



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

Company Name: Grupo Box Print  
 Date Submitted: 06/06/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration	✓	
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Grupo Box Print

UPDATED AS OF:

06/06/2023

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Litigation, Penalties
<b>ISSUE DATE</b>	2018 - current year
<b>TOPIC</b>	Labor Litigation
<b>SUMMARY OF ISSUE</b>	Labor suits involve a range of actions filed by former employees and third parties relating to, among other things, non-compliance with labor legislation, occupational diseases and in-salubrity.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	<p>As of 2023, Grupo Box Print had 40 total open labor litigation cases, 23 of them new cases, and 14 filed cases. The total projected payout of the lawsuits that are currently pending judgment represents about 10% of the company's revenue.</p> <p>Over the last five years, the total number of the filed cases were:</p> <ul style="list-style-type: none"> <li>- 9 dismissed</li> <li>- 1 verdict against the company (occupational accident)</li> <li>- 1 granted in part (in-salubrity)</li> <li>- 2 settled (in-salubrity)</li> </ul>
<b>IMPACT ON STAKEHOLDERS</b>	The primary impacts related to labor litigation is financial impact on employees and third parties.
<b>RESOLUTION</b>	9 cases were dismissed, 1 cases resulted in a verdict against the company, 1 case granted in part, 2 cases were settled out of court, and 40 are still pending.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>Grupo Box Print has implemented the following practices:</p> <ul style="list-style-type: none"> <li>- Flexible working hours, through the time bank.</li> <li>- Change of the cleaning team, which is now outsourced, paid by health hazards.</li> <li>- Established healthy conditions for the kitchen staff and housekeepers.</li> </ul>

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Grupo Box Print

UPDATED AS OF:

06/06/2023

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Energy and Emissions Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a packaging manufacturer, Grupo Box Print operates in an industry in which energy and carbon emissions is a material environmental issue. Packaging industries can be energy and carbon intensive due to the transformation of materials into packaging products, which requires energy consumption for the finished products.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	The company derived 100% of their revenues from energy and emissions intensive activities (production of packaging). The total energy consumption for 2022 was 0,63 MWh/ton and they emitted 323,882 tons of CO2eq.
<b>IMPACT ON STAKEHOLDERS</b>	Grupo Box Print currently consume 100% of our energy from the Free Energy Market. The energy sources for their operations are: <ul style="list-style-type: none"> <li>- Small Hydroelectric Plants;</li> <li>- Solar Energy through Photovoltaic Panels;</li> <li>- Wind Energy</li> <li>- Energy from Biomass.</li> </ul>
<b>IMPLEMENTED MGT PRACTICES</b>	<p>Grupo Box Print has implemented several action plans to manage the energy use and emissions generated in the company's operations:</p> <ul style="list-style-type: none"> <li>- Definition of objectives, targets and indicators and trained all of our employees in order to engage them to adopt more conscious behaviors;</li> <li>- Migration of the energy consumption to the Free Energy Market, accessing other sources of energy, such as solar, wind and biomass, which have a reduced emission factor when compared to the National Interconnected System;</li> <li>- Monitoring of the company's emissions, since 2019, to understand the main sources, through the preparation of Greenhouse Gas Emission Inventories, using the internationally recognized guidelines as references, such as the GHG Protocol Program and the Intergovernmental Panel on Climate Change (IPCC).</li> <li>- Use of natural lighting and replacement of 100% of the lighting in the administrative and industrial areas, through the implementation of LED technology;</li> <li>- Substitution of old machinery and equipment for new ones with lower power consumption;</li> <li>- Participation in initiatives aimed at sustainability, such as the certification at the highest level with the Programa Origem Sustentável (Sustainable Origin Program);</li> <li>- Planting and conservation of forests: In 2022 alone, 27,675 seedlings were planted for reforestation. Grupo Box Print has been carbon neutral since 2009 and carbon positive since 2020.</li> </ul> <p>The company also established the following targets:</p> <p><i>Energy</i></p> <ul style="list-style-type: none"> <li>- Consuming electric energy from a 100% renewable matrix renewable energy matrix;</li> <li>- Reduce relative energy consumption in 25% by 2030;</li> <li>- By 2030, have 25% of energy consumed self-generated self-generated by means of renewable systems systems, such as photovoltaic or wind power.</li> </ul> <p>(CONTINUED ON NEXT PAGE)</p>

<b>IMPLEMENTED MGT PRACTICES (CONT)</b>	<p><i>Emissions</i></p> <ul style="list-style-type: none"> <li>- Reduce by 50% Scope 1 and 2 emissions, per ton produced, by 2030;</li> <li>- Neutralize annually 100% of scope 1 and 2 emissions;</li> <li>- Neutralize 100% of the Group's historical GHG emissions by 2030, in scopes 1 and 2, since the founding date;</li> <li>- Obtain the gold seal of the GHG Protocol program by 2025;</li> <li>- Improve the monitoring of Scope 3, quantifying 100% of emissions from outsourced logistics (upstream and downstream) by 2025.</li> </ul>
<b>REPORT</b>	<p><a href="https://boxprint.ind.br/app_institucional/documentos/relatorio_sustentabilidade_2020_en.pdf">https://boxprint.ind.br/app_institucional/documentos/relatorio_sustentabilidade_2020_en.pdf</a></p>