

Ecochain Technologies B.V.

Disclosure Report Date Submitted: March 19th, 2025

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Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

B Lab's Public Complaints Process

Any party may submit a complaint about a current B Corp through B Lab's Public Complaint Process. Grounds for complaint include:

- 1) Intentional misrepresentation of practices, policies, and/or claimed outcomes during the company's certification process
- Breaches of the B Corp Community's core values as expressed in our Declaration of Interdependence

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



Disclosure Questionnaire

Industries and Products

Yes No Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that **Animal Products or Services** $\boxed{}$ **Biodiversity Impacts** \square Chemicals $\boxed{}$ **Disclosure Alcohol** \square **Disclosure Firearms Weapons** $\boxed{}$ **Disclosure Mining** $\boxed{}$ **Disclosure Pornography** $\boxed{}$ **Disclosure Tobacco** $\boxed{}$ **Energy and Emissions Intensive** $\boxed{}$ Industries Fossil fuels \square Gambling **Genetically Modified Organisms** $\boxed{}$ Illegal Products or Subject to $\boxed{}$ **Phase Out** Industries at Risk of Human \square **Rights Violations Monoculture Agriculture** \square **Nuclear Power or Hazardous** $\overline{\mathbf{A}}$ **Materials** Payday, Short Term, or High **Interest Lending Water Intensive Industries** $\overline{\mathbf{A}}$ Tax Advisory Services

Outcomes & Penalties

	Yes	No	
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.			
Anti-Competitive Behavior		\searrow	
Breaches of Confidential Information		V	
Bribery, Fraud, or Corruption		N.	
Company has filed for bankruptcy		\vee	
Consumer Protection		V	
Financial Reporting, Taxes, Investments, or Loans		N	
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		\searrow	
Labor Issues		N	
Large Scale Land Conversion, Acquisition, or Relocation		\searrow	
Litigation or Arbitration		V	
On-Site Fatality		V	
Penalties Assessed For Environmental Issues		N	
Political Contributions or International Affairs		\supset	
Recalls		V	
Significant Layoffs		V	
Violation of Indigenous Peoples Rights		V	
Other		\checkmark	



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		\checkmark
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		\vee
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		\checkmark
Conduct Business in Conflict Zones		\checkmark
Confirmation of Right to Work		\checkmark
Does not transparently report corporate financials to government		\searrow
Employs Individuals on Zero-Hour Contracts		V
Facilities located in sensitive ecosystems		V
ID Cards Withheld or Penalties for Resignation		V
No formal Registration Under Domestic Regulations		V
No signed employment contracts for all workers		
Overtime For Hourly Workers Is Compulsory		
Payslips not provided to show wage calculation and deductions		N

	Yes	No
Sale of Data		\vee
Tax Reduction Through Corporate Shells		V
Workers cannot leave site during non-working hours		V
Workers not Provided Clean Drinking Water or Toilets		\searrow
Workers paid below minimum wage		N
Workers Under Bond		\checkmark
Other	V	

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		N
Child or Forced Labor		N
Negative Environmental Impact		V
Negative Social Impact		V
Other		✓



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Other - Disclosure Industries

Topic	Clients in Controversial and Ineligible Industries
Summary of Issue	Ecochain Technologies B.V. has clients in the following industries: Pharmaceutical, Fossil-Fuel, and Tobacco.
	The company provides software products to calculate the environmental impact of products, as well as environmental consultancy (e.g., Product Carbon Footprints, Sustainable Product Design, Life Cycle Assessment (LCA), Environmental Product Declarations (EPD), and Supplier Engagement Program.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	In the last fiscal year, 4.80% of the company's annual revenue was from clients in the Pharmaceutical industry, 0.60% from the fossil-fuel industry, and 1% from the tobacco industry.
Impact on Stakeholders	Companies that work with clients in controversial industries can directly or indirectly increase the harmful impact on stakeholders by enabling business growth. Therefore, companies that work with clients in these industries should have practices in place to ensure that their impact is aimed at decreasing the negative impacts of the industry.
	Companies offering certain types of services and products to controversial clients are required to have at a minimum a grievance/complaints mechanism and a whistleblower protection policy.
Implemented Management Practices	Ecochain Technologies has the following mechanisms in place to manage the risks related to its business relationships with clients in controversial and ineligible industries:
	Grievance/complaints mechanism. This is accessible to the public through the company's website. The site could direct complainants to the company's Grievance Mechanism Policy or to the company's Whistleblower Protection Policy, which contains all information and processes on raising grievances/concerns. The company provides a few options for stakeholders to raise a complaint, whether anonymously or with their identity provided. The company's Ethical Commission is a



point of contact for ethical concerns and they can be contacted through the following email/telephone number;

- Ethical committee: grievance@ecochain.com
- CEO: Frans-Willem de Kloet fwdkloet@ecochain.com
- Dedicated confidential officer: Maarten Dunhof, maarten.dunhof@arboned.nl or call: +316 14241641 (this contact option is exclusively available for independent contractors)

The Ethical Commission would accept and investigate any concerns relating to Ecochain's business practices, ethical considerations, environmental impact, or stakeholder interactions. Examples include Violations of Ecochain's ethical, environmental, or corporate policies (e.g., Whistleblowing policy and Anticorruption policy), Unethical business practices or partnerships, Environmental concerns related to Ecochain's operations, Workplace discrimination, harassment, or other serious misconduct, Improper or unfair business dealings that negatively impact external stakeholders.

Grievances may not be accepted if they: Do not relate to Ecochain's operations, policies, or business practices; Have insufficient detail or supporting evidence to warrant an investigation; Concern personal disputes unrelated to professional or business matters.

Once a concern/complaint is received by the Commission, an acknowledgment of receipt within five business days from the CEO or the company's external Trust officer would be made. They would work on an initial review and determine whether the grievance is valid within fifteen business days. This will be decided during an ad-hoc meeting with the Ethical Commission and CEO, and/or external trust officer. The company aims to complete the investigation and achieve a resolution process within thirty business days.

Whistleblower Protection Policy. The policy includes the following statements:

 Regularly communicating each step and outcome of the resolution process, confirming when a resolution has been achieved, OR providing a clear rationale for why the issue raised does not qualify as a grievance



	 Ecochain Technologies B.V. strictly prohibits retaliation or discrimination against any external stakeholder who, in good faith, reports a concern or grievance Any stakeholder who believes they have been subjected to retaliation for reporting a concern or grievance should immediately contact the Confidential Officer. All such claims will be taken seriously and investigated promptly Ecochain commits to maintaining the confidentiality of the whistleblower's identity to the fullest extent possible, consistent with the law and the need to conduct a thorough investigation. The company will not disclose the whistleblower's personal information to unauthorized persons. The Ecochain Ethics Committee or designated officer is responsible for overseeing the implementation of this policy, ensuring investigations are conducted appropriately and there are no acts of retaliation. Regular audits of the grievance mechanism will be conducted to ensure its effectiveness and fairness
Report	Grievance Mechanisms link Whistleblower Protection Policy link
Management Comments	"As Ecochain Management, we strongly support the review of our software and services sold and used by potential controversial businesses. We always weigh the positive effect of our products on this type of business and their business itself. Having policies in place that support our stakeholders to make us accountable, provides us with additional input to make the right decision."