

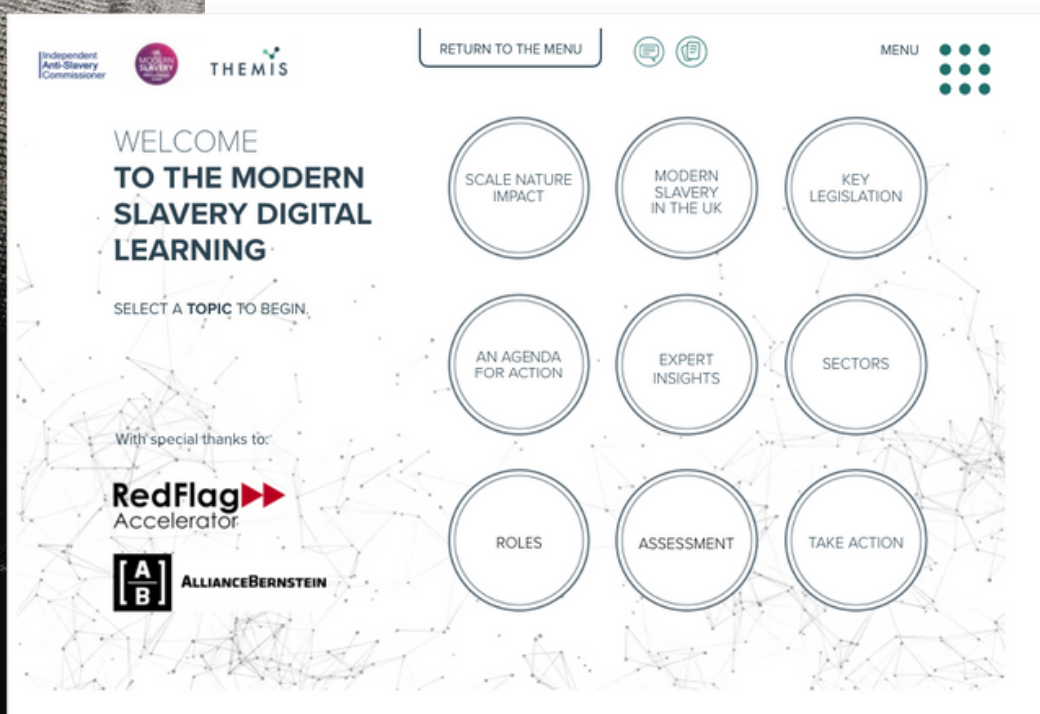
MODERN SLAVERY TRAINING FOR THE FINANCIAL SERVICES INDUSTRY

The UK Modern Slavery Training Delivery Group, the UK Independent Anti-Slavery Commissioner, and Themis have developed a digital training tool for the financial services industry.

The training has been developed in collaboration with civil service departments, civil society and the financial services industry. It has been designed to cater to all financial organisations across the UK, with specific resources for all sectors from insurance to accountancy, investment management to retail banking, and includes guidance at an organisational level and for specific roles such as senior management, procurement and front line staff.

The training is free to use and publicly available at www.themisknowledge.com

This is part of a nationwide campaign and we encourage all financial institutions, large or small, from the board room to the local branch to join us in our fight against modern slavery by undertaking this course.



