

IMPACT REPORT 2023

10 YEARS TRANSFORMING
SOCIETY



Volunteers from AbbVie Spain in an inclusive activity with people with disabilities from Fundación A LA PAR

From a dream to a company with impact

Volies was born in 2013 as a personal project under the name of Volunteering and Strategy, to continue working on the promotion of corporate volunteering after the closure of the Volunteering Foundation where I was working at the time.

It is precisely in this foundation where we organized the I Congress of corporate volunteering in Spain. After the congress, a large group of participating companies and organizations knew that the movement that had begun could not end there. And so we founded the Voluntare network to keep alive the flame of what had begun to take shape there.

Voluntare is currently the largest network of Spanish-speaking corporate volunteering with more than a hundred member companies and social organizations that constitute an innovative and unique Think Tank in the world around corporate volunteering. And that we have the honor of coordinating and promoting from Volies since its creation.

Today I can say that during these 10 years Volies has positioned itself as the leading organization in Spain and Europe linking companies and social organizations, promoting change and social transformation, mainly within companies, which play a key role in this process, and contributing to the evolution and maturity of corporate volunteering in Spain, Latin America and Europe.

Although this movement still has much to contribute today, our social enterprise is currently evolving along with society towards a new dimension, with a broader and more current concept of social transformation, introducing new forms of involvement of employees, customers and other stakeholders in corporate social action, such as diversity management, social communication, new forms of social participation, or the important activation of the Z generation around social causes.

We have always done so with an enormous commitment, deep-rooted ethical values and a convinced sense of our social responsibility. Today we can name our company and proudly say that Volies is not just any company, but "a social company", a "company with purpose", a "company with impact".

For 10 years we have been faithful to the Principles of the Global Pact and the Sustainable Development Goals. But also this 2023 we have embarked on an ambitious process that certifies us as a B Corp Company, because we want to be part of this community of companies that want to "Not only be the best companies IN the world, but the best companies FOR the world". Today I can proudly say that Volies is no longer just my personal project, but a common project of our incredible team, without whom none of this would have been possible, of the more than 50 clients we have in different countries, some of whom have been relying on our support for 10 years, of the more than 400 social organizations around the world that make volunteer actions a reality, of our allied networks, such as Points of Light, Voluntare, Volonteurope or IAVE, and of so many others with whom we have been building this incredible but real dream.



Juan Ángel Poyatos
Founder and CEO of Volies



We started in 2013 with the mission to promote social change through the transformation of people and organizations, activating, empowering and accompanying them in this process, with the aim of building a sustainable world and a more just, inclusive, critical and diverse society.

Our Vision is to be a catalyst for a culture of co-responsibility, where each person and each organization understands the impact of their actions, and is fair and empathetic with the world and with society, through the design and implementation of projects of value, innovative, sustainable, committed and generators of trust.

2008

Valencia hosts the I Congress of Corporate Volunteering, which will become the seed of what today is Voluntare and Volies.



2011

8 companies and social entities create the Voluntare Network, in order to promote and develop corporate volunteering. Voluntare today has more than 100 members, and is the main Spanish-speaking network specializing in this matter.



2013

Volunteering and Strategy was born with Endesa as our first client. At this time there was no one in Spain strategically and professionally supporting companies in corporate volunteering with the idea of maximizing impact, evaluating it, and establishing a strategic process.



2018

We guide UN Volunteers in the design of their first Competency Certification Program for 11,000 volunteers in 160 countries.

The #COMPANIES4SDGs initiative has more than 105 participating companies, is a finalist in the SDG Action Campaign Awards and recognized with the IMPACT2030 2018 Innovation Award at the United Nations.

#COMPANIES4SDGs



2019

We start working in Germany for Telefónica O2, which will be the beginning of the internationalization of our company.

**10 YEARS OF
SOCIAL IMPACT**



2020

The pandemic makes us give a boost to Digital Volunteering, celebrating the I Virtual Volunteering Point.



2020

This is also the year that we became a member of the board of Volonteurope, the main European network for the promotion of volunteering, a further step towards our internationalization and European recognition.



2021

Expansion of digital volunteering. Our rapid response to the pandemic allowed us to adapt to the situation and help companies and organizations to continue working at a time when volunteers were most needed.

2022

Volies is born as a new brand for our great transforming team.



2023

Volies celebrates its 10th anniversary, with a plural team of 22 people, fifty clients working in more than 25 countries and 400 collaborating social organizations.



IN THE LAST YEAR

Our most significant impact summarized in figures:

44.715

Volunteers mobilized
around the world

More than
372.000

Direct beneficiaries

More than
45

Companies

More than
400

Collaborating social
organizations

More than
1.500

Activities

In more than
25

Countries

And also face-to-face

It has meant the return to normality after the pandemic, which meant the centralization of many online activities, the recovery of the predominance of face-to-face activities again in most of the activities.

III Congress of Corporate Volunteering

The organization of the Corporate Volunteering Congress from Voluntas, with Volies as technical secretary of the organization, and thanks to the invaluable collaboration of Repsol, was that first moment of physical meeting that we wanted so much.



HandsOn Connect

The take-off of the HandsOn Connect tool to manage volunteer programmes, which is already used by some of our leading companies such as Endesa or Nortegas.



