



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

PROVIDED BY:

Daterra Atividades Rurais

UPDATED AS OF:

05/04/2020

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture	✓	
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Other		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Other Disclosures	Yes	No
		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration	✓	
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Daterra Atividades Rurais

UPDATED AS OF:

05/04/2020

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact and Monoculture Agriculture
SUMMARY OF ISSUE	As a coffee farm, Daterra Atividades Rurais operates in an industry in which biodiversity impact and monoculture agriculture are material environmental issues.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of Daterra Atividades Rurais' revenue is from coffee sales. The company controls 6,700 hectares of land, of which a maximum of 2,800 hectares are cultivated annually. The uncultivated land is comprised of native forests, regenerative area, wind breakers, and plantation corridors.
IMPACT ON STAKEHOLDER(S)	Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	Daterra Atividades Rurais uses several practices to manage its impact on biodiversity and soil health. The company builds biological corridors to allow fauna to move freely on their land, and plants native species of trees around the land to facilitate a cooler temperature. The company also utilizes composting and plants other crops in-between lines of coffee, such as beans and grass, to help organically manage soil health. The company only uses chemicals that are approved by the Rainforest Alliance, and aims to strike a balance between chemical and biological management practices. To that end, Daterra Atividades Rurais has a research area of 230 hectares dedicated to experimenting with organic composting and biomass techniques in order to find the optimum balance between chemical and biological practices.

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a coffee farm, Daterra Atividades Rurais operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of Daterra Atividades Rurais' revenue is from coffee sales. 43% of the company's land is irrigated (25% of irrigation is drip, and 74% is pivot irrigation).
IMPACT ON STAKEHOLDER(S)	As a water intensive industry, coffee farming poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. All of the water used by the company is sourced from water sources on the company's land: water springs, rainwater, and dams built in partnership with its neighbors.
IMPLEMENTED MGT PRACTICES	<p>Daterra Atividades Rurais manages its water use by using pivot and drip irrigation, and salvaged water. For example, water used in its processing facilities for sorting coffee beans becomes nutrient-rich as a result of this process, and is then added to the company's composting process that is then used to nurture the soil. In addition, the company preserves more than 20% of the land around its water sources (which is the minimum regulatory requirement).</p> <p>Regarding the use of dams, environmental impact of such dams and the long-term impact on the water source and nearby stakeholders is assessed by both government regulatory agencies as well as Rainforest Alliance certification.</p>

DISCLOSURE QUESTIONNAIRE CATEGORY	Litigation or arbitration
ISSUE DATE	Ongoing
TOPIC	Litigation relating to employee injuries
SUMMARY OF ISSUE	In the past five years, four lawsuits have been filed against Daterra regarding injuries sustained by employees. Three of which regard injuries that resulted in indirect termination, as the employee was no longer able to perform their job responsibilities.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The lawsuits involved 4 employees out of a current workforce size of ~770 employees. One lawsuit resulted in the payment of R\$ 40,290.40 by Daterra, and the remaining 3 active cases have a cumulative claims value of R\$ 161,059.
IMPACT ON STAKEHOLDER(S)	The lawsuits make claims for various forms of financial compensation related to injuries that occurred on the job site. The injuries sustained were two fractured fingers, one back injury, and one loss of vision.
RESOLUTION	Daterra was ordered to pay damages in one case. The other three cases are pending.
IMPLEMENTED MGT PRACTICES	Daterra offers training on safety as well as health that starts during the entrance of the employee and reinforced every 6 months. Protective equipments are given everyday and employees must sign and register to make sure it is with them. When an employee is prevented to keep working, the company reaches an agreement that includes paying continuous health support like physical therapy, in accordance with local law.
RELATED INCIDENTS	Four related cases of litigation described here.