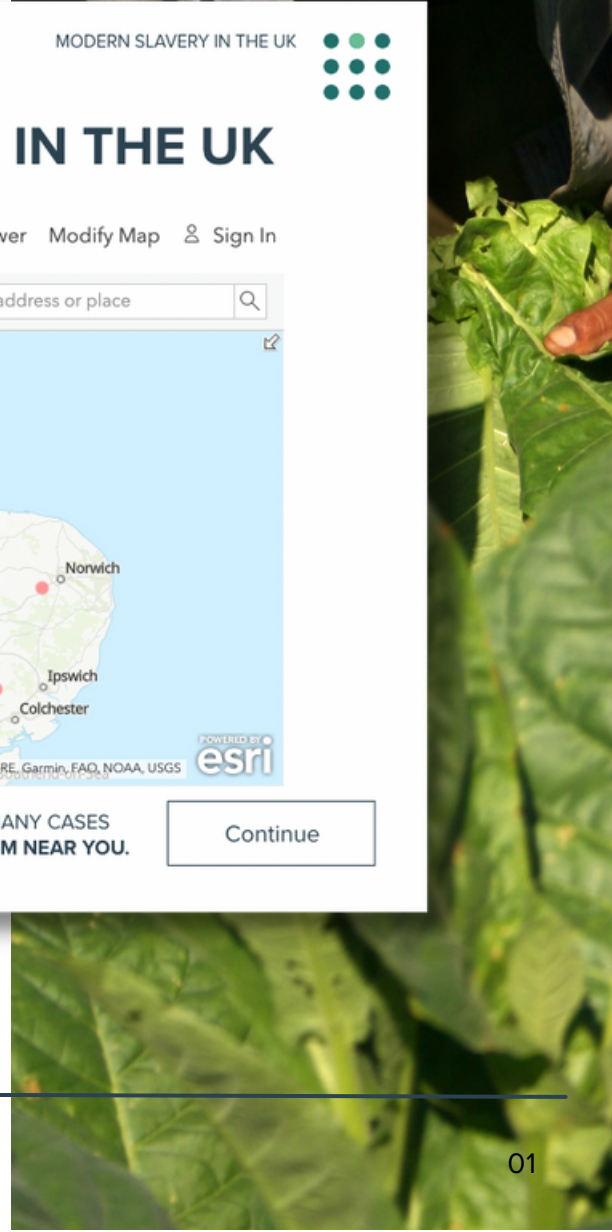
This training can be accessed directly from our [LMS](#). Alternatively, you can take the SCORM package and load it onto your own company LMS if you would prefer.

Is modern slavery really a problem in the UK?

You might not think that slavery exists today. But there are an estimated 100,000 people trapped in slavery in the UK.

Human trafficking and slavery is a very profitable business; every day criminals are exploiting vulnerable individuals for their own financial gain. This could be via nail bars on the high street, or tomato pickers in Italy, or fishermen in Thailand, or cotton factories in China supplying the UK.

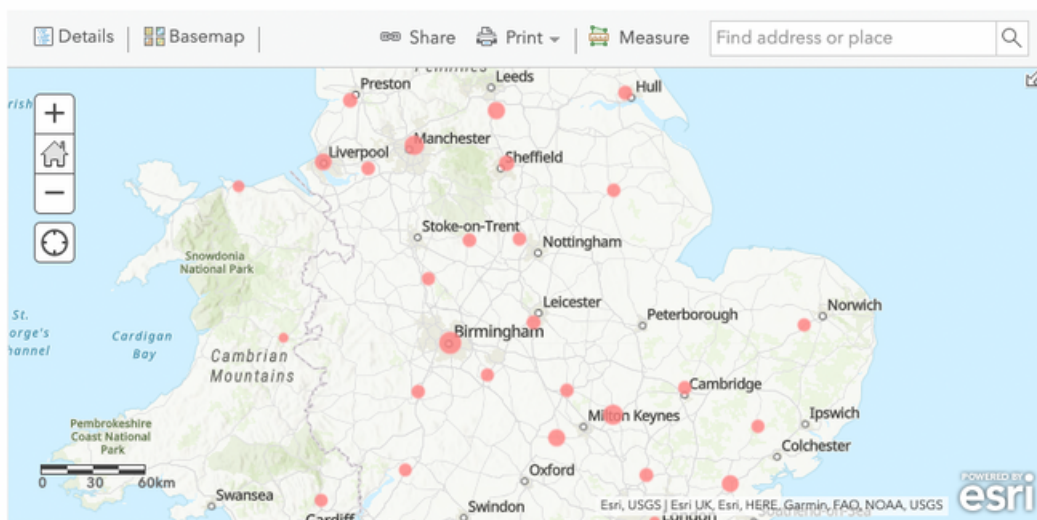
Is it happening in your office, on your street, in your town...?