“ For Endesa it is essential to measure the social and environmental impact of our projects and actions. The analytical tool provided by Volies, implemented on the corporate volunteering website, allows us to manage and measure our most relevant corporate volunteering indicators. We currently have more than 1.500 active volunteers who volunteer in our projects and actions on this website and that they have an average satisfaction level of 9.2 points out of 10 ”



Vanessa López
Head of Corporate Volunteering at the
Endesa Foundation



Consolidation

In general, it has been a moment of consolidation of a growing trajectory and expansion in recent years, which translates into:

Organizational strengthening and maturity as a company.

Consolidation of the team, which has practically doubled in recent years and currently consists of 22 professionals.

An increase in the number of projects completed, clients and revenues, with a 53% increase over the previous year.

A great international expansion, having consolidated remote teams in **Germany, Latin America, and recently also in Portugal**. And developing activities in more than 25 countries.

Volies Projects... We help you to help

How do we, at Volies, support companies and organizations to transform the world for the better and generate the best possible social and environmental impact?

Through the wide range of projects that we develop, among which the most emblematic ones are:



STRATEGY DEVELOPMENT

The real commitment of companies produces a significant change in society through its main asset, people. For this reason, at Volies we are committed above all to the **design and development of Strategic Plans for corporate volunteering in our companies**. Ambitious projects, aligned with their objectives and with which we contribute so that our clients can contribute the best to society, optimizing the benefits to all parties involved.

Throughout these years we have developed strategies for companies such as:



We are an impact company because...

We start from a **systemic approach**. We work with companies on the **strategy of their corporate volunteering programs as part of their business core**. We bring a joint interdisciplinary vision, **seeking systemic solutions to complex problems, and making the different parties collaborate to do so**.

A philosophy that **we also apply in our internal strategy**, working side by side with organizations that could be seen as "competitors" to ours, generating alliances with "suppliers" that for us are more than that, they are great collaborators, **and adding and integrating all stakeholders in the Voluntare Network** to continue betting on this systemic change as the backbone of our daily activities.



TECHNICAL OFFICE

Although the name may not sound very stimulating, don't let it fool you! Anyone who **has had to manage a corporate volunteer program** knows the need for **extensive corporate and Third Sector knowledge**. It also **requires time**, time that program managers, who have other responsibilities, often do not have.

That is why at Volies **one of our star services** ★ is what we call the "Technical Office". We adapt to the needs of each company or organization and, as experts, **we contribute to bring great value in working together hand in hand with internal teams**.

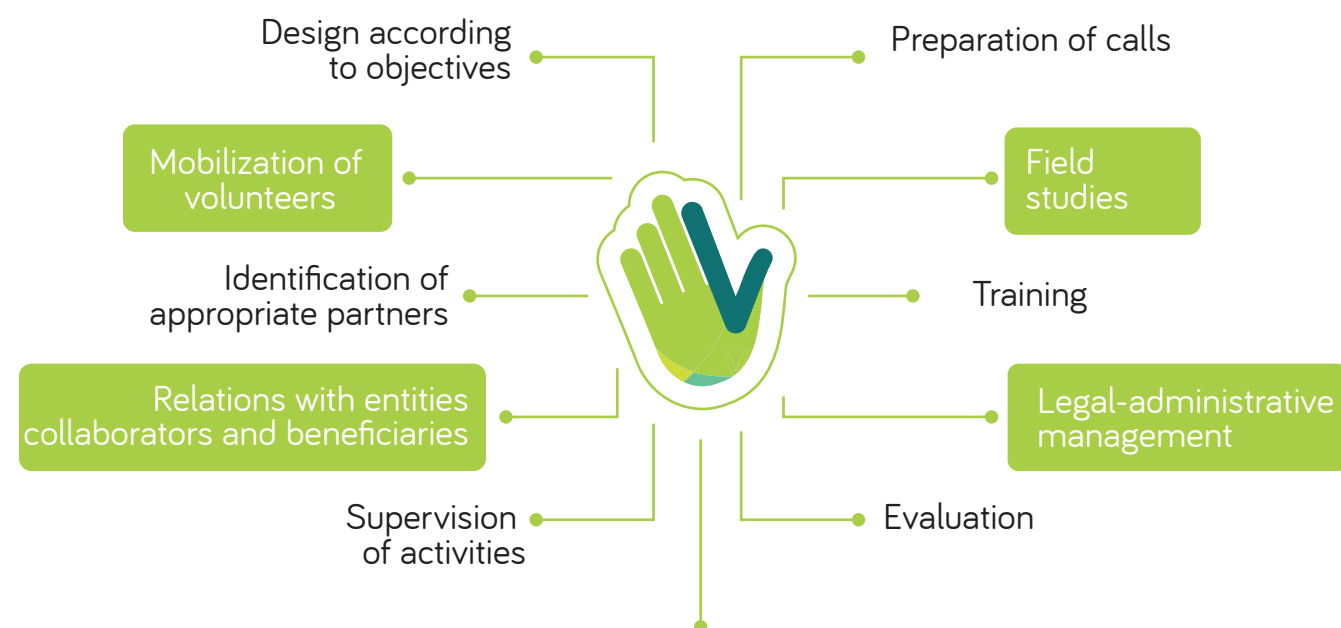
“Volies is a reference and a meeting point between the corporate world and the third sector, not only in Spain but also in Europe and Latin America. It gives us great confidence to see that they know the third sector perfectly and the need to establish bonds with the companies through a win-win strategy, maximizing collaboration and the sustainability of the projects”



Blanca Díez Peña
Mensajeros de la Paz Volunteer Director



From the **Technical Office** we carry out actions such as:



And, above all, **we never forget the very important impact measurement.**

We currently manage the technical office of companies such as:



We are an impact company because...

