



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: Natural Paint UK

Date Submitted: 04/18/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals	✓	
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Natural Paint UK

UPDATED AS OF:

04/18/2023

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Chemical-Intensive Industries
<b>SUMMARY OF ISSUE</b>	Natural Paint UK is a manufacturer of natural plant based paints thus producing sustainable paint products as well as being transparent regarding the ingredients used to make its products.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	94% of the company's revenue is derived from the sale of Natural paint products.
<b>IMPACT ON STAKEHOLDERS</b>	As a chemical-intensive industry, the production of paint has significant impacts on the environment, such as pollution of air, land, and water, as well as potential human health risks to those exposed to the harmful chemicals that are used to make modern acrylic paint. The use and disposal of these chemicals are not properly managed or regulated.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>Natural Paint UK has compared itself to other companies in the industry that have made their ingredients transparent. The company's paints differ from other companies in the industry due to the implementation of the following practices:</p> <ul style="list-style-type: none"><li>• The replacement of commonly used acrylic, so fossil fuel based binders with plant-based binders made with maize and wheat as the feedstock plus a naturally occurring plant ammonia.</li><li>• Avoiding the addition of microbeads or nano particles known to be a dangerous pollutant if ingested by aquatic organisms and passed back up the food chain to humans.</li><li>• All ingredients used to produce natural paints are considered compostable. Natural Paint UK avoid the use of Perfluoroalkoxy alkanes or PFA's used typically used by others in the industry to enhance scrubability and make paints waterproof or stain resistant.</li><li>• Different from the water and energy intensive petro-chemical supply chain Natural Paint products are made in a closed plant that recirculates grey water for low level washing and water that is discharged is done so under a local authority permit and constantly monitored as safe to be discharged. Water at the colour mixing facility in Herefordshire is only used for washing and is put through anaerobic digestion sufficient to be discharged to a soakaway on the site.</li></ul> <p>The company conducts an annual Impact Report and has launched a 'Lifting the Lid' campaign to give people the truth about the polluting paint industry, with 3rd party scientific references and data from industry experts.</p>
<b>MANAGEMENT COMMENTS</b>	We are proud to be cleaning up the paint industry from within and pioneering the way modern paint is made which is kind to people and planet.