MODERN SLAVERY INCIDENTS IN THE UK

ArcGIS ▾ MSHT Map - Multi Layer

Open in new Map Viewer Modify Map Sign In



USE THE CONTROLS ON THE MAP ABOVE TO FIND OUT HOW MANY CASES HAVE BEEN REFERRED TO **THE NATIONAL REFERRAL MECHANISM** NEAR YOU.

Continue

It's nothing to do with me...

Slavery is big business. It is estimated to generate \$150 billion in profits annually and is one of the top three international crimes alongside drug trafficking and trade in counterfeit goods.

We all have a part to play in tackling this horrible crime: law enforcement, civil society, local and national government, small and large businesses.

Listen to experts from the industry talk about their insights and experiences in talking modern slavery:

- Ian Stuart, CEO HSBC UK
- Saskia Kort-Chick, Director ESG Research & Engagement , AllianceBernstein
- Dame Sara Thornton, UK Independent Anti-Slavery Commissioner
- Jonathan Bell, Partner, RedCompass Labs
- Charles Mathias, Group Executive Director, Fidelis Insurance
- Phoebe Ewen, Programme Director, The Mekong Club
- Daniel Bruce, CEO, Transparency International UK
- Avril Sharp, Policy and Casework Officer, Kalayaan
- And many more.

The screenshot shows a video player interface. At the top, there are logos for the Independent Anti-Slavery Commissioner, UK MODERN SLAVERY Training Delivery Group, THEMIS, and a 'RETURN TO THE MENU' button. To the right is the text 'AN AGENDA FOR ACTION' with a 3x3 dot grid icon. The main title 'AN AGENDA FOR ACTION' is displayed in large letters. Below it, a subtitle reads: 'Watch and listen to Dame Sarah Thornton, UK Independent Anti-slavery Commissioner discussing An Agenda for Action across the financial services sector.' The video frame shows Dame Sara Thornton, a woman with short grey hair and glasses, wearing a blue and white striped shirt. A large green play button is overlaid on the video. Below the video frame, the text 'SELECT THE PLAY BUTTON TO WATCH THE VIDEO.' is shown, along with a 'Continue' button.

What can I do?

- We are asking all FIs across the UK to offer this free course to all your staff from your newest intern to your CEO & Board.
- Complete this course and learn about how you can take action to fight this terrible crime.
- Raise awareness of the issue across your organisation and encourage your external stakeholders also to take the course
- Ask questions within your organisation, get this issue on people's radar
- Collaborate with other organisations
- Continue the discussion. Listen to our podcasts, join our webinars, share case studies, examples and red flags with us.
- ACT NOW. We encourage you to use the guidance, recommendations and tools that are most applicable to your business to further embed these controls within your enterprise-wide risk management systems.

Independent Anti-Slavery Commissioner

UK, MODERN SLAVERY Training Delivery Group

THEMIS

RETURN TO THE MENU

ROLES

ROLES AND THE 3 LINES OF DEFENCE

Regulators and financial institutions commonly use the Three Lines of Defence Model which is a risk governance framework for identifying and clarifying responsibility for financial crime risk. Because Modern Slavery is a financial crime, the 3LOD becomes relevant and important to anyone who is fighting the impacts of Modern Slavery too.

FIRST LINE OF DEFENCE

BOARD AND SENIOR MANAGEMENT

SECOND LINE OF DEFENCE

THIRD LINE OF DEFENCE

SELECT EACH + TO DISCOVER THE DEFINITION.

Course accredited by

The London Institute
of Banking & Finance

Accredited Learning
Programme

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