The most important aspect of this expansion and consolidation is that at Volies generating a positive impact is the driving force behind each and every one of the projects we develop. Therefore, **the greater the growth and consolidation, the greater the positive impact we generate.**





DEVELOPMENT OF COMPETENCIES

Moving from employees to employee-volunteers is a turning point in companies. Many studies show that corporate volunteering develops personal skills and abilities that improve the professional performance of employees, as well as the working environment in which they work.

At Volies we have developed a specific innovative methodology that is deployed through three areas:

Professional Volunteering

Adding value to the team's know-how for a social purpose. By exercising their expertise, teams contribute significantly to a valuable task outside their comfort zone. Through an intense life experience, they acquire new competencies.

Competency Development

The potential of corporate volunteering as a learning tool has been recognized for many years. At Volies, we are one of the world's leading experts in promoting this learning and focusing it on the specific competencies sought by the company.

Certification of competencies

We identify, measure and verify the development of competencies and, in addition, we achieve a double recognition for employees: formal recognition of their learning by the company and proof of the value of the work performed.

One of the best ways we have proven to promote the development of competencies is through teambuilding. We support companies in the design and development of these *team-building projects with that social plus*, such as solidarity challenges.



United Nations Photo

We have developed competency **development projects** for companies such as:



Among other projects, one of the most remarkable was **guiding the UN** in the design of its **Competency Certification Program**:

11.000
volunteers

160
countries

An innovative initiative that formally recognized the skills achieved in the field by its volunteers, who turned out to be:

- Teamwork
- Communication
- Flexibility and adaptability
- Planning and organization
- Respect for diversity
- Commitment to continuous learning



VOLUNTEER DAY OR WEEK

Concentrating several participation proposals in a single day, week or month increases participation, maximizing communication efforts. With our extensive experience in national and international events, we do not neglect any detail.

We design customized annual events for organizations such as:



“ I can say that Volies has been my coach when I joined the world of volunteering, and I am very happy to say that it has been a great help to me, we have both grown together. Confidence comes from a job well done, transparency, reliability and professionalism. These are the values that inspire our relationship ”



Carlos Ignacio Palacios
Global Head of Fundación Telefónica's Social Action and Volunteer Program



Thanks to you Week

In 2022 we organized a special Volunteer Week for Endesa, which, under the name "thanks to you", was the best tribute to all the people who contribute through volunteering.



TRAINING AND STUDIES

Knowing the environment or the stakeholders we are targeting is essential for the success of the program. For this reason, we accompany both companies and social entities in the **analysis and studies that help them to face the challenges in the best possible way**. We offer a multitude of resources in this regard: training pills for the team, customized training, webinars, etc.

The Volutare network, which Volies has promoted from the beginning, is key to this point of knowledge generation as a Think Tank, and all the activities that are carried out on a recurring basis. The **Voluteca**, which currently has more than 200 specialized resources for study and analysis, is one of the most complete digital libraries specialized in corporate volunteering.



IMPACT MEASUREMENT

We are an impact company because...

We measure and report impact, and we help companies and social organizations measure impact. One of the fundamental characteristics of brands with impact is that, when we do things well, **we have to give them visibility to inspire others**, also to be able to compare ourselves with others who do it better and improve every day. It is not only about delivering results, but also about generating transformation indicators. At Volies, **we apply this methodology to all our work**, with special emphasis on measuring the impact of each project or activity.

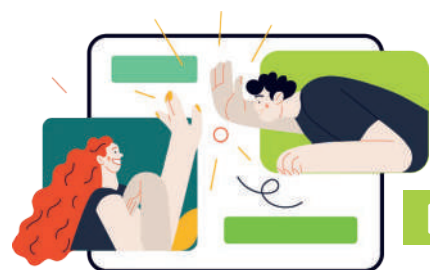
At Volutare we carry out analyses and benchmarking among all our partner companies and entities in order to jointly improve as a sector, such as, for example, the "Radiography of Corporate Volunteering" study, which measures the pulse of the sector and its evolution.

“ Volies and Volutare have made a decisive contribution to corporate volunteering in Spain, which has been climbing positions within the programs and organizational charts of companies. They have provided strategic vision and managed to connect the interests of companies with those of social entities, generating long-range programs with a high social impact ”



Marisol García
Deputy General Director of Fundación Tomillo





NON-FACE-TO-FACE VOLUNTEERING

Although there is nothing like face-to-face volunteering, non-face-to-face volunteering offers many advantages and, therefore, it is here to stay. With our methodology and experience, at Volies you can.

We can create an online corporate volunteering program from scratch or adapt it to an existing program, in order to maintain, in any context, its alignment with the strategy and the results sought.

Without foreseeing it, the pandemic made us accelerate all this knowledge and experience to undoubtedly come out of this experience strengthened.

Among the **benefits** of this type of volunteering are the following:

Accessibility

We can participate from a computer, tablet or smartphone and reach geographic areas of difficult access.

Inclusivity

Allows people with functional diversity to participate.

Sustainability

Environmentally friendly format, by minimizing travel time.

Flexibility

It involves people with different mobility problems and connects better with young people.

Attraction to the volunteer program

For 80% of them, this type of volunteering is their first experience.

