing new solutions that allow companies and consumer to contribute to SAF by paying for the CO2 reduction claim and thereby help finance the premium of SAF and thus increase the use of SAF. <p>SkyNRG has also formalized a climate justice policy in which it acknowledges the issue of climate justice and the responsibility of regions like the US and EU to address the climate crisis. Furthermore, this policy includes the following principles that SkyNRG strives to adhere to to safeguard operational, climate, environmental and social sustainability:</p>



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IMPLEMENTED MGT PRACTICES CONT'D	<ul style="list-style-type: none">- Reducing the emissions of pollutants and greenhouse gases around airports through the SAF we supply and of our fuel production sites by implementing innovative technologies;- Advancing ambitious policies that support the upscaling of the SAF sector in a way that benefits marginalized communities and leads to revenue generating opportunities for locals;- Seek consultation from local communities in the development of SAF projects, including First Nations and Native Americans.
REPORT	More on the benefits of SAF and SkyNRG's mission to transform the aviation industry can be found on the company's website: https://skynrg.com/sustainable-aviation-fuel/saf/
OTHER MANAGEMENT COMMENTS	It is SkyNRG's mission to make SAF the new global standard and aid in preserving our planet for future generations. Current industry standards still require SAF to be blended with fossil based jet fuel for technical reasons. SkyNRG is actively engaged in enabling the use of pure SAF in aircrafts and increase its positive climate impact.