



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Isla Natura Exportadora Ltda
 Date Submitted: 08/02/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture	✓	
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Isla Natura Exportadora Ltda UPDATED AS OF: 08/02/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact (including Agriculture)
SUMMARY OF ISSUE	As an agricultural (and partially wild fruits manufacturer) company, Isla Natura Exportadora Ltda operates in an industry in which biodiversity impact is a material environmental issue. healthy food manufacturing company
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 95% of supplier expenses comes directly from growers/harvesters.
IMPACT ON STAKEHOLDERS	Agriculture poses a risk to the flora and fauna of local ecosystems as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	<p>80% of the company's sales are healthy food products made with wild fruits provided by local small harvesters/growers and harvested by hand in order to avoid any ecosystem alteration, and with no use of fertilizers or pesticides. Over 60% of the wild fruits are processed in the company's facility and have the USDA Organic Certificate.</p> <p>Approximately 25% of the company's raw material is local honey from a small beekeeper written in the Export Honey Beekeepers Registry (RAMEX in Chile) that guarantees a beekeeper work free of chemicals, pesticides and contaminants. The pollination of its bees occurs only in the native forests of Chiloe Island (Chile), so it is very positive for the environment and the care and propagation of native species and wild areas. Approximately 5% of raw materials are from monoculture production (almonds, chia, amaranth seeds).</p> <p>The company screens for small local suppliers to know better their harvesting practices. Although the company does not have any specific targets related to preserving or conserving biodiversity in its supply chain, it prefers to use wild fruits as raw material for its products, prioritizing hand harvesting process and water conservation.</p>
OTHER MANAGEMENT COMMENTS	100% of Isla Natura's sales are of healthy, delicious food options that are gluten free and do not contain any processed sugars. Isla Natura is dedicated to "production in origin" of raw materials and specifically the wild berries and honey that comprise the vast majority (over 95%) of the company's ingredients. In this way Isla Natura can better insure the quality of the raw materials, better ensure the harvesting/cultivating methods are sustainable and also work towards having a local benefit from the production of these materials (through jobs and education) and in so doing, promote the community's health, economic well-being and environmental awareness.