Agility

To act in crisis situations

Letters against Loneliness

One of the most successful experiences within this typology has undoubtedly been the development of the "Letters against loneliness" program, together with Fundación Bolívar Davivienda, which we carried out during the pandemic.

Collaborating with

23

Organizations oriented to the welfare of the elderly

With

1.407

Volunteers

In

21

Cities in Colombia, Costa Rica and Panama

Supporting

1.023

Beneficiaries

From Volies we transferred our knowledge and methodology to this friend organization, making the implementation of the project feasible and providing them with the management tools used and the model documents.

In this way, volunteers from Fundación Bolívar Davivienda's collaborating organizations were able to accompany and bring messages of optimism and hope to older adults in the different countries.

Telefónica Digital Leaders

Another of our star programs is this one, which aims to promote the good use of technology by the entire educational community in the school and family environment.

In this **program, volunteers** play an active and key role:

1/ Training the students to **acquire the digital competencies and skills they need** to make good use of technology, as well as to raise awareness among families by promoting shared responsibility.

2/ Preventing risks for the students. The aim is to help young children learn about the risks to **use digital environments in a responsible way**, and to incorporate healthy habits.

3/ Empowering the teachers as the driving force of the digital transformation thanks to the **acquisition of knowledge, skills and attitudes for the creative, critical and safe use of current technologies**, linked to the teaching-learning process.

Volies: Ethical commitment

THE WHAT IS IMPORTANT, BUT FOR VOLIES, THE HOW IS MORE IMPORTANT

At Volies we are convinced that every gesture counts, and that people have the power to drive social change and transform the community in which they live.

That is why **our way of working** contemplates volunteering within companies as a strategic, efficient activity, aligned with the mission of the organizations, as an engine of social transformation.

This requires a **strong ethical commitment** in our way of doing things. Because how we achieve our purpose is equally important. Our Ethics Code sets out the values we uphold, how we understand them, and how they orient and guide our day-to-day actions.



OUR VALUES

With our values at the core of this company's philosophy:



SOCIAL TRANSFORMATION AND INNOVATION

The core of everything we do and why we do it.



COOPERATION

Generating alliances is part of our reason to be.



DIVERSITY

As a differential value in everything we do.



TRUST

That we transmit as a company, and that we have in all our stakeholders.



PASSION

For we do not understand our work without it, and it tends to be contagious.



COMMITMENT

Our daily engine on a daily basis.

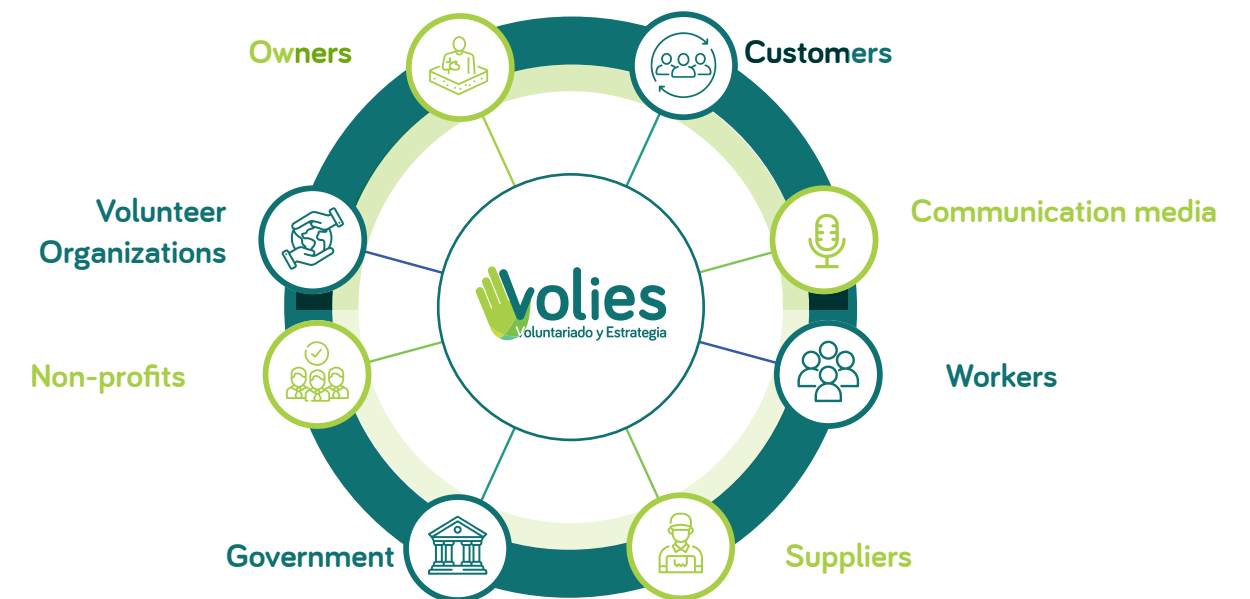


We are an impact company because...

We act consistently. Something so easy to say and so difficult to do. We always try to be consistent in everything we do. We work for the long term, and we involve our stakeholders in this culture of strategy to achieve the maximum positive impact in the medium and long term.

OUR MAIN STAKEHOLDERS AND COMMITMENTS TO THEM

Our main stakeholders include: the companies for which we develop projects, the Volies team that makes them possible, and the social entities that are our strategic allies for developing volunteer activities together with the companies, among other secondary stakeholders that are also of great importance to our project.



Most of these groups are represented in the **Voluntare network**, which we have coordinated for more than 10 years, which is a space for the meeting and collaboration between social entities and companies.

- We invite all the companies **we work with to become part of the network**, organized by Voluntare.
- Our team also participates in meetings, trainings and other activities.
- Many of **the social entities we count on for our corporate volunteering actions are part of the network.**
- As well as various **organizations representing groups at risk of social exclusion and under-represented groups.**



WORKERS

Our team is our main asset. It is the people who make up our team that make our work possible. In 2022, we conducted our first **annual work climate survey** to measure the well-being of our teams, obtaining an average score of 4 out of 5.

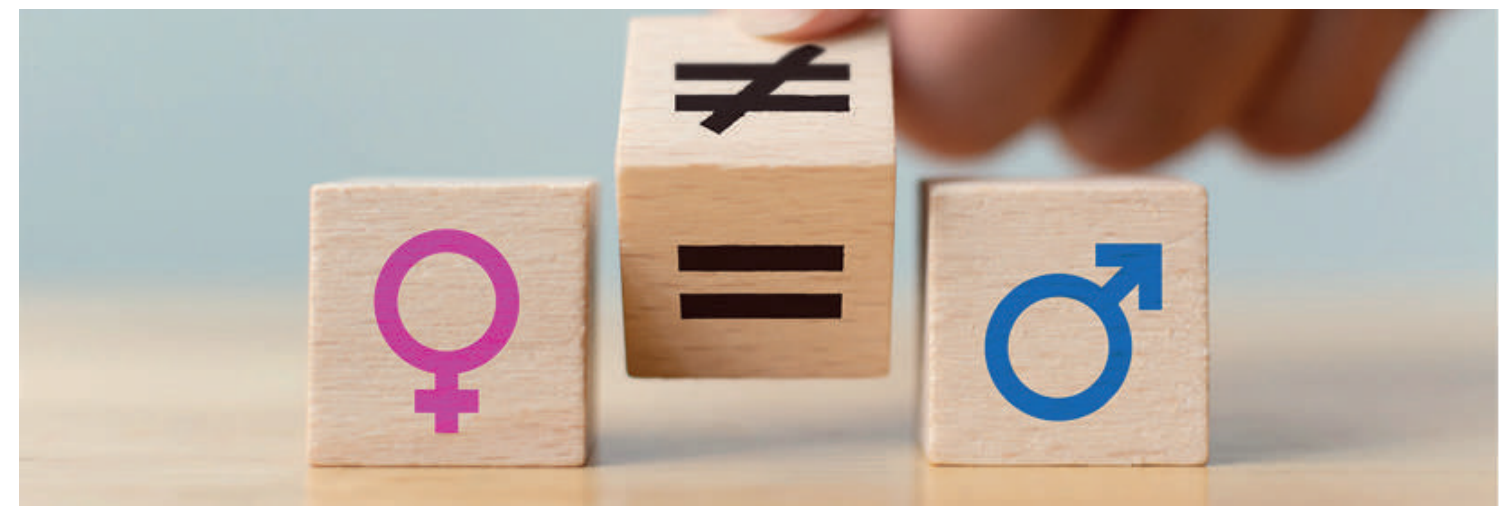


Among the main actions we offer to maintain this level of job satisfaction are:

- Offer the entire team **100% of the working day in remote format**.
- As well as **flexible hours** adapted to the needs of each position.
- **A Customized Performance Plan**.
- **An extraordinary variable remuneration plan**, linked to common company objectives as well as personal objectives of each position.
- The entire team can take advantage of **16 hours a year to participate in volunteer activities**.

Volies in Female

- Volies is seriously committed to promoting **equal opportunities between men and women**, as well as **taking advantage of female professional talent**, working to eliminate all types of **barriers and glass ceilings**.
- The commitment to **100% remote working and flexibility** of schedules are, without a doubt, two powerful tools to achieve these objectives and eliminate these barriers.
- Not only a large part **of the workforce is made up of women**, but they also hold **85% of management positions**, as well as **60% of the company's ownership**.
- Thus, we provide great **female leadership** to all our projects and ways of doing things in the company's day-to-day operations.





COMPANIES

Our **commitment is to total quality and maximum satisfaction of the companies we work with, and the constant search for common goals aligned with our mission.** This commitment is embodied in actions such as sending an **annual satisfaction questionnaire** to our clients. We obtained **a 9 out of 10 score** last year.

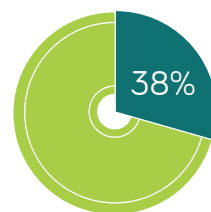
How satisfied are you with your relationship with Volies?



How likely would you recommend Volies?



Response Rate. Customers who have responded to the survey



- A **close and personalized treatment throughout the development of the project**, and project completion meetings with all of them where we personally **collect feedback on the service provided.**

- **We formally collect the suggested improvements** and share them with the rest of the management team.

- We seek the maximum in every relationship and **learn from mistakes and proposed improvements.**

- We share the **results of the evaluation survey with the entire team and the main public data.**

- **We take in to consideration all the best suggestions for the design of new services.**

- Our **communication** actions are governed by **transparency and truthfulness**, and aim to **disseminate the positive social and environmental impact of our actions, placing people at the center.** We do not usually carry out purely commercial marketing campaigns, but rather focus on the communication of specific actions developed in collaboration with our stakeholders.



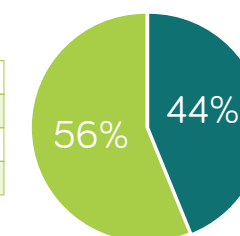
We are a company with an active purpose...

Recognition by companies, which are one of our main sources of revenue. **The best proof of our active purpose is that with our daily work we contribute to transforming reality** to improve people's lives and the health of the planet.

100% of the companies surveyed consider that our services contribute quite or much to transforming reality and generating a positive social and environmental impact.

To what extent do you think our services contribute to transform reality and generate a positive social and environmental impact?

Nothing	0
Little	0
Quite	8
Much	9



“ Volies has contributed and continues to contribute teamwork, joint development of social activities, solutions for companies. In definitive, it has allowed us to work together on **SDG 17**, related to partnerships between entities, so that we can grow together hand in hand in this sector ”

José Criado,
General Manager of FDI



COLLABORATING SOCIAL ENTITIES AND SUPPLIERS

The special characteristic of our social enterprise means that what we could call "suppliers" in our case are, rather, social organizations with which we establish links and alliances to carry out volunteer projects with the companies that count on our support to do so.

That is why the relationship with this stakeholder group is very close. But in addition, to carry out our projects:

- We always prioritize **responsible suppliers**: local suppliers, social and solidarity economy organizations, foundations and associations, preferably verified by Fundación Lealtad, and small and medium-sized companies.
- We are committed to ensure that **more than 50% of our turnover corresponds to this type of responsible suppliers, especially that at least 50% of our suppliers are close to each operation center in which we are present**: Madrid, Barcelona and Valencia.
- In **international projects** we look for local entities close to the location of each project activity.
- We consider the following as **exclusionary criteria** to be our suppliers: having **publicly known convictions or pending cases for human rights violations, as well as companies in the tobacco, gambling and arms industries**.



COMMUNITY

Everything we do at Volies **has the firm intention of improving the world** in which we live and positively impact the community.

- We collaborate with more than a hundred prestigious social organizations, with which we design and implement strategic alliances with the business sector, channeling their interests and **seeking lasting synergies over time**.
- Through the **Voluntare network, we act as an "antenna" or loud speaker**, disseminating good corporate volunteering practices, both of companies and social organizations, with the aim of increasing the reach and impact and professionalizing the sector.



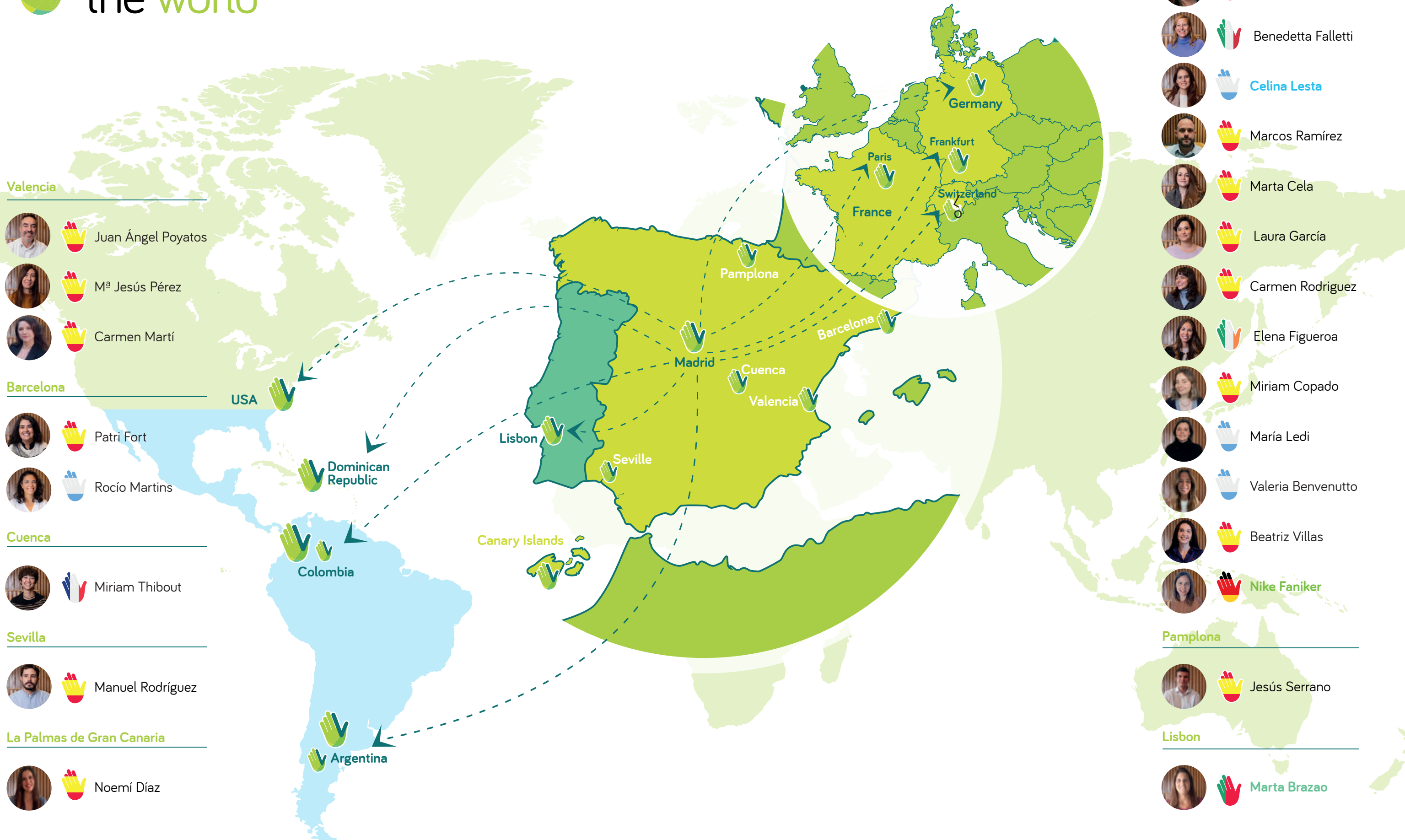
- **We are committed to diversity, communication, equality** and social innovation in all our projects. Raising awareness of the importance of both internally for our team and for other stakeholders.

- Rejecting any form of discrimination, labor, sexual or any other kind of harassment.

- Although the remote working structure **allows us to have people from all over the world, which is a great asset**, the company is committed to local development and support for the community, so we prioritize the selection of people close to the three main operating centers: Madrid, Barcelona and Valencia (the company's headquarters).

- The company has a formal commitment to donate at least **1.5%** of its annual benefits to charitable causes.

Volies in the world



We have extensive international experience, which has enabled us to design strategies for global volunteering for companies such as:



As well as **implementing projects in more than 25 countries.**

For this purpose, we have a multidisciplinary and multilingual team that is capable of developing projects in: Spanish, Basque, Catalan, English, Portuguese, German, French and Italian.

- **And we are an active part of the main global networks that promote volunteering,** which allows us to learn about and apply **the latest trends.**
- With all this, at Volies we accompany companies to promote their strategic and innovative corporate volunteering and social participation programs for their stakeholders, and that have a real positive impact on the community in all parts of the world in which they operate.
- In order to advise them correctly on this journey, we take into account the specific needs of each organization, the areas of interest, culture, corporate values and previous volunteer activities or programs.

“ We began collaborating with Volies in Repsol's International Volunteer Week six years ago. It was a challenge and a great milestone for Fundación Repsol, in that first edition we were able to develop activities in all the countries where our company is present. Year after year, you have helped us to mobilize more people, to the point where more than 3,100 people participated in the last edition of Repsol Volunteers, who, among other achievements, planted more than 6,000 trees and collected more than 5,000 kilos of waste from natural spaces. We would like to highlight your international experience and your ability to help us identify social entities of reference in all the countries where Repsol Volunteers are present ”



Mar de Andrés
Director of Social and Volunteering area at
Fundación Repsol



SOME OF OUR MOST SUCCESSFUL INTERNATIONAL EXPERIENCES

amadeus

In 2020 we coordinated the international strategy for Amadeus, one of the 15 most important software companies for the tourism sector in the world. One of the characteristics that makes this program special is that it is one of the few companies that from Spain leads all the actions not only of corporate volunteering, but also of engagement with the community for all the countries in which it operates in the world.

Among the different actions we developed from this strategy, the organization of the Volunteer Month and the call for the "Social Impact Challenge" stand out, in which an important call for global action was made so that people working in the company could help identify sustainable tourism projects worldwide.

Some facts about Amadeus:

Works in more than

190

Markets

More than

19.000

Employees

More than

150

Different nationalities

UN Volunteers

As we have already highlighted above, another of the projects we are very satisfied with is the support we provided to UN Volunteers in the design of their Competency Certification Program for 11,000 volunteers in 160 countries. A very innovative initiative that formally recognized the competencies achieved in the field, such as:



Teamwork



Communication



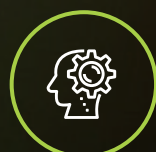
Flexibility and adaptability



Planning and organization



Respect for diversity



Commitment to continuous learning



Fundación Telefónica

Fundación Telefónica is one of the first companies that entrusted Volies with some of its main corporate volunteering actions, such as the "Other Countries" program, which since 2015 encompasses different actions worldwide for its International Volunteer Day and in which hundreds of volunteers participate. Since 2017, we have also been involved in the international coordination of activities in more than 12 countries and since 2019 we have been managing their corporate volunteering program entirely in Germany through the coordination of their technical office, one of our star services.



Voluntariado CaixaBank

Since 2020, we have been coordinating the Voluntariado CaixaBank Cooperantes program, in which more than 40 employees participate, offering professionalized pre and post-sales remote assistance to countries such as Peru, India, Mozambique and Ethiopia, supporting 8 local NGOs: Fundación Entreculturas, Codespa, Cesal, Ayuda en Acción, Alianza for Solidarity, Aga Khan Foundation, ActionAid, Instituton Global Health Institute of Barcelona (ISGlobal).



Fundación Repsol

Since 2018, we have coordinated the International Volunteer Week in the 23 countries in which Repsol is present, with more than 3,000 volunteers participating each year around the world. Since 2019, we have also collaborated in the design, implementation and coordination of its Professional Corporate Volunteering program, in which more than 200 professionals from different countries participate in the resolution of more than 60 challenges that have been developed with nearly 50 social entities from Spain, Portugal, Ecuador and Colombia.



Alliances and membership in networks with similar interests to ours are **essential for Volies, because:**

- 1/ They generate value for all our stakeholders.
- 2/ They allow us to **learn about the latest trends**, successful practices and significant experiences.
- 3/ By pooling knowledge and experiences, **we generate synergies for to drive social change in innovative ways.**

From **Volies** we coordinate Volontare, we are members of the board of directors of Volonteurope, we are part of Points of Lights (main volunteer network in the USA) and we are partners of the Global ProBono Network and IAVE (global volunteer network). In all of them, we share, collaborate, learn and improve, bringing more value to everything we propose.



Since its creation in 2011, we have coordinated **Voluntare**, the largest network for the promotion of corporate volunteering in Spanish-speaking countries. Formed by more than 100 partners among companies and social and academic entities based in Europe and Latin America. Together we develop collaborative projects that generate knowledge and tools and promote the professionalization of the sector through events, conferences, training courses and our communication channels.



Since 2020, we have partnered with **Volonteurope**, a European network for the promotion of volunteering, active citizenship and social justice that facilitates the exchange of ideas, projects and knowledge. We are 50 members from 20 countries, such as Volunteering Matters, La Ligue de l'Enseignement, GemeinsamLeben und Lernen in Europe, GVC or ActionAid.



We are members of the International Association for Volunteer Effort (**IAVE**) since 2020.

An international network of NGOs, companies, national volunteer centers and volunteer leaders. It promotes and supports volunteerism as a collective expression of civic engagement that builds cohesion and resilience of the community.



POINTS OF LIGHT

Since 2013 we have been a member of **Points of Light**, the world's largest organization dedicated to volunteer service. Currently our Project Director, Julia Aramendi, is the Vice Chair of the Points of Light Assembly.

In partnership with organizations and individuals, we build a society where no one is left out. We share this organization's mission and exchange knowledge and experiences to learn and bring more value to our projects.



We are part of the **Global Pro Bono Network**. The network integrates 48 organizations in 31 countries to promote pro bono volunteering through the exchange of knowledge and best practices, mutual support and collaboration. Our membership shows our commitment to this type of volunteering.



RED EMPRESARIAL POR LA
DIVERSIDAD E INCLUSIÓN LGBTI

Since March 2022, we have been part of the **Business Network for LGBTI Diversity and Inclusion**. The network has more than 100 member companies joined by individuals ('associate friends') and consultants who are experts in diversity and LGBTI inclusion in the workplace.

WE HAVE CARRIED OUT PROJECTS FOR

Asociación Cibao
AbbVie
ACI
Adecco
Airnb
Alexion
Amadeus
Atresmedia
AWS
AXA
Ayuda en Acción
Boehringer-Ingelheim
Burea Veritas
Caixabank
Canal Isabel II
Coca Cola
Coosalud
Deloitte
Edp
El Corte Inglés
Enaire
Endesa
Esteve
Fundación Bolívar Davivienda
Fundación Prosegur
Fundación Repsol
Fundación Telefónica
Ferrer
Fundación Accenture
Fundación Cepsa
Fundación Mapfre
Fundación Once
Hinojosa
Hotelbeds
Ibercaja
Iberdrola

Imagin
Indra
Ineco
IPG Mediabrands
Ipsen
L'Oreal
La Liga
Mahou
Microsoft
Mondelez
Nestle
Nortegas
Orange
Pascual
Pavilion Energy
Pernord Ricard
Prologis
Redeia
Samsung
Santander
Sap
Savia
Sigma
Suez
Tempe
THU
Total
Traso
Ultragenix
Urbaser
Vertex
Voluntarios Onu
Wasserman
Werfen
Zamora
Zurich

IN COLLABORATION WITH ORGANIZATIONS SUCH AS

Aipc pandora
Ami-3
Asociación Avanfuer
Asociación Plena Inclusión Aragón
Asociación Adopta Un Abuelo
Asociación Avanza
Asociación Creática Innovación Social
Asociación De Ayuda Urgente - URDA
Asociación mentor Day
A. Red Empresarial por la Diversidad e Inclusión - REDI
Asociación Reforesta
Asociación Amigos del Burro
Associació Mediambiental la Sínia
Associació Ment i Salut la Muralla
Association Horizon d'Alies
Centre d'Acollida ASSÍS
Centre Recreatiu de Sords
Ecoherencia
Eurofirms
Federación Red Artemisa
Fundación para el Desarrollo y la Innovación - FDI
Fundació Catalana de l'Esplai
Fundación A LA PAR
Fundación Abracadabra
Fundación Acción Contra el Hambre
Fundación Adsis
Fundación Adunare
Fundación Alicia y Guillermo
Fundación Ande
Fundación Ayuda en Acción
Fundación Balía por la Infancia
Fundación Bertelsmann
Fundació Canpedró
Fundación CCE Prodis
Fundación Cuidados Dignos
Fundación Exit

Fundación Fuente Agria
Fundación Grandes Amigos en Acción
Fundación maldita.es
Fundación Mozambique Sur
Fundación Nantik Lum
Fundación Pequeño Deseo
Fundació Mifas
Fundación Prevent
Fundación Don Bosco
Fundación Quiero Trabajo
Fundación SM
Fundación Santa María la Real
Fundación United Way
Fundación Vicente Ferrer
Fundación Vida Sostenible
GN Medioambiente
Grupo Sylvestris
Icaria Iniciatives Socials
Organic Social Desing
SEO BirdLife
Work for Social

We thank all the companies and organizations for providing their images in order to illustrate this memory with great moments.

**The use of these images is protected and prohibited beyond this notice.*



“Volunteering is healthy, not only by extending life, but also by injecting life into the years”

L. Rojas Marcos

Boehringer-Ingelheim volunteers in a nature conservation activity together with SEO BirdLife.

